



Minutes of the Saskatoon Regional Women's Committee

November 6, 2025 - hybrid meeting (Zoom and in person)

Attendance: Jodie Schafer (40802), Shaina Ledoux (40803), Laura Westman (40024), Ariel Alvarenga (40818), Janette Husak (40195), Ashley Laplante (40170), Hayley Shenofar (40801), Jacqueline Maurice (PSAC Rep), Marianne Hladun (REVP Prairies)

Called to Order at 5:04pm

Land Acknowledgment and Harassment Statement – Jodie

Harassment Officer - Jacqueline Maurice, mauricj@psac.com

Introductions

Review and adoption of previous minutes

Motioned by Shaina, seconded by Laura

Adoption of the Agenda

A discussion was had about adding Election of a Delegate to the PSAC Prairie Region Triennial Convention as an agenda item to this meeting however as the meeting notice did not have the election as an agenda item, this will be added to the next meeting's agenda.

Motioned to accept the agenda by Laura, seconded by Ariel

Financial Report

On November 5, 2025, the committee's bank balance was \$775.58. We have cheques that were recently written for \$35.04 (food for last meeting) as well as a \$500 cheque to True North Aid/Moontime Connections that we donated for their packing party. Since the last meeting there was a \$500 cheque cashed by Iskwewuk Ewichiwitochik to fund the soup and bannock for the October 4 Sisters in Spirit Walk and we also have had the regular \$1/month charge for the account statements. Currently the available funds in the account are \$240.54. The only expense we now have outstanding for the year is the food for the current meeting. There were amounts that were tentatively budgeted for a Christmas themed fundraiser in the amount of \$200 for the Saskatoon Area and \$500 for the Prince Albert area but nothing has come together so far. These were amounts that were tentatively budgeted pending further information, so no funds had been received to date from the REVP for these projects.

Updates on activities since last meeting:

Members of the committee participated in the Sisters in Spirit Walk on October 4, 2025. Members of the committee were joined by REVP Marianne Hladun and PSAC National President Sharon DeSousa.

During the month of October, the committee ran a campaign to collect menstrual products for Moontime Connections. Jodie noted the addition of the QR on the poster this year which made donating even easier. On November 2, 2025, members of the committee attended the True North Aid/Moontime Connections packing party where the donated menstrual products were packaged up to be shipped to northern Canadian communities.

Updates from Prince Albert from Shaina include ensuring members have healthy work environments and assisting members who are getting too many union deductions.

Marianne noted that the National Women's Conference is coming up soon. There will be some resolutions from the Prairies at the conference. Historically the Prairies has been successful in getting their resolutions passed at conference. Marianne also spoke to the budget that was introduced on Tuesday, noting that there were some items in it related to gender equality and that PSAC will be doing a full analysis of the budget. After the analysis, committees might get some talking points to raise with their MPs. The union is also looking for more information on Treasury Board's commitment to pay equity, which will advantage primarily female dominated work groups. There are concerns that resources may be cut from this process which could result in more delays (on top of the existing ones) and that will further delay the re-classification exercise which cannot be done until the pay equity exercise is complete.

Christmas Fund Raising Project

Earlier in the year, Diane from UNDE had hoped to take the lead on a Christmas Fund Raising project but did not have the capacity this year.

Shaina has been in contact with someone at the Salvation Army to speak to our committee about The Shoebox Project for Women. Unfortunately, no one was available for this meeting, but we could arrange for them to speak in the new year, possibly at the AGM. Jodie noted that the Salvation Army was looking for bell ringers at their Christmas kettles in Saskatoon. Marianne noted that when we consider supporting an organization that it is important to make sure we research that organization to ensure their values are in alignment with the values of the committee.

Committee members agreed that the RWC would once again co-host a seasonal celebration with the Saskatoon District Area Council. No funds are required for this event. There is a plan to do an on screen greeting with members from PA. The RWC will also participate in the gathering of winter clothing, blankets, socks and underwear for Prairie Harm Reduction again this year. Jacqueline mentioned that toothbrushes are one of the most asked for things as well.

Laura asked Marianne if the \$200 that had been proposed for the Christmas fund raiser could be used to purchase items for Prairie Harm Reduction. Marianne agreed but would need to receive an email with the proposal in order to transfer the funds.

Roundtable

Next meeting, which will be our 2026 AGM, the committee will elect a delegate to represent the committee at the PSAC Prairie Region Triennial Convention. Laura stated that she would be nominating the committee chair Jodie to represent the committee at convention. The group was asked if anyone else

was interested in being nominated or being an alternate. Shaina Ledoux and Ashley Laplante both expressed interest.

Janette gave an update from the Regional Indigenous People's Circle (RIPC). Janette recently attended a national RIPC meeting in Ottawa where the committee put forward resolutions for the next convention regarding equity and policy updates. Ongoing RIPC campaigns include Thirsty for Justice, as well as campaigns related to MMIWG (Missing and Murdered Indigenous Women and Girls), housing, homelessness and additions.

Marianne asked if the RWC had plans to do anything to recognize December 6th, the National Day of Remembrance and Action of Violence Against Women in Canada, the anniversary of the Montreal Massacre. The committee doesn't have plans at the moment but Laura will contact someone she knows with the USFA (University of Saskatchewan Faculty Association) women's committee to see if there will be something on campus. Jacqueline noted that there are resources and materials in the office that would be available for a display or vigil.

Laura discussed the possibility of the committee using online banking in the future so that e-transfers can be done instead of writing cheques. Marianne noted that many other committees are already using online banking. One of the things about online banking is having different permission levels for viewing vs being able to send e-transfers. Marianne emphasized having a PSAC staff member be on the list of those who can view the account as there have been issues in the past of committees going into abeyance and it was difficult for the PSAC staff to be able to find out information about the bank account. Jodie said that her local uses online banking and she can assist in getting this done with Laura.

Next meeting AGM February 12 at 5pm

5:59pm – meeting adjourned