

# **SAVE THE DATE**

**Prairie Region Triennial Convention**

**WE ARE PRAIRIES:  
MAPPING THE FUTURE**

---

**JUNE 05 - 07, 2026**

---

**BMO Centre Stampede Park  
1912 Flores Ladue Parade SE, Calgary, AB**



**PSAC · Prairies**  
Public Service Alliance of Canada

# 2026 Prairie Region Triennial Convention

## We are Prairies: Mapping the Future



June 05 - 07, 2026

BMO Centre Stampede Park  
1912 Flores Ladue Parade SE, Calgary, AB

### IMPORTANT DATES

Deadline for Receipt of Resolutions: January 23, 2026

Deadline for Prairie Voice Award Nominations: April 22, 2026

Deadline for Delegate and Observer Registration: February 27, 2026

Nominations for REVP, Alternate REVP & all Prairie Region Council positions Open:  
April 06, 2026

### A NOTE ABOUT THE SAVE THE DATE:

This document serves as a helpful reminder to stay tuned for the official Convention call and advise you of advanced notice of important dates to help plan and ensure registering and participation in the upcoming Prairie Region Triennial Convention of Public Service Alliance of Canada is as smooth as possible.

Included in this document are details on important dates, resolution deadlines, tips on writing resolutions, election of delegates and elections at convention. Information not included: official registration links, prairie voice awards, travel arrangements, and expense reimbursements.

Please contact Vanessa Hruska with any questions. She can be reached by phone at 204-956-4625 or 1-855-956-4625 (toll free) or by email [prairiesconvention@psac-afpc.com](mailto:prairiesconvention@psac-afpc.com).

In Solidarity,

Marianne Hladun  
Regional Executive Vice-President  
Public Service Alliance of Canada, Prairies



# ELECTION OF DELEGATES



## ELECTION OF DELEGATES

### WHO CAN BE A DELEGATE

At the 2018 PSAC National Triennial Convention, Section 16 of the PSAC Constitution was amended to define the delegate entitlement to all PSAC Regional Triennial Conventions. This Constitutional definition therefore supersedes the language regarding Regional Convention participation in our Regional Council Bylaws.

(Please see pages 32-34 of the PSAC Constitution for the specific text.)

## SECTION 16 - COUNCILS AND REGIONAL TRIENNIAL CONVENTIONS

### Sub-Section (5)

Regional Conventions shall take place over three (3) days commencing on a Friday.

### Sub-Section (6)

For the purpose of representation at a PSAC Regional Triennial Convention:

- (a) Each local (Components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.
- (b) Up to twenty (20) members of their respective Regional Councils shall be delegates;
- (c) Each active Area Council shall be entitled to elect one (1) delegate;
- (d) Each active Regional Women's Committee shall be entitled to elect one (1) delegate;
- (e) Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;
- (f) Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;
- (g) Each active Regional Young Workers Committee shall be entitled to elect two (2) delegates;
- (h) Component national officers shall be delegates in the region in which they live or work.
- (i) Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 b)

# ELECTION OF DELEGATES



## **Sub-Section (7)**

- (a) Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:
- (i) the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and
  - (ii) the officer must live or work in the Region.

(b) Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.

## **Sub-Section (8)**

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21).

## **Sub-Section (9)**

No member shall attend more than one Regional Convention as a delegate per convention cycle.

# OBSERVERS & GUESTS



## OBSERVERS

PSAC Prairies will accept observer names from Locals and Branches. The registration fee for each observer is \$150. The deadline for submitting completed observer registration forms online is **February 27, 2026.**

PSAC Prairies is **not** responsible for the following costs related to observer attendance:

- Arrangements and all travel-related costs
- Accommodations
- Meals and incidentals
- Loss of Salary
- Family Care

Due to space limitations, the number of observers is limited to three (3) per Local or Branch. Should additional spaces be available, Locals and Branches will be advised and invited to submit additional credentials.

## GUESTS

Guests such as NBoD members who do not reside in the Prairies who wish to attend Convention are asked to contact us at [prairiesconvention@psac-afpc.com](mailto:prairiesconvention@psac-afpc.com) as soon as possible to make arrangements.

**MORE INFORMATION COMING SOON!**

# RESOLUTIONS



## RESOLUTIONS

Resolutions to Convention must be forwarded to the office of the Regional Executive Vice-President online by **January 23, 2026 6PM MB/SK 5PM AB**

Please note the link to submit resolutions will be available via the official Convention call-out.

