Public Service Alliance of Canada (PSAC)

Edmonton Human Rights Committee

General Meeting

May 8th, 2024 @6PM In person/Zoom hybrid

In Attendance:
Nelson Charmaine – Chair, CEIU 30851
Hildebrand, Joel – Vice chair -UNDE 30908
Cardinal, Kim – Treasurer – USJE 30168
St. Louis, Dawn – Secretary- UHEW 30016
Glazier, Jessika – 30001 -GSU- 30001
Pearson, Adriene –USJE 30125
Leung, Christian – CEIU 30851
Jorgensen, Amanda – AGR 30045
Deslaurier, Sulie – UNDE 30125
Thompson, Keith -CEIU 30851
Sukhbir, Steve – UNDE 30905

PSAC Staff
Carm Chan, PSAC Representative

Guests
Chieh-klug, Jennifer – PSAC Winnipeg RO

Call to Order-6:07pm - Charmaine Nelson

1. Charmaine gave a Land Acknowledgement and recited the Anti-harassment Statement-Carm Chan is the coordinator.

2. Approval of the Agenda.
   Consensus obtained.

3. Review and approval of the previous meeting minutes.
   Consensus Obtained

4. Reports:

4.1 Chairperson's report

we are in good standing now and out budget has been approved except for the 200.00 parking amount- instead we are approved for 50.00 and if we need more, we can request more from the REVP office. The additional amount i requested subsequently for the multicultural event commemorating Asian Heritage (100 for janitorial services and 55 for prizes= matinee movie tix and Multicultural book, total =155.00) was approved for the multicultural event for Asian Heritage month June 1st.

The committee has used what was remaining of our paper cheques, and it's time to order more. I requested and have been approved to expend 22.60 for 12 paper cheques which are already printed at the Ingle croft location. The bank requires a letter with 2 signatures on a PSAC Letterhead to allow the expenditure and cheque order. I have requested a PSAC letterhead letter with signature spot for Kim and myself to sign. The PSAC office secretary is on holidays for 6 weeks and thus the office is again short-handed. We may have the letter this week. Once received, I will scan the letter to Kim for her signature and then I'll sign and take it to the back to pick up the 12 printed paper cheques. Marianne also approved us to put in an order for 50 cheques for 108.98. They are approved as cost of business. I'd like to discuss with the committee for a decision whether we ought to get the 50 cheques or not as consensus is important for any planning or expenditures.

The attending members agreed by consensus, to get 12 cheques for the financial needs of our committee. Carm obtained the PSAC letterhead letter for Charmaine and Kim to sign dually, as per account requirements for any expenditures. The bank will debit the cost from the committee account. Charmaine stated that our letter also has permission to order more cheques if needed at a later date.

4.2 Treasurer's report- Kim Cardinal- Treasurer

We are in good standing: this is the approved portion of the budget request we submitted to the office of the REVP. Also, Marianne had approved 155.00$ for our additional submitted request for the Multicultural event janitorial cleanup service of 100.00 for utilizing the social room in the main floor of the office in which the new Edmonton PSAC office is located, plus 25$ for 2 matinee movie ticket prize and 30$ for an Asian Heritage Day / multicultural book prize.

Prairies Regional Human Rights Committee ANNUAL FINANCIAL STATEMENT January 1, 2024 to December 31, 2024	
Bank Balance, as of January 1, 2024	$1,147.86
REVENUE	
Prairie Region Allocation	$350.00
National Allocation	
Common Shares	
Other:	
Total Revenue	**$1,497.86**
EXPENSES	
Meeting Expenses	
Parking	$50.00
Event/Project Expenses	
Neuro-Diversity hybrid session - speaker fee	$ 150.00
History of Human Rights movie night - food	$ 100.00
Indigenous Sweat for TRC	$ 650.00
Indigenous Beading Session	$ 450.00
Letter writing campaign - Prov gov't pronoun policy	$ -
Resolution writing day on TRC Calls to Action Refreshments	$50.00
Total Expenses	**$1,450.00**
BALANCE AVAILABLE - TOTAL NET INCOME	**$47.86**
Total Outstanding Cheques	
Bank Balance, as of December 31, 2023	
NOTES: Common Shares for 2024	

4.3 Other committee reports

Joel Hildebrand – Pride Report – Edmonton does Pride August 22-24. Awaiting to see if there is a parade.

Other cities have Pride on other days.

Steve shared that Pride is looking for volunteers- Do we want to volunteer?

Do we want to have a PSAC booth at K-Days?

Make PSAC Pride pins? PSAC T-shirt that says: “Tell Me Your Pronouns!”

Closer to Pride Charmaine/Joel to meet with people to discuss volunteering.

5. Previous business

Indigenous Beading – Amanda Jorgensen contacted an Edmonton Elder. She has availability in the fall. $250/Hr plus supplies. Suggested two hours so $500 plus $20/Beading Kit

Was decided it was expensive.

Kim Cardinal to call around and give report of her findings at next meeting.

Resolution Writing – Decided to do the writing after July/August.

Amanda Jorgensen spoke with AGR of Human Rights. They are doing Calls to action 13-16

Tabled until next meeting.

Multi-Cultural Day (June 1) – Carm Chan says that the room is booked for 4 hours (1:30-4:30)
Honoring Asian Heritage Month
For Members and their Family - sign up required, to ensure we have enough food etc.
-Max 50 people – standing room with some seats available.
Encourage to wear traditional attire.
Multicultural Potluck – Each Family to bring a dish.
Needs to know what activities will happen:
- ask someone to perform a cultural dance?
- Have vendors? 10kVillage vendor – Joel to call and find out if they can attend.
- Contest – Name the Country Flags: Prize 1 - $25 for 2 movie tickets
Prize 2 - $30 for Multicultural Book – Asian Heritage/multiculturalism.

Need to send call out to Members.
Dawn/Charmaine to make flag sheets for contest. 20 flags / sheet

6. New business
Three Day Hybrid – Charmaine spoke on how the new 3-day hybrid mandate for working in the office will disproportionately impact Access/Differently abled/Disabled/and family status and this is why it is a Human rights Issue. Charmaine advised on the work that PSAC is currently doing to advocate for members on this issue.

7. Round Table of Participants
Suli- Nothing to add
Adrianne – Would like to volunteer as needed in the future.
Steve – Nothing to add
Joel – Nothing to add
Amanda – Would like to know how to mobilize people to protest. Small discussion about collaborating with union members that have experience in this realm.
Christian – Nothing to add
Jessika – Nothing to add
Jennifer – Nothing to add
Carm – Nothing to add
Charmaine – Nothing to add

8. Actions

Who	What	When
Kim	Seek the cost options for a couple Indigenous beading/teaching sessions	Next meeting in Aug/Sept
Joel	Find out of 10K Villages are available for our multicultural event, as a vendor of multicultural items.	By May 19th
Charmaine	Do a call out in June for members who wish to participate in this years Aug Pride – PSAC visibility in the community- Pride events	By June 20th so as to hold a meeting of planning our participation

9. Next meeting date, time, and location TBD for either June or late Aug/or in Sept.
   TBD
10. Adjournment
    7:04 pm