

REPORT FROM THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES
TO THE PRAIRIE REGION COUNCIL
AUGUST 01, 2025 – JANUARY 31, 2026

This report covers the period from August 01, 2025 – January 31, 2026.

Sisters, Brothers and Friends,
Prairie members continue to face significant change, through workforce adjustment pressures, active bargaining, and ongoing decisions that affect the stability of our workplaces and the strength of public services.

Our region has remained focused on defending member rights, supporting locals on the ground, and pushing back against cuts and policies that undermine the work we do every day. In the months ahead, we will continue to lead with solidarity and determination, ensuring Prairie members are informed, supported, and empowered to take action as we build a stronger, fairer future together.

REVP Activities

Triennial Prairie Convention 2026

Throughout the reporting period, my office has been actively planning and delivering key communications for the upcoming Triennial Prairie Region Convention, to be held in Calgary, AB, from June 5-7, 2026. The theme of the convention is 'We Are Prairies: Mapping Our Future' which reflects the strength, diversity, and unity of our region as members work together to shape the future direction of the union. At the time of writing, delegate and observer registration remains open, and the deadline for submission of resolutions has closed.

Phoenix 10th Anniversary Planning and Event

Planning is well underway to mark a decade of failure of the Phoenix Pay System. Several meetings have taken place with members across the region to discuss potential actions, including an outreach event prior to PRC in Calgary, AB. Postcards have been mailed to regional offices and distributed across the region, along with stickers and placards. There are several locals and Area Councils that will be organizing postcard signing events, and encouraging members to wear red, take pictures and send to the REVP office. The pictures will be slowly released in the lead up and including the Phoenix Pay anniversary. Prairie Region Council will be meeting in Calgary and members will be participating in an action on Feb. 27th.

PSAC Prairies Meet and Greet – Outreach Tour

Over the reporting period, the REVP office planned and organized outreach events focused on engagement and relationship building with members across the region. The events were open to staff and Prairie Region Council members to support engagement with members in their respective areas. The intention is to build activist lists and renew excitement about the work of PSAC Prairies and PSAC. Outreach events in Winnipeg, Brandon and Calgary were well attended with many new members attending to learn more about how they can participate in their union and network with other members. More outreach events are being scheduled in other locations over the next few months.

Summer Parks Tours

Over the summer, the Saskatchewan Regional Offices conducted a tour of Parks locals across the province. REVP Hladun joined Parks bargaining team member Shilla Furaha Johnson and PSAC staff for three Parks worksite visits in South Sask. Their tour continued to three parks in North Sask. This initiative provided an important opportunity for PSAC representatives to connect with Parks members, listen to their concerns, and strengthen relationships. The visits were well received by those in attendance and highlighted the value of continued outreach to our locals.

National Women's Conference

I had the privilege of attending the National Women's Conference held November 21-23 in Toronto, ON. Prairie women-identifying members came together to discuss, debate, and network on issues impacting women in our union and workplaces. It was energizing to be surrounded by many inspired and committed activists. The conference provided an important space to share ideas and renew the unwavering spirit of PSAC women.

National Health and Safety Conference

On September 26-28, 2025, I attended the National Health and Safety Conference in Toronto, ON. The conference theme, 'Health and Safety: For You, Your Work, and Our Planet,' highlighted how evolving workplaces and environmental conditions are creating new hazards that must be urgently addressed. Delegates passed key resolutions that will guide union priorities in advancing workplace health and safety for all workers. The regional session was an opportunity for over 50 Prairies activists to discuss resources needed in the region and to continue to build our network.

Regular Communications with Regional Committees, PRC, and National Officers

In keeping with Regulation 4 of the Prairie Bylaws, I held meetings as follows:

- Aug. 22-24 – PRC Meeting
- Aug. 22/25 with PRC Finance Committee Meeting
- Aug. 23/25 with NIPC and Indigenous Peoples Rep
- Sept. 23/25 with PRC RWC Rep, RWC Chairs Townhall
- Sept. 25/25 with PRC Geo Rep, AC Chair Townhall
- Oct. 01/25 with PRC Equity Reps, HRC / RIPC Chairs Townhall
- Oct. 02/25 with PRC YWC Rep, YWC Chairs Townhall
- Nov. 5/25 with Saskatoon HRC Meeting
- Nov. 6/25 with Saskatoon RWC Meeting

- Nov. 26/25 with All Committees, PRC, Staff Call
- Nov. 27-28/25 with PRC Official Call and Resolution Meeting
- Nov. 28/25 with PRC Finance Committee
- Dec. 02/25 with Edmonton AC Meeting

Regional Highlights

PRIDE Summit

At the time of writing, the PRIDE Summit is about to be hosted in Winnipeg, MB. The summit will bring together members of the Pride community to discuss the issues that matter to them in the union, workplaces, and community. The summit will have several guest speakers and participatory activities that will inspire members to take action and become more involved in the union and the broader community.

