Public Service Alliance of Canada (PSAC)

Edmonton Human Rights Committee

General Meeting

September 17, 2024 @ 6:00pm Hybrid Meeting

In attendance:
Charmaine Nelson - CEIU 30851, Chair
Joel Hildebrand – UNDE 30908, Co-chair
Kim Cardinal - USJE 30168, Treasurer
Amanda Jorgensen – AGR 30045
Kim Picard - UHEW 30016
Marie-France Boudreault - UVAE 30026
Christian Leung - CEIU 30851
Keith Thomson - CEIU 30851
Natasha Cheff - UNDE 30905
Madeline Lee – PRC Racially Visible Persons Rep
Tim Hubick USJE - PRC Persons With Disabilities Rep
JANETTE HUSAK - PRC Indigenous Peoples' Rep

PSAC Staff:
Carm Chan, PSAC Representative

Welcome to all / Call to Order / Land Acknowledgement / Harassment Statement:

1. Charmaine Nelson called the meeting to order at 6:01pm Land acknowledgement and PSAC Harassment Statement read by Charmaine. Introductions of all.

2. This Agenda - Adoption: Charmaine requested adoption of the agenda – Consensus approved.

3. Reports:

Report of the committee Chair: Charmaine
We attended Edmonton pride Aug 24 with an information (history of Pride and making trans inclusive workplaces guides) and support/swag booth, including a great pride flag themed painting by Amanda Jorgensen. Our attendance was small because of communication errors (the official invite only went out to presidents the day before) but those of us that were in attendance had a great time. Hopefully next year we can correct the ordering and communication issues we faced this year.

Report of the committee Co-chair: Joel
Ditto to the chair's comments on Pride, with the addition of it would have been nice for the organizers (Edmonton pride) to have better communique. Attached is the flow charts and links for workplace accommodation and accessibility resolutions or Human rights complaint, that Joel covered in their presentation. Remember to also file grievances at the same time as both are necessary to move accessibility forward.

Treasurer's report: Kim

Balance of Chequing account $1,630.18; Common shares $89.12

4. **Old Business: Kim**

Our TRC Sweat and feast had room for 20 participants, and we had 23 sign-ups as soon as the invite went out so had to close registration. This is a good problem to have. We will attach other TRC events from around the area for people to attend.

5. Guests:

Tim Hubick - PRC Persons with disability rep

Tim shared a bit of their story that lead them to being the accessibility rep, then talked about how the equity reps work and what their roles are. No they wont do

your grievances for you, but can give you helpful info and help guide you in the right direction. Tim then opened the floor to a Q&A time focusing on barriers we face within PSAC and ways the equity reps can proactively communicate with members.

Janette Husak- Indigenous peoples PRC rep RIPC

Update on the $300.00 Water Warrior 300.00 Gift for legal costs of protecting water – Thru PSAC "Still Thirsty for Justice Campaign. Janette also shared about events in the Edmonton area for Sept 30 Truth and Reconciliation Day and October 4th is Sisters in Spirit day.

TRC day events
Edmonton:
https://www.edmonton.ca/attractions_events/schedule_festivals_events/national-day-for-truth-and-reconciliation
Cold lake:
https://www.md.bonnyville.ab.ca/Calendar.aspx?EID=6273&month=9&year=2024&day=27&calType=0
Grande Prairie:
https://cityofgp.com/culture-community/news-events/event-calendar/truth-and-reconciliation-day
Wainwright:
(Link wouldn't load) Sept 28 Communiplex 11am - 5pm
Connect with PRC equity reps here
https://prairies.psac.com/psac-confidential-self-identification-form/
Submit Human rights complaint or accessibility complaint here
https://www.chrc-ccdp.gc.ca/en/complaints/make-a-complaint

Carm Chan advised the committee of the availability of Tshirts for events like our sweat and traditional feast. It was discussed that since we are doing a few events around TRC and the calls to action that it would be good to engage with members using the Tshirts.

Motion: That the committee order 100 T-Shirts for events we will be participating in for TRC.
Moved by: Joel Hildebrand

Seconded by Jennifer Beattie
Motion voted and unanimously carried.

6. Round table

Diwali celebration
Start planning for our “History of Human Rights” movie night. Need to form subcommittee for ideas.

7. Adjournment: 7:34pm