SOUTHERN SASKATCHEWAN AREA COUNCIL MEETING MINUTES

Name of Committee: Southern Saskatchewan Area council
Meeting Date: September 10, 2026
Meeting Time: 5:30 PM
Meeting Location: virtual

ATTENDEES:

| Voting | Observer | Guest | Name and type of attendance | | Comp/Local |
|---|---|---|---|---|---|
| X | | | Chair | Tim Hubick | USJE 40002 |
| X | | | Co chair | Eric McCimmon | CIU 40031 |
| X | | | Treasurer | Michelle Lang | USGE 40005 |
| X | | | Secretary | Robinson Joseph | AGR 40054 |
| X | | | | Angela Starr | CEIU 40811 |
| X | | | | Joseph Donnelly | CEIU 40806 |
| X | | | | John O Wilkinson | UNDE 40802 |
| X | | | | Angie Conklin | CEIU 40806 |
| X | | | | Lorrie Bucknell | UHEW 40013 |
| X | | | | Tyler Monteith | USJE 40008 |
| X | | | | Erin McKim | USJE 40008 |
| X | | | | Wendy Koenig | CEIU 40810 |
| | | X | | Diane White | Staff |

| | |
|---|---|
| 1. | **Call to Order at 5:30** |
| 2. | Eric McCrimmon presented Land Acknowledgement<br>He recognized Treaty 2 and Treaty 4 territories, and Eric spoke of the historical context of the land claims and reconciliation efforts of the land from which he joined the meeting. |
| 3. | • Tim Hubick read statement on Harassment.<br>• Anti-Harassment Coordinator. Diane White (contact shared in chat) |

| | |
|---|---|
| 4. | **Approval of Agenda**<br>• Moved by Angie, seconded by Eric. Motion carried. |
| 5. | **Review and approval of previous meeting's minutes**<br>• Moved by Michelle Lang, seconded by Angie. Motion adopted. |
| 6.. | **Financial Report:**<br>• Beginning bank balance after receipt of PSAC allotment $2035.07<br>• Allocation deposit $1000<br>• Deposit received of $25 from HRC<br>• Cheque deposit of $469.16 for Labour Day treats<br>• Monthly bank service fee $2.50<br>• Bank balance of $1588.41.<br>• Noted spreadsheet formula error (7 cents discrepancy)<br>• Issues with bank signing authority were resolved.<br>Michelle Lang moved the financial report, 2nd by Robinson, Motion carried |
| 7. | **Old Business**<br>• None |
| 8. | **New Business**<br>• Labour Day debrief:<br>I. *Tim*. Labour Day activities went well; it was impacted by rain but still provided opportunities for networking with other unions and community engagement.<br>II. *Michelle.* She suggested that in the future, it will make sense renting the Al Ritchie Community Centre with indoor and outdoor space to maintain attendance if it rains.<br>III. *Michelle*. Upcoming events: December RDLC potluck, January modified Christmas dinner<br>IV. *Michelle*. Proposed holding the potluck for union invitees instead of having the event at the Delta Hotel. The unused food and treats from the Labour Day event were donated to local encampment at Pepsi park.<br><br>• **Resolutions**<br>**Resolution 1 – EO Benefit for Pregnancy Loss**<br>I. Provide four weeks of maternity benefits following a miscarriage, termination, or stillbirth when the pregnancy ends before the 20 weeks.<br>II. Provide four weeks of special leave benefits to the non-pregnant parent following a miscarriage, termination, or stillbirth at any stage of pregnancy. |

| | |
|---|---|
| | Michelle moved to advance the resolution, and Lorrie seconded the motion. Motion was passed.<br><br>**Resolution 2 – Removing Restrictions on Non-Dues-paying members of PSAC.**<br>The resolution sought to restore convention participation and office-holding rights.<br>Motion for the resolution was moved by Eric and seconded by Robinson and motion was carried.<br>**Resolution 3 – Supporting non-dues-paying Members of PSAC**<br>Add a checkbox to member in Good Standing (MIGS) web form allowing non-dues paying members to request permission to attend convention and conferences.<br>Motion to bring the resolution forward was moved by Eric and seconded by Robinson. Motion was carried.<br><br>**PCR Geo updates:**<br><br>*Eric.* Since my last update, I have no major updates to report. I am continuing to reach out to local presidents and RVPs in Southern Saskatchewan, and I am making progress talking to everyone and I am also finding out what is going on elsewhere. There was a TUB course a couple of weeks ago and I try to make sure more people attend. There is a Southern Saskatchewan group chat for activists and anyone that is interested can put their phone number on the chat. I am in Ottawa for bargaining currently. |
| 9. | **Bargaining Updates:**<br>*Eric*. FB bargaining (Ottawa). Employer proposal remains unacceptable. Salary demands pending.<br><br>*Michelle*. Casino Regina. Next bargaining dates is set for September 23-24. The employer must move or conciliation will be filed.<br><br>**Treasury board groups:**(*Dee*)<br>• TC: Mediation Sept 15-17<br>• PA: Mediation Sept 22-24 & Sept 29-30<br>• EB: Mediation Oct 8-9<br>• SV: Bargaining Sept 14-17 (binding arbitration group)<br>• Parks Canada: Bargaining Sept 9-10<br>• CRA UT: Approved to bypass PIC<br>• CFIA: Bargaining Sept 22-23 |

| | |
|---|---|
| | • Wear Black solidarity days: Sept 16. Oct 21. Oct 24 is another round of TC mediation so member mobilization is a key priority for all members across the country and must be visible.<br>• We have held 2 bargaining information sessions for the prairie region so far and they were very well attended. We will be planning more information sessions so please watch for them on the prairie website and we have been updating the prairie social media pages with videos, little graphics, and all kind of things for bargaining.<br><br>**Strike Readiness Summit** (*Dee*)<br>• Southern Saskatchewan locals met to prepare for potential strike vote if mediation fails.<br>• New model: Each local runs its own picket line. There will be no super lines this time.<br>• Strong collaboration and planning reported.<br>• Mobilizations emphasized as critical.<br>• Send us photos if you are participating in the Days of action wearing black. |
| 10. | **Education Report** (*Dee*)<br><br>Upcoming Courses:<br>• Talking Union Basics this weekend<br>• Additional education opportunities listed on the PSAC Prairie Region website. |
| 11. | **Roundtable**<br>• Representation & Advocacy (Oct 17-18, Regina) Members encouraged to register and participate.<br>• Discussion on training attendance challenges<br>• Invitation to join activist group chat.<br>• Additional introductions from late arrival<br>• *Joseph Donnelly* expressed concerns regarding the trusteeship of CEIU and the cancelation of the upcoming CEIU convention. He also expressed hope for increased communication and restoration of democratic processes within the component. |
| 12. | **Adjournment**<br>Motion to Adjourn was made by Eric |