



FALL PSAC EDUCATION IN THE PRAIRIE NORTHERN SASKACHEWAN REGION SEPTEMBER 2025

DUTY TO ACCOMMODATE – An Evolving Discussion

(Pan-Prairies Virtual)

Duty to Accommodate is a tri-partite system, which involves the worker, the union and the employer, with a focus on the duty of employers to make sure that their workplaces are inclusive and allow all workers to participate fully. This course will frame the current process and explore how the Duty to Accommodate has recently evolved. The definition and understanding of accommodation needs is constantly evolving. The process still places the onus on the employee to initiate the request – we will discuss how we change the employer's approach to accommodation, and how we can shift this process to one that is ingrained in the workplace culture, as opposed a system where we create exceptions to workplace expectations.

Date: September 13th - Saturday

AB + SK: 9:00 AM – 5:00 PM OR MB: 10:00 AM – 6:00 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: August 24th

Please note that after the registration deadline, names will be placed on a waitlist for the course.



**For more information please contact: Saskatoon Regional Office
Unit 604 - 333 3rd Avenue North Saskatoon, SK S7K 2M2
Telephone: 306-244-3033 Email: saskatoon-registration@psac-afpc.com**



PSAC · Prairies
Public Service Alliance of Canada



Building Solidarity with Indigenous Communities

(In-Person, Regina)

This course will provide education to members of the PSAC on the history and struggles of Metis, Inuit and First Nations' people and peoples across Turtle Island.

We will discuss the history and legacy of Residential Schools, Indian Hospitals, the Indian Act, colonialism, human rights, anti-racism, oppression.

Participants will learn about and hear first-hand accounts of Indigenous people in the Indian Residential School system and the work of the Truth and Reconciliation Commission to ensure that history is not forgotten, and that Survivors are remembered and respected.

Another main theme of the course is showing solidarity with those communities. How we can do that as a union and how we can do that as individuals. Using little known but deeply important acts of solidarity, we can help members find creative and modern ways to help advance the issues of justice and human rights for FNMI members, their families and their communities.

When we talk about Reconciliation, what we mean is reconciliACTION. And before any reconciliation there must be truth. When we learn the truth, it makes it abundantly easier for the union to walk the path of reconciliation. This course is a first step on that path.

Date: September 19th to 21st – Friday, Saturday & Sunday

This is a three-day course: 9 AM – 5 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: September 5th

Please note that after the registration deadline, names will be placed on a waitlist for the course.



PSAC 101

(Pan-Prairies Virtual)

Have you just joined your workplace and become aware you are now a union member? What does that mean? Have you been a PSAC member for a while but would like to know more about your union? Let us introduce you to your union and your rights as a worker. There are benefits to being a PSAC member! Join us for a 3-hr orientation.

Date: October 15th - Wednesday

This is a 3-hour course: **AB + SK:** 6:00 PM – 9:00 PM OR **MB:** 7:00 PM – 10:00 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 1st

Please note that after the registration deadline, names will be placed on a waitlist for the course.





CONTINUED OCTOBER EDUCATION SCHEDULE NORTHERN SASKATCHEWAN REGION

WORKERS COMPENSATION AND INSURANCE BASICS

(Pan-Prairies Virtual)

Have you ever wondered how workers compensation and other insurers make decisions and what they cover? In this 90-minute webinar, we will have a basic review of insurance options available to members and how they impact the protections available should members not be able to work due to injury or illness. We will explore why we have compensation systems, and answer many of the common questions and misunderstandings of insurers in an informal and interactive session. This webinar is ideal for those that are looking for a basic understanding.

Date: October 16th - Thursday

AB + SK: 6:00 PM – 7:30 PM OR MB: 7:00 PM – 8:30 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 2nd

Please note that after the registration deadline, names will be placed on a waitlist for the course.

TALKING UNION BASICS

(In Person - Saskatoon)

This course is the union's "introductory" education event. If you have wondered what it means to be a union member, how PSAC works, and what happens to your due's dollars, then Talking Union Basics provides answers to these questions. The course also introduces the collective agreement, employee rights, and rights as a member of the PSAC. You will learn about opportunities to be active in the union, solidarity, and ways you can make a contribution to building strong locals in the Prairie region.

