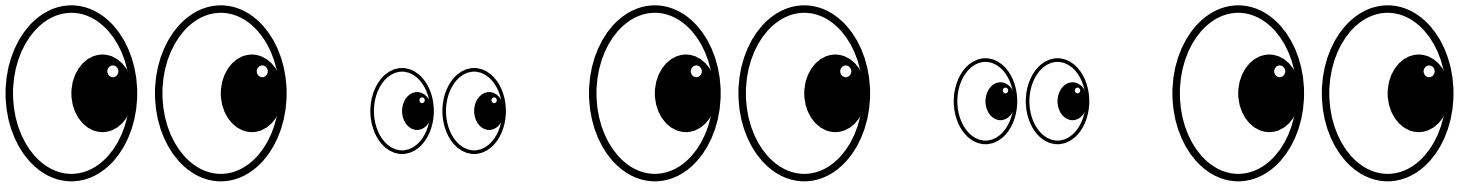
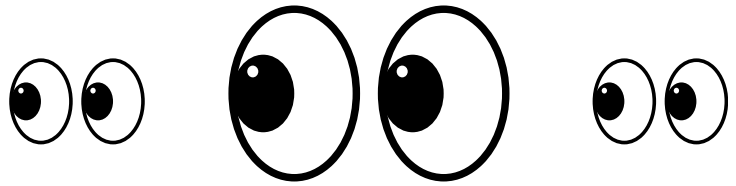
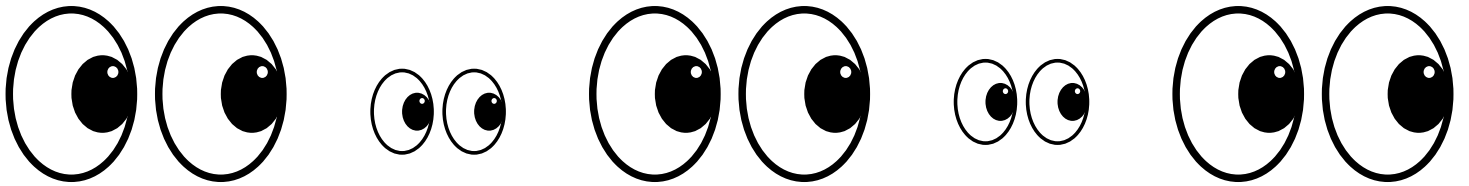
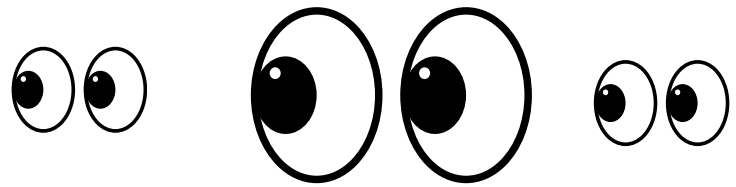


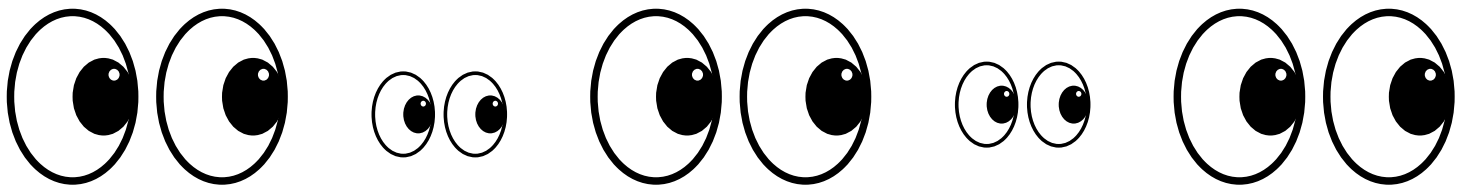
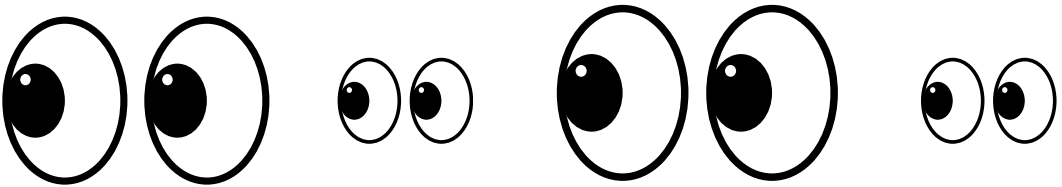
ALL



EYES



ON



MEDIATION



BIT.LY/PABARGAINING

👁️ ALL EYES ON MEDIATION 👁️

After five days of mediation without meaningful progress, we are back at the bargaining table at a critical stage. With the PIC being bypassed, the bargaining process is moving quickly.

WHAT'S ON THE TABLE FOR PA MEMBERS?

WHAT WE'RE FIGHTING FOR

FAIR WAGES

4.75% per year for three years, plus 7% market adjustments to address longstanding pay gaps.

STRONGER JOB SECURITY

Better protections during workforce adjustment, greater job security for term employees, and protections against contracting out bargaining-unit work.

REAL REMOTE-WORK RIGHTS

Telework requests considered individually, decisions based on reasonable business grounds, and written reasons when requests are denied.

PROTECTIONS FROM AI

AI should augment, not replace, public service workers, with safeguards around automated decisions, privacy, surveillance and job security.

PROTECT & IMPROVE OUR RIGHTS

Better parental leave top-ups, paid reproductive health leave, safer workplaces and stronger workplace protections.

WHAT TREASURY BOARD IS OFFERING

2% in 2025, then 0.5% per year for the next three years.

WEAKENING OF JOB SECURITY

Treasury Board has also proposed moving WFA out of the collective agreement and into the National Joint Council process.

NO MEANINGFUL MOVEMENT

NO AGREEMENT to the enforceable protections PSAC is seeking on AI and emerging technology.

PROPOSED CONCESSIONS, including proposals that would restrict access to some leave and give management greater discretion over family-related leave.



👁️ NOW ALL EYES ARE ON MEDIATION 👁️

This is Treasury Board's chance to make a meaningful offer. If that doesn't happen, a strike vote could be the next step.

STAY INFORMED. TALK TO YOUR COWORKERS. GET INVOLVED.