

Winnipeg Human Rights Committee
Meeting: November 19 2025 @ 6:30pm – by Zoom

In Attendance:

Frances Bitney, Chair
Erin Johnston-Weiss, Vice Chair

Kyle Berry
Amanda Peadson
Stella Akomolafe
Khalid Ahmad
Mona Simcoe
Erin Johnston-Weiss
Landon Wark
Mike Luong
Zisheng Xing
Debbie Leaman
Erin McNally
Craig Kremer
Dana Whitehill

Agenda:

- 1) call to order at 6:32 pm by chair
- 2) Land acknowledgement by chair
- 3) Statement on Harassment was provided to the participants and the anti harassment coordinators are Tracy Thor PSAC rep and Frances Bitney, Chair.
- 4) amended to include the adoption of the amended agenda – Motion to amend by Craig Kremer, seconded by Kyle Berry, carried.
- 5) amended to include – Mins of May 13, 2025 approval – Motion to accept meetings min by Kyle Berry, seconded by Craig Kremer, carried.
- 6) treasurer’s report – no report as Randy was not in attendance
- 7) Terms of Reference - to be adopted – attendees went through the terms of reference and made and adopted the attached changes. Motion was made by Frances to accept the changes to the terms of reference, was seconded by Erin Johnston-Weiss, carried.
TOR to be forwarded to the REVP office for approval.
- 8) election of new secretary – Debbie Leaman Nominated by Mona Simcoe and seconded by Craig Kremer, acclaimed. Oath of office performed at end of the meeting.
- 9) discussion of involvement in Winnipeg pride 2025 – Frances expressed her gratitude for those that attended the Pride parade and the Trans march as well. Very important events and next year the committee will look at a vehicle for the events as an accommodation to those that require accommodations for the long walk.

- 10) Discussion around next meeting in December. Required to have a 4th meeting and wanting it to be in person, with some snacks, a movie viewing and the business portion of the meeting at the beginning. Good way to end the year with seeing each other in person and spending time together.
- 11) round table – Amanda Peadson asked about the delegate to the PSAC Prairies Convention and it will be on the agenda for the next meeting, confirmed that the deadline is Feb 28, 2026 to have the application in by for the HRC delegate. A question came up about training for secretary role if a person were to take it one in the future, Tracy advised that the regional reps can work with new executive members on taking notes and responsibilities as well as the role of the treasurer, yes support is there.
- 12) end meeting at 7:26 pm