Talking Union Basics Course is the pre-requisite course for all advanced PSAC courses.

Date: October 18th to 19th – Saturday & Sunday

This is a two-day course: 9 AM – 5 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 3rd

Please note that after the registration deadline, names will be placed on a waitlist for the course.

For more information please contact: Saskatoon Regional Office
Unit 604 – 333 3rd Avenue North Saskatoon, SK S7K 2M2
Telephone: 306-244-3033 Email: saskatoon-registration@psac-afpc.com



Resolution Writing Workshop

(Pan-Prairies Virtual)

Writing Effective Resolutions:

With regional and national conferences fast approaching, as well as regional PSAC and component conventions taking place in 2026, PSAC members are preparing to draft resolutions that will determine the direction and priorities of our union. This course will help PSAC members write clear and effective resolutions. It will also prepare members to organize support for and speak to resolutions at conferences and conventions.

Date: October 28th - Tuesday

This is a 3-hour course: **AB + SK:** 5:00 PM – 8:00 PM OR **MB:** 6:00 PM – 9:00 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 17th

Please note that after the registration deadline, names will be placed on a waitlist for the course.



FALL

PSAC EDUCATION IN THE PRAIRIE NORTHERN SASKACHEWAN REGION

NOVEMBER 2025

Collective Agreement 101

(Pan-Prairies Virtual)

This 3-hr workshop explores key provisions in members' collective agreements and introduces an easy four-step framework for interpreting the contract. Understanding your collective agreement will help you discover clauses that benefit you!

Date: November 5th – Wednesday

This is a 3-hour course: **AB + SK:** 6:00 PM – 9:00 PM OR **MB:** 7:00 PM – 10:00 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 22nd

Please note that after the registration deadline, names will be placed on a waitlist for the course.



For more information please contact: Saskatoon Regional Office
Unit 604 - 333 3rd Avenue North Saskatoon, SK S7K 2M2
Telephone: 306-244-3033 Email: saskatoon-registration@psac-afpc.com



PSAC · Prairies
Public Service Alliance of Canada



Grievance Handling

(In Person - Saskatoon)

Note: The prerequisite for this course is Talking Union Basics, no exceptions.

This two-day course will provide **new union stewards** with essential framework for handling grievances. We will develop participant's knowledge, skills, and confidence in effectively solving problems at the workplace prior to filing grievances. This session will help build the technical skills such as identifying, investigating, writing up, and presenting grievances. Participants will gain a better understanding of how to work with members at the initial stages of the grievance procedure, and how to mobilize members around workplace problems.

Date: November 14th to 16th – Friday Evening, Saturday & Sunday

Friday: 6 PM – 9 PM, Saturday & Sunday: 9 AM – 5 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: October 31st

Please note that after the registration deadline, names will be placed on a waitlist for the course.

BULLYING & HARASSMENT BASICS IN THE FEDERAL PUBLIC SERVICE

(Pan-Prairies Virtual)

In this 90-minute webinar, we will take an introductory review of the guiding legislation for addressing workplace violence, including definitions and examples of bullying and harassment. We will review the precautions that must be put in place, the employer responsibilities, and the resolution methods in the workplace. We will explore the concepts in an informal and interactive virtual setting and is open to all that are looking for a basic understanding to ensure all are safe from psychological and physical hazards. For those members that are **provincially legislated**, such as those in the academic sector and gaming, please keep an eye out for a recording from the Directly Chartered Local/ Separate Employer Conference that will be available to all.

Date: November 19th - Wednesday

AB: 6:00 PM – 7:30 PM OR **MB + SK:** 7:00 PM – 8:30 PM

REGISTRATION LINK:

[Register here](#)

REGISTRATION DEADLINE: November 5th

Please note that after the registration deadline, names will be placed on a waitlist for the course.

For more information please contact: Saskatoon Regional Office
Unit 604 – 333 3rd Avenue North Saskatoon, SK S7K 2M2
Telephone: 306-244-3033 Email: saskatoon-registration@psac-afpc.com