



# Fall

## PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION

### September 2026

#### **Collective Agreement 101** (Pan Prairies – Virtual)

This 3-hour workshop explores key provisions in members' collective agreements and introduces an easy four-step framework for interpreting the contract. Understanding your collective agreement will help you discover clauses that benefit you!

**Date:** **Wednesday, September 16<sup>th</sup>**

This is a 3-hour course: 5:00 PM - 8:00 PM **AB & SK**  
6:00 PM - 9:00 PM **MB**

**DEADLINE TO REGISTER:** **Wednesday, August 26<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

**REGISTRATION LINK:** [CLICK HERE](#)

#### **Collective Bargaining 101** (Pan Prairies – Virtual)

This 3-hour workshop explores the key process of Collective Bargaining. There are many steps in a successful conclusion of a collective agreement. This process may differ depending on your bargaining unit. Each step needs your engagement to help the bargaining team get a good agreement for all members. Want a good result – engage!

**Date:** **Wednesday, September 23<sup>rd</sup>**

This is a 3-hour course: 6:00 PM - 9:00 PM **AB & SK**  
7:00 PM - 10:00 PM **MB**

**DEADLINE TO REGISTER:** **Wednesday, September 9<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

**REGISTRATION LINK:** [CLICK HERE](#)



**For more information please contact: Winnipeg Regional Office**  
**175 Hargrave Street, Suite 460 Winnipeg, Manitoba R3C 3R8**  
**Telephone: 204-947-1601 Email: winnipeg-registration@psac-afpc.com**





# Fall **PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION** September 2026

## **PSAC 101** **(Pan Prairies – Virtual)**

Have you just joined your workplace and become aware you are now a union member? Did you recently participate in a strike and are now more curious about your union. Let us introduce you to your union and your rights as a worker. There are benefits to being a PSAC member! Join us for a 3-hour orientation.

**Date: Wednesday, September 29<sup>th</sup>**

This is a 3-hour course: 6:00 PM - 9:00 PM **AB & SK**  
7:00 PM - 10:00 PM **MB**

**DEADLINE TO REGISTER: Tuesday, September 15<sup>th</sup>**

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## **CONTINUED SEPTEMBER EDUCATION SCHEDULE MANITOBA REGION**



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# Fall **PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION** October 2026

## **Workers Engaging in Democracy (Pan Prairies – Virtual)**

**Democracy Happens when Workers Have a Voice.** When laws are drafted, when policies are enacted, when political decisions are made; are workers needs and perspectives respected? After all paid vacations, strike protections, pay equity did not happen without workers' voices. This course will look at historical, political, and union perspectives that will leave you with a better understanding of the strength Workers have when they engage in Democracy.

**Date: Saturday, October 3<sup>rd</sup>**

This is a 1-day course: 9:00 AM to 5:00 PM **AB & SK**  
10:00 AM to 6:00 PM **MB**

**DEADLINE TO REGISTER: Friday, September 18<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

**REGISTRATION LINK: [CLICK HERE](#)**



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## **CONTINUED OCTOBER EDUCATION SCHEDULE MANITOBA REGION**

### **Duty to Accommodate (Pan Prairies – Virtual)**

Duty to Accommodate is a tri-partite system, which involves the worker, the union and the employer, with a focus on the duty of employers to make sure that their workplaces are inclusive and allow all workers to participate fully. This course will frame the current process and explore how the Duty to Accommodate has recently evolved. The definition and understanding of accommodation needs is constantly evolving. The process still places the onus on the employee to initiate the request – we will discuss how we change the employer's approach to accommodation, and how we can shift this process to one that is ingrained in the workplace culture, as opposed a system where we create exceptions to workplace expectations.

**Date:** **Saturday, October 17<sup>th</sup>**

This is a 1-day course: 8:30 AM to 4:30 PM **AB & SK**  
9:30 AM to 5:30 PM **MB**

**DEADLINE TO REGISTER: Friday, September 25<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

**REGISTRATION LINK: [CLICK HERE](#)**

### **Talking Union Basics (In-Person)**

This course is the union's key "introductory" education event. If you have wondered what it means to be a union member, how PSAC works, and what happens to your dues dollars, then Talking Union Basics provides answers to these questions. The course also introduces the collective agreement, your employee rights and your rights as a member of the PSAC. You will learn about the many opportunities to be active in the union and ways you can make a contribution to building strong locals in the Prairie region.

**Dates:** **Saturday, October 24<sup>th</sup> & Sunday, October 25<sup>th</sup>**

This is a 2-day course: 9:00 AM to 4:30 PM

**DEADLINE TO REGISTER: Friday, October 2<sup>nd</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

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# Fall **PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION** November 2026

## **Local Officer Training (In-Person)**

This 2-day course will bring together Local Executive members from different Locals for skill development and knowledge building. Local Executive members will learn to work more effectively by developing an understanding of their roles and responsibilities. The course will introduce alternatives to assist with decision-making processes, and help participants develop the tools necessary for managing Local workloads more effectively. This is the perfect opportunity for members who are new to a Local Executive role.

**Dates:** **Saturday, November 28<sup>th</sup> & Sunday, November 29<sup>th</sup>**  
This is a 2-day course: 9:00 AM to 4:30 PM

**DEADLINE TO REGISTER: Friday, November 6<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

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## **CONTINUED NOVEMBER EDUCATION SCHEDULE MANITOBA REGION**



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**Union Management Consultation Committee (UMCC)/Dealing with Management Workshop  
(Pan Prairies – Virtual)**

Consultation is used to develop and maintain sound and harmonious labour-management relations. It is a joint process of gathering and providing information, and obtaining input from those involved in anticipated changes; development of policies, procedures, and methods; conditions of employment; and other matters of interest.

This course provides the tool and tips to create effective consultation.

**Date: Wednesday, December 2nd**

This is a 3-Hour course: 9:00 AM to 4:30 PM **AB**  
10:00 AM to 5:30 PM **SK & MB**

**DEADLINE TO REGISTER: Friday, November 10<sup>th</sup>**

\*Please note that after the registration deadline, names will be placed on a waitlist for the course.

**REGISTRATION LINK: [CLICK HERE](#)**

**Are Human Rights Still Relevant in 2026?  
(Pan Prairies – Virtual)**

“Human rights is a force to reckon with, not because it serves the interests of the powerful, but because it has captured the imagination of the powerless,”

Half the world lives under the nominal protection of human rights – the other half does not. There are many egregious examples of peoples living in bare existence and yet all 193 nations have signed the United Nations Declaration of Human Rights.

What do we need to do to protect our access to Human Rights and ensure Human Rights are respected for all. What does it mean to expand our understanding of human rights?

**Date: Saturday, December 5<sup>th</sup>**





# Fall **PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION** December 2026

This is a 1 day course: 9:00 AM to 4:30 PM **AB**  
10:00 AM to 5:30 PM **SK & MB**

**DEADLINE TO REGISTER: Friday, November 13<sup>th</sup>**

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## **CONTINUED DECEMBER EDUCATION SCHEDULE MANITOBA REGION**



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