Prairies Racialized Members Conference

From October 3–5, the region hosted the Prairie Region Racialized Members Conference in Saskatoon, SK. The conference theme, ‘Village: Rooted in Strength, Rising Together,’ guided discussions and presentations throughout the weekend. The conference featured several special guests, including National President Sharon DeSousa. Members expressed positive feedback and appreciated the opportunity to reconnect in person to network, share experiences, and learn from one another.

Directly Chartered Locals & Separate Employer Conference

The Prairie Region Separate Employer & DCL Conference was held November 7-9, 2025, in Regina, SK. Attendees gathered from across the Prairies to discuss the unique situations and realities faced by Separate Employer and DCL’s including but not limited to how to raise the issues that matter to them. The conference featured several speakers, networking opportunities and a cold but loud demo in front of Casino Regina to support our bargaining team.

WFA Townhalls

Throughout the reporting period, several Workforce Adjustment (WFA) townhalls were held for CRA, Treasury Board, CFIA, and Parks members. These sessions provided education on WFA processes and an opportunity for members to ask general questions.

Prairies Young Workers Conference

Planning is well underway for the Young Worker’s Conference to be held April 18 and 19 in Winnipeg, MB. The theme of the conference is, ‘Prairie Power: Growing the Future of Work’. At the time of writing application registration just closed and the total number of approved attendees has yet to be determined. However, the conference is anticipated to have several engaging speakers and will foster conversation and networking among Prairies Young Worker members.

REVP Staffing

The hiring process is now complete for the new Regional Communications Officer position and the new staff person began February 20, 2026.

Organising

Alberta Academic Sector Organizing

Academic workers continue to operate under service agreements; however, we have continued conversations regarding how these may need to change.

Boyle Street Community Service Organizing

The Prairies Organizer is actively organizing Boyle Street Community Service organization. The organization is a non-profit primarily dealing with supporting individuals and families experiencing homelessness and poverty. A website was developed and launched to assist with on the ground organizing efforts.

Solidarity & Political Action

USJE Prairies Conference, Day of Action Rally

Over the reporting period, the region has been actively engaged with USJE leadership and staff to build engagement to Keep the RCMP and try to stop the roll out of what will undoubtedly be a disastrous provincial police force in the province. Additionally, we attended several rallies held to protect jobs against WFA.

RCMP Site Visits

As part of Keep the RCMP campaign, the REVP along with the national president of USJE and USJE RVP Valda Behrens embarked on a week long tour of worksites and meeting with local politicians about protecting jobs at the RCMP. During all visits, the leadership team promoted the Albertans For RCMP and Serving Together campaigns. Both were received positively by the members in attendance.

Alberta Common Front

Over the reporting period, several meetings were held to organize labour efforts opposing the Alberta government's use of the notwithstanding clause to end the teachers' strike and undermine trans rights. The Common Front brings together unions from across the province, with the Alberta Federation of Labour leading the organizing efforts. Although there were discussions about a general strike, an approach not supported by PSAC or PSAC Prairies, these proposals were ultimately set aside in favour of recall campaigns and organized direct actions.

Negotiations

Regional Bargaining Units

All Nations Healing Hospital – Notice to bargain issued December 12, 2023. Bargaining team met with negotiator in September 2024 to prepare package of proposals. Employer does not have mandate to begin bargaining. We are checking with other bargaining units with this employer to discuss next steps.

Casino Regina – Notice to bargain issued December 3, 2024. Proposals were exchanged on Sept. 3-4/25 with further dates held Oct. 29 & 30, 2026. As a Crown Corporation, the employer does not have a mandate from the provincial government but has advised they will get this information on Feb. 4/26. Bargaining dates scheduled for end of March.

University of Saskatchewan PostDocs – Tentative agreement reached Nov. 18/25m and ratified Dec. 10/25.

Brandon University – Met with employer Nov. 20/25. Team sent monetary counter proposal on Dec. 4th and awaiting employer's response and additional bargaining dates.

University of Alberta (service agreement) – Currently negotiating ESA with the employer. New bargaining team members are being recruited to replace those who are no longer members. The new team members will caucus and will set dates with the employer pending conclusion of the ESA agreement.

NPF Suffield – PIC Report received June 26/25 with strong recommendations to support the union's position. In consultation with the component UNDE, the employer's final position was put to the membership for a vote. Tentative agreement was ratified Oct. 17/25. Notice to bargain was issued Jan. 14/26.

