REGIONAL INDIGENOUS PEOPLE'S CIRCLE Minutes of December 3 Meeting 6:00 p.m.

Those in Attendance: Beatrice Cheechoo, Rhonda Henry, Steven Whiteman (all 40195 and exec); Prudence McKenzie, 40027 exec; Kelsey Dreaver, 40027; Janette Husak, 40195 and Ashley Laplante, 40170.

Call to Order – Due to technical difficulties, chair Beatrice was unable to communicate with us so Steven called the meeting to order at 6:20

Janette noticed an omission in our agenda. MOVED by Kelsey that we accept the presented agenda with the addition of the Land Acknowledgement and Harassment Policy. SECONDED BY Janette - **CARRIED**

Land Acknowledgement – Janette Husak gave our Land Acknowledgement

Harassment Policy – Jacqueline reviewed the Harassment Policy and she will act as Harassment Officer for us.

Adoption of Previous Meeting Minutes - MOVED by Rhonda; SECONDED by Beats. CARRIED

Chairpersons Report — No report Vice Chair's Report — No report Secretary Report — No report

Treasurer's Report – Steven reported a bank account balance of \$2632.24 with one outstanding invoice to be paid to Pebble Goods and Apparel for the orange shirts we ordered. Steven requested that he be authorized to request more cheques to replace the ones that are missing. Jacqueline advised that we have to go through Marianne at the office for this. She suggested we see if we can pay this invoice by e transfer. Steven will look into this. Steven MOVED we accept his report as presented. SECONDED by Rhonda. **CARRIED**

Budget Discussion – We discussed the importance of getting our budget information well in advance of the March 30 deadline. Janette suggested we include some training for the committee as well as speakers on various subjects. She also suggested the middle of January or very beginning of February for the meeting. We will all think about what we want to do next year. Unfortunately, this year, we were unable to present a couple of things from our budget. We will brainstorm what to do with the extra money we have because of this. It's important we don't end up with a large balance in the bank when making our request as we may have to take less.

We have set our AGM for January 21 at 6:30 to accommodate those who will also be attending the Area Council meeting at 4:45. Jacqueline will provide us with the Agenda from last year's AGM so we can get the 2025-26 agenda finalized and submitted to Jacqueline.

Previous Business – no previous business

PRC Report: Janette – She attended the Introduction to Local Officer's Training in October – good resource for those taking positions on the executive. Really good extensive course for executive members. Another workshop she attended was A Woman's Voice for Healthy Choice, focusing on the woman's place in the workplace. It dealt with women's health issues; what leaves we can take as women; menopause in the workplace. She also attended the Mental Health First Aid course. Another great resource about being aware of, recognizing and strategies to address mental health disorders. Her PRC Regular meeting focused on working together with Area Council or Women's committee to come up with any resolutions we might want to put forward. Early May 2025 in Calgary will be Financial Training all Committee Summit. Two people from each committee will be able to attend. There will be a Pilot Building Solidarity with Indigenous Communities course that is coming in January. PRC will do the Pilot of this Course Jan 28, 29 and 30. It will then be offered to everyone in the spring education schedule. Committee handbook will be updated and fillable for us. There's going to be a Prairies Working group coordinated with the Area Council coming up soon. Janette reminded us that December 6 is Domestic Violence Against Women – look for vigils in our community and send pictures to Janette if we attend.

Round Table – Discussion about budget for the next fiscal year. UNE Local Prince Albert members should see Dawn to fill out form for UNE strike pay top up.

Next Meeting will be our AGM on January 21, 2024 at 6:30 via Zoom.

Agenda for Next Meeting - Rhonda will send the Agenda to Jacqueline – copy and paste from last year will work.

Adjournment – MOTION to adjourn meeting – Steven; Seconded by Rhonda - CARRIED