

Edmonton Area Council Minutes
Annual General Meeting
February 19, 2026

Attendance

Executive:

Nicole Akhenak – Chair
Stasi L’Hirondelle – Vice-Chair
Natalie Slonowski – Secretary
Riley Ellis – Member at Large


Members:

Joel Hildebrand – UNDE Local 30908
Candace Griffith – UNHU Local 30016
Madeline Lee – CEIU Local 30851
Cole Harasyn-O’Neill – CEIU Local 30872
Nicole Frandsen – UTE local 30025
Adedayo Ojeleye – UTE Local 30025
Jessika Nolet – GSU Local 30001
Fernand Koutsimouka - UTE Local 30025
Garvin Chinnia – UHEW Local 30016
Heather Rawlins – GSU Local 30001
Christian Leung – CEIU Local 30851 - asked to leave as not a member in good standing
Maria Matsubara – UTE Local 30025
Angel Chalifoux – CEIU Local 30851

Staff: Oneil Carlier – EAC Staff Advisor

Regrets: Jen Beattie - Treasurer

1. Call to Order 5:38 p.m. by Nicole Akhenak
2. Land Acknowledgement – Read by Committee Chair, Nicole Akhenak

Statement on Harassment – Not read; can be found on the PSAC website. An 

Harassment Coordinator for this meeting was Oneil Carlier – phone number was given out to the attendees.

Standing Items:

3. Adoption of Agenda – Riley motioned, Jessika second; approved
4. Approval of Previous Minutes – Riley moved; Adedayo seconded; approved - Adedayo requested the spelling of his wife’s name to be corrected. Stasi pointed out that there should be a space in the “statement of harassment”.
5. Chair’s Report – Member engagement - people are busy and pulled in a lot of directions so most of the activities is trying to get member engagement and get people out. Right now, is the time to get involved with workforce adjustments that have started and the current government cuts, as well as return to office (which impacts some more than others). Hopefully with this committee in the next year, we can tackle some activities and events to get things moving forward. Nicole A. moved report, Adedayo seconded, approved.
6. Treasurer’s Report – Nicole A. completed reading the report. Stasi brought up concerns. The voucher needs to have the break down of the events on the financial statement. Updates need to be completed before a vote can be taken.
Adedayo wanted to understand why we could not pass the financials and then clarify later on. Stasi clarified the reasoning and explained that we need to have the financials correct for members to vote on. Nicole A. agreed to have these items rectified and to discuss if another meeting had to be held or if a vote could happen via e-mail and that she would talk to Marianne.
7. PRC Update – Stasi – There has been no meeting since the last area council meeting. PRC has updated ad hoc meetings to deal with the 10-year phoenix anniversary. EAC is doing the letter campaign and postcards. As the geo rep, she has reached out to every president in the region, to make sure that they have had enough post cards received. Explained the prizes of 3 of them for \$100. Open to all members northern region. Ours is a little different and next week, Feb 28th is the 10-year anniversary. PRC is meeting in Calgary and they will be doing an event on Thursday at Harry Hays, and possibly handing out smores packages and/or hot chocolate.
There has also been a meeting regarding workforce adjustment and how it will be going to four days a week. We do have some remote work swag available. Could be possible to get magnets, etc.
Prairie voice awards – nominations are open for that – nominations are now open. Link will be put in the chat.
Reminder: Registration for Prairie Region Convention are due end of day, no later than February 27th.

New Business:

8. AGM Elections: **TURNED OVER TO ONEIL**

- i) Vice-Chair - elected on the even year for a two-year term
- ii) Treasurer – elected on the odd year, only for the remaining one-year term
- iii) Secretary – elected on the even year for a two-year term

*In person and/or virtual voting rights at area councils are governed by the PSAC constitution. Reference: PSAC Constitution, Section 14, Sub-Section 3. Area Council meetings shall be open to all members of the affiliated Locals or Branches of Components, DCLS, Regional Women’s Committees, and constitutionally-recognized regional committees within the area of jurisdiction who shall have full voice on all discussions at Area Council meetings. Each affiliated Local or Branch of a Component and each DCL shall be entitled to two (2) delegates for the first 500 members and one additional delegate for each additional 500 members or part thereof. Each affiliated Regional Women’s Committees and other constitutionally-recognized regional committee shall be entitled to one (1) delegate. Voting rights at Area Council meetings shall be vested in the elected/selected delegates from the affiliated Locals or Branches of Components, DCLs, Regional Women’s Committees and constitutionally recognized regional committees and the elected officers of the Area Council. When a vote is required, only those meetings the requirements above and those in attendance may vote. If a local or branch has more members in attendance than their entitlement, they should identify the appropriate number of their delegates that will be voting prior to the start of the voting process. Also to note, regional council members and national officers have no vested authority to vote at an area council unless they are voting on behalf of their local.

Vice – Chair: Nicole A. nominated Stasi – Madeline seconded – Stasi wins by acclamation

Treasurer: Karim – nominated Riley; Madeline Lee – seconded – Riley declines

Riley – nominated Joel Hildebrand ; Karim seconded – Joel declines

Nicole asking questions about how it works

- Nicole A. nominated Nicole F. and seconded by Heather Rawlins; Nicole F. wins by acclamation

Secretary: Stasi – nominated Natalie Slonowski, Karim seconded

Riley – nominated Joel Hildebrand, Madeline lee seconded

- Natalie elected

9. Financial Statements – 2026 Budget – Nicole A. went over; Nicole A. moved, Riley seconded

Stasi asked if we should not be indicating what the member engagement event is
Nicole A. stated that not at this time-as we get closer, we will send in the details of the event.

Stasi cautioned that it might not be approved without that information on there.

Stasi asked about outstanding cheques. Nicole A. said she will have to deal with it as it comes, because as of today there are no cheques that have been issued.

*Stasi mentioned the budget template seems to be changed as that's not the one on the PSAC website.

10. Bylaw amendment – Election for Area Council Delegate: Member will be required to attend two meetings, in the last 18 months prior to election, to be considered as a delegate for National or Regional convention.

- a. Passed to Stasi moved; Natalie seconded; approved

11. Roundtable

- a. Stasi – please take pictures of signing the postcards, or pictures of people in the office wearing the phoenix shirts, including names and locals and will send them to Brienne at PSAC.
- b. Riley – reviewers from general membership; Confirmed Nicole Frandsen can not be a reviewer.
 - i. Jessika Nolet
 - ii. Heather Rawlins
- c. Natalie – nothing
- d. Fernand – nothing
- e. Angel Chalifoux – none
- f. Madeline – none
- g. Joel – none
- h. Nicole A. – thank you for the nomination and seconded and at the prairie pride conference this weekend and be going to the National Equity Conference in May – so if they have anything they want to discuss, let her know!
- i. Candace – nil

- j. Cole – nil
- k. Garvin – nothing
- l. Heather – nothing
- m. Karim – congrats Natalie and Stasi
- n. Maria -nothing
- o. Nicole F.– new members of the committee – keep coming to the meetings for ideas

12. Next Meeting -TBD

13. Adjournment 6:46 p.m.

Bank: Signing Authority: We request and authorize the bank to remove the following names, who held signing authority in 2025 Signer: Jen Beattie

We request and authorize the bank to add the following name who has been elected and approved by this committee to hold signing authority. The newly elected executive member for 2026, Nicole Frandsen (Treasurer).