

MADELINE E LEE, RACIALLY VISIBLE PERSONS REP
REPORT TO THE PRAIRIE REGION COUNCIL (LATE)
26 - 27 FEBURARY 2026

My highlight of this report is the event of the Racialized Conference for the Prairies that was held on October 3-5th, 2025. We had 157 members from across the prairies apply and as a result we had over 40 delegates gather in Saskatoon. In the 3 day events, we shared stories, got education and training from the PSAC staff, we debate on resolutions. We passed one and defeated one. Our shared stories are all so similar across the prairies and we bonded not only because we are racially different, but because we all need to fight to be equal. In our celebration night we enjoyed dinner with our special guest, Sharon Desousa our PSAC National President. She shared her stories as a racialized woman and how she struggled and fought to prove her worth. We followed that with a very competitive trivia game, and Karaoke. One of the songs the whole entire room sang together with PSAC staff was "We are the world" by Michael Jackson. It was powerful because we all stood together, side by side, shared a mike, danced and sang from our hearts. I will never forget that moment.

As the convention came to an end, we made close relations with other racialized member across the prairies and formed a WhatsApp group that consists of 20 members. There we can continue to share our thoughts, ideas, and communicate with each other.

In October I had the opportunity to meet with the equity groups of PSAC from across the country. We gathered to discuss and plan for the national equity conference. We talked about current events that is affecting us, Racism, fascism, some politics and, we spoke of world events that influences our economy.

I have attended countless meetings from area councils, OHS meetings, and town halls to listen to what maybe concerning that affects our racialized members. I have taken a WFA course to prepare and educate myself for the up coming events. I will be ready to help our member understand how this will affect them. I am pledging to continue to do my best in representing my fellow members for as long as I can.

Activities I have done

Edmonton area counsel September 22, 2025

National PSAC Health and Safety conference September 26-28, 2025

Equity Reps meeting Prairies, October 1, 2025

2025 Racially Prairie Region Conference October 3-5 2025

Human rights committee meeting Ottawa October 8-10, 2025

PRC Education Committee meeting October 24, 2025

PSAC Prairies OHS meeting October 25, 2025

WFA training November 19, 2025

Alberta Regional womens' Meeting November 24, 2025

Heath and Safety townhall November 25, 2025

PRC All committee Townhall November 26, 2025

Edmonton Area Council meeting November 26, 2025

Prairies Phoenix working group January 13, 20, 2026

Edmonton Area Counsel meeting January 19, 2026