

Public Service Alliance of Canada
Southern Saskatchewan Human Rights Committee

October 27, 2025, Zoom

Attendees

List of members in attendance:

- Tim Hubick USJE 40002 (Chair)
- Robinson Joseph AGR 40054 (Secretary)
- Michelle Lang DCL 40005 (Co-Chair)
- Barbara Bigney CIU 40031
- Brea Baresinkoff CIU 40031
- Joseph Donnelly CSO Local 40806
- Kathy Ajram (RO Regional Representative)

1. Call to order

The October 27, 2025, Human rights committee meeting was called to order by the Chairperson. Tim Hubick

2. Land Acknowledgement

Robinson Joseph presented the Land Acknowledgement.

3. Anti-Harassment Statement

Tim Hubick read the Anti Harassment Statement, and the harassment coordinator is Kathy Ajram

4. Approval of Agenda

Robinson moved to approve the agenda, Brea seconded, and the motion was carried.

5. Rounds of Introduction

6. Old business

Passing of previous meeting minutes. (February 6, 2025)

Motion to pass the amended minutes was made by Michelle Lang and seconded by Robinson. Motion was carried.

7. New business

Adoption of terms of reference and planning our future

Section 5. MEETINGS AND QUORUM

The committee shall hold a minimum of 4 meetings per calendar year one of which shall be an annual general meeting (AGM). The AGM must be held between January 1st and March 31st of each year.

A minimum of 3 members which includes a minimum of 2 executive members of which one must be the chair or co-chair (Changed from vice chair) shall constitute quorum. Only members representing their local or branch and executive members of the committee are considered for quorum. Where more than 1 member is attending from a local or branch, the additional member(s) cannot be counted to meet the minimum quorum requirement

Section 6. COMMITTEE EXECUTIVE

The executive will consist of: Chair, Vice-Chair, Secretary, Treasurer.

The executive members of the committee will be elected for a period of 2 years. The Chair and Secretary will be elected in odd numbered years and the Vice-Chair and Treasurer will be elected in even numbered years.

The committee may choose to combine the Secretary and Treasurer positions into 1 position or split a combined position into 2 separate positions by a motion. If the Secretary and Treasurer positions are combined, the member holding that office will only have one vote.

Only members eligible to vote may put forward (nominate) names of members in good standing for candidates for each position. Members not in attendance at the meeting may stand for office provided they have provided in writing (email or text) to the executive or PSAC Regional Representative that they agree to let their name stand. Any member in good standing may be nominated for a position even if they are not a voting delegate.

In the event positions become vacant between AGM's, a notice of election must be included in the meeting notice issued a minimum of 2 weeks prior to the meeting. If the position is filled; the term of office will be until the position is up for election at the next AGM.

- I. Motion to adopt the 2-year term for executive members was moved by Michelle Lang, second by Robinson Joseph and motion to was carried.
- II. Motion to elect the chair and secretary in odd years and the vice chair and treasurer in even years was move Brea, second by Michelle and motion was carried.

d) Treasurer

- *Ensure that the financial statements are prepared and distributed to all committee members at each meeting.*
- *Prepare year-end financial statements and reports to be forwarded to the applicable PRC Representative.*
- *Ensure that cheques or e-transfer payments are issued in a timely manner after the committee meetings.*

- *Ensure the safe keeping of bank statements and cheques (blank and voided).*
- *Ensure that expenses paid are approved prior to payment.*
- *Responsible for ensuring signing authorities are current and up to date prior to the AGM*
- *Responsible for contacting bank and initiating the changing of signing authority if need be after an election.*

Brea Baresinkoff introduced a motion to clarify and formalize the duties of the treasurer with respect to the maintenance of signing authorities. The motion specified that it is the treasurer's responsibility to ensure, at minimum on an annual basis and in advance of the Annual General Meeting (AGM), that all signing authorities are up to date and accurate for the committee's financial accounts. Following the AGM, the treasurer is also required to submit the meeting minutes from the AGM to the financial institution used by the committee.

The motion was seconded by Michelle Lang and was carried.

Motion to adopt the terms of reference as presented was moved by Michelle Lang, second by Brea Baresinkoff, and motion was carried

UP-COMING ACTIVITIES

Brea Baresinkoff. I would like to have one of those meeting where we come up with some ideas of events proposal to put towards the budget for the new year

Michelle Lang. We must do something other than the pride parade. We have not done an event dealing with persons with disabilities.

Brea Baresinkoff. An event does not have to be a great big event; it could be an educational piece with a guest speaker and opening to either southern Saskatchewan members to attend or it could be open to the prairie region to attend. A lot of people are not aware of Accessible Canada App. Advocacy of trying to get September 30th as a statutory holiday in the province of Saskatchewan is something that we can propose to work on an action with the area council.

Tim Hubick. We can plan something for December 10th which is the International Human Rights Day. We can do a meeting that night, with a guest speaker.

Joseph Donnelly. There is considerable movement around the repealing of bill 137 in Saskatchewan and the government use of the non-withstanding clause to enact, so kids had to declare their gender. Fae Johnstone might be a good speaker for the proposed December 10th meeting. I ran the Southwest Saskatchewan pride Page and that is my involvement with Human Rights.

November 13th was proposed as next meeting and December 10th for guest speaker meeting

8. Standing Agenda Items

- Financial report. (July 21st, 2025, outstanding balance was \$2900.07)
- PRC guest report Tim. We did have our National Access working group meeting in Ottawa 2 weeks ago. Plans are under way for the 2026 Equity Conference in Winnipeg and resolutions calls will be out shortly.
- Resolutions to equity conferences 2026 (Early January)
- Education Kathy Ajram. I will encourage anyone that has taken TUB and has not taken grievance handling to register for the course. Registration is still open till October 31st, 2025.

9. Round Table (None)

10. Adjournment

The meeting was adjourned by the Chair. The motion to adjourn was moved by Brea Baresinkoff