Edmonton Airport – Tentative agreement reached on Dec. 17/25 and ratified by members on Jan. 6/26.

Calgary Airport Authority – Tentative agreement reached Dec.12/25 and ratified Jan. 21/26.

Pro-Tec Calgary – Notice to bargain issued in Oct. 2025. Team will be caucusing in March 2026 to finalize proposals and bargaining with employer Apr. 28-30/26.

Sodexo – While the bargaining team was prepared to continue negotiations, the employer refused to respond to the union's wage proposal and declared impasse in Dec. 2026. The employer has applied for conciliation and we are awaiting info on next steps.

University of Winnipeg Academic Capacity Unit – Negotiations held early Jan. 13 & 14/26. Tentative agreement was reached on Jan. 14/26 and ratified on Feb. 12/26.

Royal Canadian Mint - Bargaining dates set for May 2026.

Royal Canadian Mint (Protective Security Officers) - Bargaining team meeting in February to prepare proposal package. Requesting dates from the employer for May 2026 to begin bargaining.

Lastly, you will find enclosed the details of the REVP's activities from August 01, 2025 – January 31, 2026.

Respectfully submitted,



Marianne Hladun
Regional Executive Vice-President, Prairies

REVP Activities

	AUGUST 2025	
7	Special NBoD Meeting	Zoom
11-15	Alberta RCMP Detachment Site Visits x 13	In Person
13	USJE Local 30010 Local Executive Dinner	In Person
14	Meeting with Rural Municipalities of Alberta	In Person
14	Meeting with MLA Scott Cyr, UCP Bonnyville-Cold Lake-St Paul	In Person
18-20	Saskatchewan Park Tour Site Visit x 3	In Person
21	Special AEC Meeting	Zoom
22-24	PRC Meeting	In Person
22	PRC Finance Committee Meeting	In Person
23	Meeting with NIPC and Indigenous Peoples Rep	In Person
27	Regional Plan Date Scheduling	In Person
27	Education Discussion	Microsoft Teams
29	Local Development and Stewards Initiatives Meeting	Microsoft Teams
31	Calgary PRIDE Parade	In Person
	SEPTEMBER 2025	
1	Lethbridge Labour Day Event	In Person
2-5	REVP / RC Retreat	In Person
4	SNPF Suffield Call	Microsoft Teams
11	ACU Meeting	Virtual

11	Prairies Communication Officer Interview	Microsoft Teams
11	Prairies Health and Safety Conference Meeting	In Person
12	Prairies Communication Officer Interviews x 4	Microsoft Teams
17	Prairies Outreach Tour – Winnipeg	In Person
	SEPTEMBER 2025	
18	USJE Day of Action Rally x 2	In Person
18	SJF Steering Committee Meeting	Microsoft Teams
18	REVP Outreach Tour Brandon	In Person
19	Treasury Board NSCC Meeting	Zoom
22-23	AEC Meeting	In Person
23	PRC RWC Rep, RWC Chairs Townhall	Zoom
24	Organizing Discussion	Microsoft Teams
25	PRC Geo Rep, AC Chair Townhall	Zoom
26-28	National Health and Safety Conference	In Person
29	NSCC Action Planning Meeting	Zoom
	OCTOBER 2025	
1	PRC Equity Reps, HRC / RIPC Chairs Townhall	Zoom
2	PRC YWC Rep, YWC Chairs Townhall	Zoom
3-5	Prairies Racialized Members Conference	In Person
4	Sisters in Spirit 2025 National Vigil and March	In Person
6	TB All Teams Caucus Meeting	Zoom
7	Emergency AEC Meeting	Zoom
7	Regional Staff Call	Microsoft Teams
7	MFL Orange Shirt Day Presentation	Zoom
8	Organizing Discussion	Microsoft Teams
10	DCL / SE ER Conference Planning	Microsoft Teams
10	2026 Prairies Convention Host Committee Meeting	Zoom
14	DCL / SE Conference Update	Microsoft Teams
15	CBC Radio Canada Interview	Zoom
15	AGRU Local 50073 AGM	In Person
16	CBC of the NBoD Meeting	Microsoft Teams
16	United Way Winnipeg Labour Executive Committee Meeting	In Person
16	Suffield NPF Ratification	Zoom
16	Prairie National Officers Update	Zoom
17	Regional Organizing Meeting	Microsoft Teams
20	AEC Meeting	In Person
21-24	NBoD Meeting	In Person
22	CLC Virtual NDP Leadership Forum	In Person
27	Discussion with Staff re: HRC's and AC's	Microsoft Teams
27	National Area Council Meeting	Zoom
28	AFL Executive and Common Front Meeting	Zoom

