SOUTHERN SASKATCHEWAN AREA COUNCIL MEETING MINUTES

Name of Committee: Southern Saskatchewan Area council
Meeting Date: October 13, 2026
Meeting Time: 5:30 PM
Meeting Location: virtual

ATTENDEES:

Voting	Observer	Guest	Name and type of attendance		Comp/Local
X			Chair	Tim Hubick	USJE 40002
X			Co-chair acting as Chair	Eric McCrimmon	CIU 40031
X			Treasurer	Michelle Lang	USGE 40005
X			Secretary	Robinson Joseph	AGR 40054
X				Angela Starr	CEIU 40811
X				Wendy Koenig	CEIU 40008
X				John O Wilkinson	UNDE 40802
X				Angie Conklin	CEIU 40806
	X			Kathryn Toth	USJE 40008
X				Tyler Monteith	USJE 40008
X				Erin McKim	USJE 40008
X				Nathan Pylypuk	UNE40337
		X		Diane White	Staff
X				Brea Baresinkoff	CIU 40031

1.	**Call to Order at 5:30**
2.	Land Acknowledgement was presented by Eric McCrimmon
3.	• Statement on Harassment read by Eric McCrimmon • Anti-Harassment Coordinator. Diane White (contact shared in chat)
4.	**Approval of Agenda** • Moved by Robinson, seconded by Tyler. Motion carried.

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5.	**Review and approval of previous meeting's minutes** • Moved by Angie, seconded by Michelle. Motion was adopted.
6..	**Financial Report:** *(Michelle Lang)* • Bank balance of $1588.41. • Outstanding cheques related to Human Rights Committee and Labour Day activities have been cleared. Michelle Lang moved financial report, second by Robinson, Motion carried
7.	**Old Business** None
8.	**New Business** Election of delegates to 2026 PSAC Triennial Convention. It was noted that three representatives from one local were present. In accordance with Area Council bylaws, only two could serve as voting delegates. The members resolved the matter among themselves. • Dee explained duties of Delegates and election procedures. I. Delegate: Eric McCrimmon was nominated by Michelle and seconded by Robinson. Eric is the delegate by acclamation. II. First Alternate Delegate: Tim Hubick was nominated by Eric and seconded by Brea. Tim is the 1st alternate delegate by acclamation. III. Second Aternate Delegate: Tyler Monteith was nominated by Erin and seconded by Robinson. Tyler is the 2nd alternate delegate by acclamation. • Remembrance Day Wreath Program The Council discussed continuing support for members who place wreaths on behalf of PSAC at local Remembrance Day ceremonies. • Up to **$500** has been allocated for wreath purchases across Southern Saskatchewan. • Reimbursement will be provided upon receipt submission. • Requests will generally be handled on a first-come, first-served basis.

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	• Members interested in participating were asked to contact the Eric McCrimmon. **PCR Geo updates:** (*Eric McCrimmon)* Eric McCrimmon provided an update on activities since the September Area Council meeting, including: • Ongoing outreach with local presidents and Regional Vice-Presidents throughout Southern Saskatchewan. • Attendance at the CIU National Convention. • Support activities for striking PSAC Local 71250 workers who have been on strike for over one hundred days. • Advocacy regarding proposed changes to Section 107 of the Canada Labour Code, which could expand government intervention in strikes. • Promotion of labour rallies and political action concerning workers right to strike. • Upcoming Prairie Region Council meeting and reporting commitments. Michelle Lang expressed appreciation for the outreach and engagement with local leadership. Motion to accept report was moved by Eric, second by Robinson and motion was carried.
9.	**Mobilization/Bargaining Updates:** **Casino Regina Bargaining** *(Michelle Lang)* • Negotiations remain ongoing. • The employer requested additional time to respond to proposals. • The union granted an extension until the end of October. • If no acceptable progress is made, conciliation will be pursued. • Additional mobilization activities, including informational pickets and event visibility actions, are being considered. **Regional Bargaining Update** *(Dee)* Regional Representative Diane White reported on several bargaining tables: • **Parks Canada:** they met September 9th and 10th, they are going to meet again December 2nd and 3rd. In that meeting they table new proposals recognizing the unique responsibilities carried out by park

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warden, wide life firefighters and visitor safety personnel who all perform first responder duties.

- **UTE:** mediation will pick up shortly for this group. Dates where to be determined. They had a change in leadership which affected the makeup of their bargaining team, and they are on their way to getting that all worked out so that they can continue with bargaining.

- **CIU:** Meeting again next week.

Treasury Board

- **PA:** the group came out of another 2 days immediate talks with Treasury board on September 29th to 30th and unfortunately, it was clear that the parties are still very far apart despite the help of a third party so, further mediation is scheduled for November 11th to 12th.
- **EB:** for the EB group their mediation was held on October 8th to 9th, and nothing has come out about that yet so keep watching on the PSAC website.
- **TC:** for the TC bargaining unit mediation dates are set for October 24th and 25th.
- **SV:** they met with the Treasury board on September 15th to 17th and once again saw no meaningful movement on members key priorities, while the employer responded to some outstanding proposals, their offers fell far short for what members deserve. In several cases, they offered limited movement in return for more concessions the employer also suggested that they withdraw or compromise important proposals in exchange for minor editorial changes provisions already included in other groups agreements so, they will meet again on October 24th to 25th and again in December.

- **UTE:** for the union of taxation employees bargaining unit, I will be holding a summit for them later in October for 1 day just like we did for the Treasury Board units.

- **TB:** Backgrounder for **TB** members are on the PSAC website: *https:// psacunion.ca/treasury-board-bargaining-know-issues-and-help* and were sent to all Local presidents in southern Saskatchewan to use for mobilization activities in their work sites. Please continue to be highly visible in your support for bargaining as it sends a strong message to the employer.
- Members were reminded to participate in the **Wear Black Day** on October 21.

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	• Additional strike preparation and bargaining engagement sessions will be offered throughout the Prairie Region. **Return-to-Office (RTO) Campaign Materials** The Council discussed available campaign materials, including: • Toques • Mouse pads • Other promotional items Discussion focused on using these materials as part of mobilization activities, education on remote work issues, strike preparation, and member engagement initiatives.
10.	**Education Report** (*Dee*) Diane White reported upcoming training opportunities: • Local Officers Training November 14, 2026 • Union Management Consultation Committee / Dealing with Management Workshop December 2, 2026 • Are Human Rights Still Relevant Workshop December 5, 2026 A new education schedule will be released, and members were encouraged to submit suggestions for future courses.
11.	**Roundtable** • Dee: The 2027 PSAC calendars have arrived and will be distributed through Local presidents. Local presidents will be contacted for the amounts required to distribute for their membership.
12.	**Adjournment** Meeting was adjourned. Motion moved by Erin 6:40 PM

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