Public Service Alliance of Canada (PSAC)

Edmonton Human Rights Committee

General Meeting

March 10, 2025 @ 6:30pm Zoom + In Person Meeting (Hybrid)

In Attendance
Charmaine Nelson – Chair – CEIU 30851
Joel Hildebrand – Vice-Chair – UNDE 30908
Jennifer Beattie - Secretary – CIU 30036
Kim Cardinal – Treasurer – USJE 30168
Keith Thompson – CEIU 30851
Nicole Frandsen – UTE 30025
Madeleine Lee – PRC Racially Visible Rep / CEIU 30851

PSAC Staff
Carm Chan, PSAC Representative

Regrets
N/A

Guests
N/A

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1. Call to Order / Land Acknowledgement /Anti- Harassment Statement
   - Meeting started at 640pm
   - Joel called the meeting to order and read the land acknowledgement
   - anti-harassment statement was posted online in the chat

2. Approval of the Agenda
   - All members present voted yes to reach a consensus on approval of the agenda for tonight's meeting.

3. Review and approval of the previous meeting's minutes
   - Consensus received

4. Reports:

   4.1 Treasurers Report
   - Charmaine provided on behalf of Kim – balance is $700.18

   Chairperson's report
   - Charmaine provided update on the Human Rights package from 2024. It was sent to Madeleine Lee, PRC Rep for review after Stasi L'Hirondelle and Heather Rawlings were the scrutineers. Madeleine confirmed there had been no

issues and the package was accepted. To note, there had been difficulties finding two scrutineers for the package, and the package was submitted late.

4.2 Other committee reports
- N/A

5. Previous business

5.1 Two planned events are upcoming rather quickly – resolution writing workshop planned for March 28, 2025, and a know your rights event set for April 26 from 12:00 – 2:00pm or to 3:00pm

- Know your rights event:
  - need to plan for a speaker and activity, hybrid option for those who cannot attend in person so they can listen to the speaker
  - Jessica Gill was suggested as a speaker – she is a labour/human rights lawyer in Alberta
  - it is important to note that not everyone is under the Treasury Board, there are Directly Chartered Locals and separate employers
  - Charmaine has a video of the History of Human Rights which could be shown
- Discussion regarding showing the documentary on residential schools called Sugar Cane
  - ideas suggested when to show – a couple of sessions; watch it before the Truth and Reconciliation sweat in September

- Resolution writing – no date set
  - send email re: twelve distinct languages of Northern Alberta
  - potential renaming of the boardrooms
  - can send it out to members and have them vote
  - Kim had been speaking with a knowledge keeper at the Edmonton Institution and can arrange to set up a meeting with Janette Husak, Indigenous Peoples Rep on PRC

6. New business

6.1

- Terms of reference need to be updated. Information is needed from the REVPs office

Motion put forth by Charmaine Nelson, Chair of the committee:

Change the terms of office for the PSAC Edmonton Human Rights Committee Executive to be every 2 years starting in 2026

The terms of office for President and Secretary are to be elected every even year.

The terms of office for Vice chair and Treasurer every odd year.

This motion was seconded by Kim Cardinal, Treasurer.

When put to the participants of the meeting, all voted in favour except for Keith Thompson. Keith raised concerns whether this abided by the bylaws and was not fond of it being every other year.

Nicole Frandsen raised concerns about an email that CRA TSOs meeting with the Director regarding 2SLGTBQIA+ members. Members were concerned as they did not feel safe. The CRA networks are really struggling, there is not a lot of support post-pandemic. Teams check-ins are not happening, people don't have the spoons to do it.

On March 27, 2025, there is an event by the Public Service Pride Network, which CRA participates in, at Evolution Lounge; starts at 6:30 pm, karaoke starts at 8:00pm.

Discussion between participants regarding respective components and treatment of 2SLGTBQIA+ members.

7. Roundtable

Keith, Jen, Kim – nothing

Madeline – in February / March was in Ottawa attending the Equity forum, 1 ½ days; event in December building solidarity with Indigenous people, 3 days; In February, leadership for racialized members, 1 ½ days. Madeline received the financials for the HR committee; everything was well and sent to the REVPs office.

Charmaine – currently reading the book Five Little Indians

Joel – Labour for Palestine caucus meeting the last week of March 2025; new education piece approved by Labour for Palestine under the guise of PSAC, not an official course, however your component can request it.

Reilly – Shared spaces – pin wearing – lots of workplaces not allowing it. Trans rights subcommittee wants to show solidarity with CUPE workers.

8. Next meeting date, time and location
    - Hybrid meeting (Zoom and in person) scheduled for Wednesday, April 16, 2025, at 6:00pm

9. Adjournment at 7:57pm