

KRYSTY THOMAS, ALTERNATE REGIONAL EXECUTIVE VICE PRESIDENT

REPORT TO THE PRAIRIE REGION COUNCIL

26 - 27 FEBRUARY 2026

Since my last report, my work has continued to focus on a balance of community-based action, internal union responsibilities, and national-level bargaining and advocacy.

Community engagement remains a central part of my work in the region. Through the Lethbridge Regional Women's Committee, I participated in several initiatives that strengthened our visibility and connection with the broader community. This included organizing and participating in the Women's Committee Summer Outreach BBQ, which provided an accessible and informal space to connect with members, share information about committee work and Prairie Regional Council priorities, and build relationships outside of traditional meeting structures. Events like this are critical to outreach, particularly for members who may not regularly attend formal union meetings.

I also participated in the ALS Walk in Lethbridge alongside members of the Regional Women's Committee, where we came together to support a union member living with ALS who served as the campaign lead for the walk. Showing up in this way was deeply meaningful and demonstrated that our commitment to one another extends beyond traditional union business. Our presence showed her, and other members, that PSAC stands with people beyond the workplace and through real and personal challenges, rooted in solidarity and care.

Through my role with the Lethbridge Area Council, I also volunteered at the Lethbridge Soup Kitchen. This hands-on community action provided direct support to individuals experiencing food insecurity while reinforcing the labour movement's role as an active contributor to community wellbeing.

At the national level, a significant portion of my time during this reporting period was dedicated to Treasury Board bargaining. I participated in multiple rounds of bargaining in Ottawa, as well as coordination calls with Treasury Board bargaining teams. This work remains intensive and complex, particularly given the broader economic and political climate, but it is essential to advancing members' priorities and ensuring strong representation at the table.

I also attended the PSAC National Women's Conference, which provided an important forum for discussion, learning, and strategy development around women's issues within the union. Several resolutions originating from the Lethbridge Regional Women's Committee were debated and successfully passed, ensuring that local concerns were elevated to the national level. The conference also offered valuable opportunities to connect with activists from across the country, share regional perspectives, and bring back ideas to further strengthen women's committee work and equity-focused initiatives across the Prairies.

During this reporting period, I secured a meeting with my Member of Parliament from Lethbridge to discuss the impacts the 2025 federal budget may have on the federal public service. I also participated in PSAC National Lobby Days, where I raised these same concerns with a Liberal Member of Parliament. While the event presented some logistical challenges, overall it was successful. I was able to connect with other activists, spend time with fellow union leaders, and engage with elected officials, including the interim leader of the New Democratic Party, Don Davies.

We also reconstituted the Phoenix Working Group with the goal of developing meaningful actions to mark the upcoming anniversary of the Phoenix pay system. This work is focused on continuing to support members who remain affected by Phoenix-related pay issues, while maintaining public and political pressure to ensure the system is fully fixed. The group is committed to advancing visible, coordinated actions that reinforce that Phoenix is not resolved and that accountability and lasting solutions are still required.

In addition, I remained actively involved in the broader labour movement through my work with the Lethbridge and District Labour Council. This included participating in the Lethbridge and District Labour Day BBQ, supporting and hosting a municipal election meet and greet, and attending the Alberta Federation of Labour retreat on behalf of the LDLC. This involvement strengthens PSAC's relationships within the broader labour movement, amplifies our voice on shared political priorities, and helps ensure that PSAC members' concerns are reflected in coordinated labour strategies at the local and provincial levels.

Taken together, these activities reflect a continued emphasis on community connection, member engagement, and national advocacy. Whether through direct community action, committee leadership, or bargaining work, I remain committed to advancing PSAC's values and supporting members across the region.

Should you have any questions about my report, please contact me directly at thomask@psac-afpc.com or phone 403.393.2688.

Activities

Aug 15:	Lethbridge Regional Women's Committee Summer Outreach BBQ
Sept 1:	Lethbridge and District Labour Day BBQ, Galt Gardens, Lethbridge, AB
Sept 6:	ALS Walk, Lethbridge Regional Women's Committee
Sept 10:	Lethbridge and District Labour Council General Monthly Meeting, via Zoom
Sept 15–19:	Treasury Board Bargaining, Ottawa
Sept 23:	All Regional Women's Committee Call
Sept 24:	Lethbridge and District Labour Council Municipal Election Meet and Greet
Sept 25:	Area Council Town Hall Call, via Zoom
Oct 1:	Invited to give a bargaining update, UCTE, Calgary
Oct 6:	All Treasury Board Bargaining Teams Call, via Zoom
Oct 7:	Lethbridge and District Area Council, Medicine Hat, in person
Oct 16:	Workers' compensation and insurance basics workshop, via Zoom

Oct 22–30: Treasury Board Bargaining, Ottawa
Nov 4–7: Agriculture Union National Council
Nov 5: Meeting with Conservative MP Racheal Thomas, via Zoom
Nov 10: All Treasury Board Bargaining Teams Call, via Zoom
Nov 16–17: PSAC National Lobby Day, Ottawa
Nov 17: Lethbridge Regional Women's Committee Meeting, via Zoom
Nov 18: All Committee Call, Via Zoom
Nov 21–23: PSAC National Women's Conference, Toronto
Nov 27–28: Official PRC Conference Call, via Zoom
Dec 7–11: Treasury Board Bargaining, Ottawa
Dec 16–17: AFL Retreat, Edmonton
Jan 7: Lethbridge Regional Women's Committee Meeting, via Zoom
Jan 8–9: National Agriculture Human Rights Committee, face to face, Ottawa
Jan 13: Phoenix Working Group Meeting 1, via Zoom
Jan 14: Lethbridge and District Labour Council, via Zoom
Jan 15: Lethbridge Soup Kitchen volunteering with Area Council
Jan 19: National Agriculture Human Rights Committee
Jan 20: Phoenix Working Group Meeting 2, via Zoom
Jan 21: Lethbridge and District Area Council, via Zoom
Jan 19–23: Treasury Board Bargaining, Ottawa

Upcoming:

Feb 11: Lethbridge and District Labour Council, via Zoom
Feb 12: Lethbridge Regional Women's Committee AGM, via Zoom
Feb 24–25: PRC Finance Committee
Feb 26–27: PRC Face to Face Meeting, Calgary
Feb 27–29: PRC Convention Committees