29	Convention Planning Meeting	Microsoft Teams
29	Alberta Common Front Discussion	Microsoft Teams
29	REVP Outreach Tour - Calgary	In Person
30	Treasury Board NSCC Meeting	Zoom
30	PSAC Budget Meeting	Microsoft Teams
31	CBC Interview	Zoom
	NOVEMBER 2025	
3	NSCC Action Planning Meeting	Zoom
3	Overview of Public Polling – Regional Breakdown	Zoom
3	PRC Bylaws Committee Meeting	Zoom
4-5	USJE Prairies Regional Conference	In Person
4	USJE Department of Justice Rally	In Person
4	Meeting with Legal	Microsoft Teams
4	Winnipeg Free Press Media Interview	Phone Call
5	Regional Staff Call	Microsoft Teams
5	Federal Budget Discussion	Zoom
5	Saskatoon HRC Meeting	In Person
6	Young Worker Conference Meeting	Microsoft Teams
6	Joint Common Front and AFL Executive Meeting	Zoom
6	Saskatoon RWC Meeting	In Person
7-9	Prairies DCL/Separate Employer Conference	In Person
7	Organizing Meeting	Microsoft Teams
10	PSUW Planning	In Person
10	University of Winnipeg AGM	Zoom
11	Remembrance Day with Regina Area Council	In Person
12	Prairies Communication Officer Interview	Microsoft Teams
12	University of Alberta Meeting	Microsoft Teams
17	Lobby Day Preparation and Training	In Person
17	Prairies Communication Officer Interview x 2	Microsoft Teams
18	PSAC National Lobby Day	In Person
19	Organizing Meeting	Microsoft Teams
19	Regional Strategy Coordinating Meeting UNDE 40807	Microsoft Teams
19	UCTE Local 50600 AGM	In Person
21-23	National Women's Conference	In Person
21	Standing Education Committee Meeting	In Person
21-25	AEC Meeting	In Person
24	WFA Webinar	Zoom
26	All Committees, PRC, Staff Call	Zoom
27-28	PRC Official Call and Resolution Meeting	Zoom
28	PRC Finance Committee Meeting	Zoom
	DECEMBER 2025	

1	Political Strategy Meeting	Microsoft Teams
1	National Area Council Meeting	Zoom
2	Pension Waiver Discussion	Microsoft Teams
2	Meeting with Edmonton AC	Microsoft Teams
3	Regional Staff Call	Microsoft Teams
3	AB Organizing Info Session	Zoom
8	SJF Steering Committee Meeting	Microsoft Teams
8	Young Workers Steering Committee Meeting	Zoom
9	YEG Organizing Meeting	Microsoft Teams
9	Discussion of EAC Status	Microsoft Teams
10	WFA Training Session	Microsoft Teams
11-12	MFL Mid-Term Conference	In Person
11	Organizing Discussion with UCTE	Microsoft Teams
11	Special NBoD Meeting	Zoom
15-16	AEC Meeting	In Person
17	Treasury Board NSCC Meeting	Zoom
18	Pride Summit Planning	Microsoft Teams
19	NBoD Political Action Committee Meeting	Microsoft Teams
	JANUARY 2026	
8	Regional Staff Call	Microsoft Teams
12	PSAC Pay Equity Update	Microsoft Teams
12	Prairies Communication Officer Interviews x 2	Microsoft Teams
13	UNDE Local 40807 Bargaining Meeting	Zoom
13	Prairies Phoenix Working Group Meeting	Zoom
14	RSCC: UNDE Local 40807	Microsoft Teams
15	Pride Summit Planning	In Person
15	AGRU Local 40022 AGM	Zoom
16	Local Development and Stewards Initiative	Microsoft Teams
19	Standing Education Committee Meeting	Microsoft Teams
19	Discussion of staff roles for Convention Committees	Microsoft Teams
19	Young Worker Conference Steering Committee Meeting	Zoom
20	NBoD Standing Education Meeting	Microsoft Teams
20	Phoenix Working Group Meeting	Zoom
21-22	TB PA Negotiations Meetings	Zoom
21	Prairies CRA WFA Webinar	Zoom
22	Prairies TB, CFIA, Parks WFA Webinar	Zoom
23-25	AGRU Manitoba Regional Seminar	In Person
23	Prairies RWC Event Planning Meeting	Microsoft Teams
24	Treasury Board NSCC Meeting	Zoom
26	Communication Officer Reference Checks x 2	Microsoft Teams
27-28	AEC Meeting	Zoom

27	NSCC Action Planning Meeting	Zoom
27	CBC Interview	Zoom
28	Winnipeg Free Press Interview	Phone Call
29	Special NBoD Meeting	Zoom