

WESTMAN AND AREA REGIONAL WOMEN'S COMMITTEE

October 1, 2026

MEETING MINUTES – DRAFT

Meeting Type: Virtual

Alicia Zurba CEIU 50754

Gelina Alton UNDE 50704

Leifa Misko UNE 50140

Hannah Morris USJE 50057

Katelyn Jones AAFC 50055

Rachel Stark, PSAC Staff

Krysty Thomas, Prairie REVP

Alicia Zurba, Chair of the meeting, called the meeting to order at 6:03 pm.

Alicia made a Land Acknowledgement, acknowledging yesterday, September 30th, was National Truth and Reconciliation Day. Canadian Government has not stepped up as far as Truth and Reconciliation, however the day helps us pause and reflect, whether at an event or with family, and take stock of our part in truth and reconciliation. Manitoba government announced yesterday they have purchased the gravesite at the Brandon Residential School, and Sioux Valley First Nations will help to oversee the site and take meaningful steps towards reconciliation in the Westman area.

Rachel Stark agreed to be the Harassment Intervener.

Adoption of Agenda –

- Call to Order
- Land Acknowledgment
- Statement on Harassment
- Adoption of Agenda
- Adoption of Sept 9, 2026, meeting minutes
- Election of Treasurer
- **Bargaining update, Leifa Misko**
- **Prairies REVP, Krysty Thomas**
- Treasurer's Report
- Take Back The Night (October 15)
- Sponsorship/Partnership Opportunities
- > YWCA Westman Women's Health Symposium (Nov 7)
- > Strength In Me Conference (Nov 27)
- Other 2026-2027 Events and project discussion

- Review of RWC delegate/observer seats issue at Prairies Triennial Conventions
- Adjournment

Additions to the Agenda – suggested additions in bold – bargaining update and REVP report

Motion: Move to accept the agenda: Hannah Morris, seconded by Gelina Alton. Passed unanimously.

Meeting minutes from September 9th, 2026 reviewed. No questions

Motion: Meeting minutes from September 9th, 2026 be adopted as presented. Motion to accept by Hannah Morris, seconded by Gelina Alton. Passed unanimously.

Treasurer's Report: No report at this time. Thank you to Gelina Alton for her years of service. We will miss her.

Treasurer's Election:

First Call: Katelyn Jones nominated herself. Seconded Gelina Alton

Second Call: no nominations **Third Call:** no nominations. Elected Unanimously.

Katelyn accepted the position.

Gelina Alton will need to be removed as having signing authority, and Katelyn Jones is to be added to the Westman and Area Regional Women's bank profile as an authorized signing authority on the account. Alicia and Katelyn will arrange a day and time to go to the bank to get the signing authority completed.

Bargaining: Leifa reported it has not been going well. Treasury Board is refusing to move on issues. We are meeting two more times in an effort to try to get some movement but we need members to become mobilized, vocal, and present. Any bargaining gains we make at the table will be because members across the country became engaged as to what is occurring at bargaining and are willing to push back against Treasury Board. Treasury Board believes they are holding all the cards because they think employees will not strike, so they are not willing to negotiate. Leifa encouraged members to speak to their colleagues and attend the upcoming training sessions on bargaining mobilization.

Prairies REVP: Alicia introduced Krysty Thomas, REVP for the Prairies since the beginning of June. Krysty said her focus is to move the prairies in a positive and modern way, and have the PRC to support all committees in a meaningful way. She encouraged us to follow the PSAC Prairies on social media for updates. There will be an all-committee meeting March 5-7, 2027 in Winnipeg. Also, there is a commitment to streamline the financial package and reporting

procedures. Krysty is aware we will be sending a request in to redirect some of our funds after tonight's meeting.

Krysty stated her regrets but she had to step away for another meeting.

Upcoming Events:

Take Back the Night – Date is October 15th.

Strength In Me – Nov 27th

It is a conference for kids to strengthen their learning skills. We have served the lunches for the event, but a vulnerable sector check needs to be completed first. There would be no loss of salary letters; need to take it as a personal day or use a different leave. Hannah stated she would be available to help.

Westman Women's Health Symposium – November 7th.

It is a one-day event at BU for every season of life, from managing stress to perimenopause and menopause. There will be 8 break out sessions, a wellness market, and an experts panel. To sponsor a coffee breakout it is \$500.00, and a to sponsor a break-out session is \$750.00. Each sponsorship comes with 2 complimentary tickets. Tickets are \$75.00 each.

Discussion about what to support. Hannah suggested the break out session – Menopause at Work and as a second option Menopause and Nutrition

Discussion around using the Take Back the Night event as a way to connect with PSAC women in the area. We would give away the 2 free tickets from the sponsorship. A draw from the participants that connected with the Westman's Women's Committee would be made.

As an activity for the Westman Women's committee, there was a discussion about the possibility of the whole Westman Women's committee attending the event as a learning and team building event. Agreed to send a request to PSAC to increase our funding by \$300.00 to enable the committee to attend the event. Alicia, Hannah, Katelyn, and possibly Jenna can attend. Leifa had to state her regrets.

A request would also be sent to PSAC for some swag to be given to the event organizers to hand out – such as pencils, maybe scarfs (Women's conference), fans.

Motion: Use the budget funds for the Together We Thrive campaign to support the Westman Women's Health Symposium for a breakout session, submit request for swag to PSAC, and request additional funds in the amount of \$300.00 to purchase tickets.

Moved: Hannah Morris Seconded: Katelyn Jones Passed: Unanimously

Other Events: Alicia stated we are doing 3 events within 3 months again. It gains us exposure. She encouraged if we hear of anything occurring outside of Brandon to bring it back to the committee for consideration; to help support our members wherever they live, work and play.

RWC delegate/observer seats issue at Prairies Triennial Conventions: It was agreed to hold this item until the next meeting, when we may have more time for discussion.

Round table: No other comments.

Next Meeting Date: December 8th, 2026

Adjourn: 7:08 pm