## WHO CAN SUBMIT RESOLUTIONS?

- Regional Councils
- Locals & Branches
- Regional Women's Committees in good standing
- Area Councils in good standing
- Human Rights Committees in good standing
- Young Workers Committees in good standing
- Regional Indigenous Peoples' Circles in good standing

To be in good standing, Regional Women's Committees, Area Councils, Human Rights Committees, Young Workers Committees and Regional Indigenous Peoples' Circles must have (4) meetings per year, a full executive in place and have submitted a financial reporting package to the REVP office.

Resolutions cannot be submitted by individual members.

They must be voted on and endorsed by the appropriate originating body (i.e. Local, Area Council etc.) prior to being submitted. Minutes may be requested by the REVP office to ensure that a resolution has been approved.

We urge you to submit all resolutions at the earliest possible date. Resolutions will be referred to one of the (3) three Resolution Committees: By-Laws, Finance/General or General.

# SUBMISSION OF RESOLUTIONS



## Format:

- Formatted in 14-point Arial font;
- Concise, focused, and limited to **150 words**; Please note that any proposed language change to the Constitution or Prairie Region Bylaws included in the resolution will not be part of the 150-word count;
- Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- Not include any special formatting such as boxes or drawings;

## Approved:

Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body (i.e. Local, Area Council, etc.) prior to being submitted;

## On Time:

Resolution is submitted by **JANUARY 23 , 2026 6PM MB/SK 5PM AB**

## Content:

- Addresses just one topic (issue) and has one major objective;
- In simple wording, clearly identifies the issue and the action(s) required;
- Ensure that each Be it Resolved clearly articulates the action sought and is able to stand alone;
- Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution;
- Ensures that the action proposed is within the jurisdiction of the organization to implement;
- Respects the mandate of Convention – i.e. do not submit bargaining demands via a Convention resolution;
- Does not duplicate an existing Resolution of Record;
- Builds in accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- Allows for flexibility in implementation, as it's the end result that counts;
- Is not calling for something that is already enacted;
- Applies the Who, What, When, Why and How test.

Examples of traditional and clear language format resolutions are provided on the following page. The "Be it resolved" and "Be it further resolved" (or "The PSAC will" in clear language format) clauses are the most important parts of the resolution as these are the points delegates will be debating. Therefore, it is important that they are drafted in such a way as to stand alone. Please note - Bargaining demands will not be accepted as there are other mechanisms in place to address them.

Should you have any questions regarding the resolutions process, please contact the REVP Office at 204-956-4625 or 1-855-956-4625 (toll free) or by email at [prairiesconvention@psac-afpc.com](mailto:prairiesconvention@psac-afpc.com)



# SAMPLE RESOLUTIONS



## TRADITIONAL

### RE-ESTABLISHMENT OF THE COURT CHALLENGES PROGRAM

WHEREAS the Court Challenges Program, which provided funding to challenge laws and policies that violate Constitutional equality rights, was abolished by the Conservative government; and

WHEREAS in the past, this program allowed citizens to defend their fundamental rights – rights that many would have not had the financial means to defend without this program; and

WHEREAS without the Court Challenges Program, only people with means have access to the legal system to challenge unjust laws;

BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the Court Challenges Program; and

BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the Court Challenges Program re-established in its entirety.

## CLEAR LANGUAGE

### MENTAL HEALTH AWARENESS IN THE WORKPLACE

BECAUSE mental health issues affect many of our members and is the leading cause of stress in the workplace; and

BECAUSE there needs to be an increased awareness of mental health issues; and

BECAUSE there needs to be consistency in dealing with mental health issues;

PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.

# ELECTIONS



The following positions will be elected at the 2026 Prairie Region Triennial Convention (subject to any By-law changes):

- Regional Executive Vice-President (REVP)
- Alternate REVP (and one Alternate)
- One representative for each of the following six geographical areas: Northern Alberta, Southern Alberta, Northern Saskatchewan, Southern Saskatchewan, South-East Manitoba, North-West Manitoba (and two (2) Alternates for each position)
- One representative for Regional Women's Committees (and two (2) Alternates)
- One representative for Indigenous Peoples (and two (2) Alternates)
- One representative for Persons With Disabilities (and two (2) Alternates)
- One representative for Racially Visible Persons (and two (2) Alternates)
- One representative for 2SLGBTQIA+ (and two (2) Alternates)
- One representative for Directly Chartered Locals (and two (2) Alternates)
- One representative for Young Workers (and two (2) Alternates)
- One representative for Separate Employer Locals (and two (2) Alternates)

Nominations for REVP, 1st Alternate REVP, 2nd Alternate REVP and all Prairie Region Council positions will open at **12:00pm Noon (MB/CST), April 06, 2026.**

**Nomination forms and instructions for submission will be posted on the Prairie Region website.**