

## Edmonton Area Council Meeting Minutes

**Date: September 22, 2025**

**Time: 17:00 p.m.**

**Location: Hybrid**

### Attendance

*Executive:* Nicole Akhenak – Chair; Stasi L’Hirondelle – Vice-Chair; Jen Beattie – Treasurer(online); Natalie Slonowski – Secretary, Riley Ellis – Member at Large

*Members:* Bailo Sow (USJE - Local 30125), Madeline Lee (CEIU - Local 30851)(online)

1. Call to Order at 5:08 p.m. by Nicole Akhenak
2. Land Acknowledgement – Read by Committee Chair, Nicole Akhenak
3. Statement on Harassment – Not read; can be found on the [PSAC website](#). Anti-Harassment Coordinator for this meeting was Oneil Carlier – phone number was given out to the attendees.

### Standing Items:

4. Adoption of Agenda – Stasi moved; Riley second; Approved
5. Approval of Previous Minutes - Stasi moved; Riley second

-Stasi requested that the Statement on Harassment, on the PSAC website, is linked to the minutes and agenda. Since Edmonton Area Council is a standing committee, PSAC does not require the statement to be read out at every meeting.

Motion to approve minutes with changes – Stasi; Jen second; Approved

6. Chair’s Report – Nicole Akhenak

- Attended the EDLC Labour Day picnic at the park on September 1<sup>st</sup> and handed out scribblers, rules and pencils to the kids. The Regional Office provided other swag such as sunglasses, and bag clips. Nicole stated that more members were coming up and asking questions and next year it would be great if we could have more handouts and information about campaigns, such as Workforce Adjustment booklets. This would help drive the conversation a little bit more and cater to our members.

Nicole moves to accept her report; riley seconds – no questions.

## 7. Treasurer's Report – Jen Beattie

- Current balance: \$654.62 (daily banking); \$1.20 (shares). Total: \$655.82
- Nothing else to report.

Jen moves to accept her report; Riley second

## 8. Prairie Regional Council – Stasi L'Hirondelle

- PRC Meeting from August 22-24, 2025 was in Winnipeg. PRC convention is in June 2026 and PRC resolutions are due by November 1, 2025. If anyone is interested in resolution training they should let Oneil or someone from the regional office know. Convention swag was discussed and will be coming out shortly.

- Currently there are three lobby kits – Pension, Phoenix, and Internship.

- PSAC will be having a database for accommodations for PSAC events. PSAC will reimburse the costs and this information will be confidential and held at the PSAC office. This will mean that this information won't have to be submitted each time.

- PRC is looking at promoting the handbook for roles – so if anyone is looking at running for a position, review the roles so you know what is expected of you.

- Feedback on financial packages indicate that they are complex, many steps, there is burn out and frustration. There are changes coming. One will be regarding the receipts and maintaining documentation at one place, the regional office. This is in the event that one rep is gone, PSAC can still get the information from the regional office.

- Callout will be coming with area council to work with regional reps to come up with lobbying actions, especially regarding the PIC.

- Found out that a member of parliament is required to meet with their constituent if they ask for a Canada flag. So, if a member goes and says they want a flag, we can also go and help them lobby.

- People are encouraged to reach out to their regional rep and have area council do training regarding lobbying.

- Update on regulation 19- Harassment investigation – updating list and may be a call out for more and they will have training in the event that the callout does come out.

-National Work Force Adjustment plan – PSAC national is rolling out a day of action. Area council could look at sending out a save-the-date – possibly build the momentum.

- Locals can request training on Work Force Adjustments. It should be requested through the regional office.

-Discussed mapping. Mapping is where Prairie Regional Council is doing outreach to find out the different levels of engagement and coordinating them as such. There are three levels. Level 3 would be where the individual comes to rallies; whereas, a Level 1 would be planning rally's, being on committees.

-PRC is doing outreach. Marianne is doing outreach throughout the prairies. These are strictly member engagement events. Edmonton is in February – location to be determined. Calgary is at the end of October. They are hoping for a large turnout.

- The Area Council's event in January was a success and it was encouraged to notice that the best way to get member engagement is to bond and connect with the members. People can get overburdened, and bonding over common interests are a good thing.

- Northern Alberta training schedule is being updated and resolution training will be added as we have a convention coming up. When the convention registration deadline comes up, it is to be noted that this is a hard deadline. There will be no exceptions.

- Next PRC meeting will be a two-day phone meeting on November 27<sup>th</sup> and 28<sup>th</sup>.

Stasi moves to accept her report; Riley second

- Riley asked for clarification on dates that the meeting happened.
- Jen would like to know what PRC or PSAC is going to do with the communication issue in regards to members who belong to the Edmonton RO and receiving invitations to attend.
  - o Stasi said she brought this issue up to Marianne and it has been brought up to Oneil and Carm – from her understanding and Rachel was looking into it. PRC does not send out the

communications – they are sent out by the communications office in Winnipeg.

### New Business:

#### 9. Municipal Elections Event

- It was suggested that we may be able to use Union Ware and determine in which riding most of our members resided. We could then choose that riding to see if we could invite the candidates. It was determined that there would not be sufficient time to organize this type of event considering that the election is coming up quickly.

- Riley said he thought that the general PSAC is to be non-partisan – enquiring as to if this extends to municipal elections as well.

- Stasi said that we can always mention that this is what EDLC (Edmonton District Labour Council) has shared. Stasi also we can state that there is no endorsement and we are sharing it on behalf of EDLC.

-Nicole enquired if EDLC is doing an event and Riley said he would look into it.

-Stasi stated that she thinks we may be better sending out an e-mail due to the timing.

-Natalie found a few different links that were sent to Riley that could be included in an email.

Riley motions that we distribute an e-mail to our members indicating different candidate forums that are upcoming – with links to recordings for events that have already happened.

Stasi seconded; approved.

### Round table:

-Jen – Nil

- Madeline – Racialized Visibility Minority conference is October 2<sup>nd</sup> and 3<sup>rd</sup>. Looking forward to the event and will give a report once that is done for our next meeting.

-Stasi- Can we ensure that when we send out invites that we can do virtual and in person. Lisa is now back in her position as the Regional Assistant Director. November 18<sup>th</sup> PSAC OHS townhall – invites should be going out shortly. You don't have to be part of the OHS, and all members can go.

-Natalie – can we not use the postal code data to get our distribution list for emails to ensure people in components that we are having communication issues with (Like Jen's) be addressed? Oneil stated that this could be time consuming, but he would look into it. Natalie offered to go to the RO to help if needed.

- Riley – apologized for not doing the municipal forum but glad that we had found a work around.

- Bailo – nil

- Nicole – USJE did a day of action and mobilization. This was to remind people of job priorities and work to rule. If you are asked to do different tasks, ask for it to be put in writing.

Next Meeting: TBD

Meeting adjourned: 6:20 PM