

**Winnipeg Human Rights Committee AGM (by Zoom)**  
**Wednesday, April 22, 2026 @ 6:00 pm – 7:00 pm**  
**Zoom Register: <https://psac-afpc.zoom.us/meeting/register/cxq7IOL2TmO7zIxIzmPsnQ>**

**Attendees:**

*Frances Bitney, Chair – UNE Local 50040 (V)*  
*Debbie Leaman, Secretary – AGR Local 50073 (V)*

*Erin Glover – DCL (UofW) 55600 (V)*  
*Kristin Bowler – AGR Local 50071 (V)*  
*Victoria Moreau – AGR Local 50071 (NV)*  
*Dallas Connolly – UNE 50040 (V)*  
*Babak Sobhi – AGR 50234 (V)*  
*Craig Adolphe – CEIU Local 50770 (V)*  
*Augustina Harker – UTE 50021 (V)*  
*Katheryn Young – UNE 50235 (V)*  
*Tracy Drew – UHEW 50012 (V)*  
*Rita Thompson – UNE Local 50040 (NV)*  
*Mandy Peadson – UVAE Local 50022 (V)*

**Guests:**

*Rachel Stark, PSAC Prairies Rep*

**MINUTES:**

**1) Call to Order**

- Frances called to order at 6:08 pm
- Rachel noted that the WHRC meeting scheduled for December 2025 fell through, therefore the committee was not currently in good standing

**2) Land Acknowledgement**

- Delivered by Frances Bitney

**3) PSAC Statement on Harassment**

- Read by Debbie Leaman; Rachel Stark designated as the anti-harassment coordinator

**4) Adoption of Agenda**

- Moved by Craig Adolphe, seconded by Debbie Leaman, adopted

**5) Approval of last AGM minutes**

- Moved by Frances, seconded by Craig, approved/no decent

**6) Elections**

- Rachel explained that all positions were up for election; she read over the Terms of Reference and the roles and responsibilities of the positions; she encouraged attendees to run for positions for a great learning opportunity.

- Debbie announced she was not running for a position as she was going to be retiring.
  - **Chair – Frances Bitney** was nominated by Craig Adolphe, and seconded by Mandy. No other members were nominated upon 2<sup>nd</sup> and 3<sup>rd</sup> call. Frances accepted the nomination as President. Acclaimed.
  - **Vice Chair – Mandy Peadson** was nominated by Craig Adolphe, and seconded by Frances Bitney. No other members were nominated upon 2<sup>nd</sup> and 3<sup>rd</sup> call. Mandy accepted the nomination of Vice Chair. Acclaimed.
  - **Secretary – Erin Glover** was nominated by Debbie Leaman, and seconded by Frances Bitney. No other members were nominated upon 2<sup>nd</sup> and 3<sup>rd</sup> call. Erin accepted the nomination of Secretary. Acclaimed.
  - **Treasurer – Dallas Connolly** was nominated by Craig Adolphe, and seconded by Erin Glover. No other members were nominated upon 2<sup>nd</sup> or 3<sup>rd</sup> call. Dallas accepted the nomination of Treasurer. Acclaimed.
- Rachel presented the Oath of Office to the newly elected committee members.

#### **7) Financial Report 2025**

- Presented by Frances Bitney on behalf of Randy (Treasurer) who stepped down. Not much to present. We only had one event – Pride Parade. Pre-paid for spot in parade; only paid for candy.

#### **8) Approve a budget for Winnipeg Pride**

- Since we aren't in conformance at time of request, we cannot get funds.
- Frances advised her Local 50040 will pay for a float.
- Opening account balance was \$90. Pride Parade registration was \$30. Closing account balance as of Dec 31, 2025 was \$126.
- Erin Glover motioned to accept the budget, Rita Thompson seconded, all voted to pass the budget.

#### **9) Discuss possible upcoming events**

- Frances shared that the Trans Parade is the day before the Pride Parade
- Erin spoke about digital posters for Pride; Tracy offered to help; it was mentioned that those who cannot attend the Pride Parade because of the PSAC Prairie Convention in Calgary, may send them a picture for social media.
- Victoria spoke about the Young Workers Committee having a tie-dye t-shirt event sometime in late May in the evening; members will be invited to participate.
- Craig mentioned that Red Dress walk at The Forks is May 5<sup>th</sup> at 5:30
- Dallas shared that the Trans Parade is on Saturday, Jun 5<sup>th</sup> but wasn't sure what time it started. There's a Pride Parade in Winkler on Jun 13<sup>th</sup> at noon – first one ever in that community.
- Women's committee will have a PSAC flag for the Red Dress Walk on May 5<sup>th</sup>.

## **10) Round table/ new business**

- Next meeting will be virtual on Jun 24, 2026.
- Frances called for a motion to remove past signing authorities to the WHRC bank account (Erin Johnston-Weiss and Randy Way), and to add new executives, Amanda Peadson, Erin Glover, and Dallas Connolly. Craig Adolphe motioned, Rita Thompson seconded, motion was passed by all.
- Frances and Debbie will be attending the PSAC National Equity Conference in Winnipeg May 4-7, 2026.
- Rachel will send all new executives the roles and responsibilities
- Rachel will add new executives to the bank signatory
- Debbie will send minutes to Rachel.

## **11) Adjournment – at 6:57 PM**