Public Service Alliance of Canada (PSAC)

Edmonton Human Rights Committee Meeting

April 16, 2024 @ 6:30PM In Person/ Zoom hybrid

In Attendance:

Charmaine Nelson – Chair (CEIU 30851)
Kim Cardinal – Treasurer (USJE 30168)
Keith Thomson (CEIU 30851)
Amanda Jorgensen (AGR 30045)
Caleb _____ (UTE 30070
Cheryl Lee Nadden (UNE 30908
Joel Hildebrand – Co-Chair (UNDE 30908)
Dawn St Luis – Secretary (UNE 30067)
Jessica Burylo ( )
Richard Chung (UCTE 30314)
Julia Burk ( )
Hala Abdelgawed ( )

PSAC Staff
Carm Chan

1. Call to Order by Charmaine @ 6:34PM / Land Acknowledgement / Harassment Statement
   (Anti Harassment Co-Ordinator: ChanC@psac-afpc.com , PSAC office phone # 780-423-1290

2. Approval/amendment/corrections of the previous meeting minutes (see attachment) Unanimous Consensus reached.

   Approval/amendment/corrections of today's Agenda.
   Consensus reached by those in attendance for that meeting.

   3) Reports:

   Report of the Chair – Charmaine Nelson

   Our 2023 Year end Reporting package is significantly late – I am unable to submit as I have been chasing a receipt for a significant amount of time, from Autism Edmonton – for an honorarium we provided for a speaking engagement on Neurodiversity- Autism 101. I have been in contact with their office and we can potentially receive the receipt by Monday April 15th, 2024 (A day before this meeting (– will provide update at meeting)
   Our committee has received the designation of " Not in Good Standing" as per The REVP Office of Marianne Hladun. The committee is not permitted to do make any expenditures form existing funds in the committee bank account, and the committee is not permitted to engage in any activities, regardless of if they don't cost anything,

until the financial package is completed, scrutinized by the PSAC Prairies Regional Representative for our committee/ as well as the office of the REVP. Once this has occurred, our 2024 budget decision will be rendered. Items will either be approved, declined, or a request for additional information will be presented. If the package is found to be complete, the committee will have a restored status of “In Good Standing”

3.2) Treasurer’s report – Kim Cardinal – A bank statement was not available by the time of the meeting, so the Treasurer’s Report is tabled to the next meeting. Since our committee was in “ Not Good Standing” The committee has not expended anything nor received any new funds.

4) Previous business:

Amanda to give an update on the Cost and protocol of Indigenous Beading activity.

- Francis Rogers – Beading Workshop. Francis Resides in Grand Prairie. She prefers smaller groups for Beading workshops and Hybrid or zoom workshops are not ideal due to the intricate procedure of showing and helping with beading.
- Cost: 20/person+ 250.00 for a 3 hour session in September of October.
- Amanda to consider Francis for a local Beading workshop which would be in person , and will look at alternate Artists who could facilitate a beading workshop in Edmonton – Amanda will report back to the committee at the next meeting.

5) New business

6.1) We ran out of time at our last meeting, on March 13, 2024, before we could decide on a committee Plan for something to do to support the Racially Visible Equity seeking group. Committee discussed an idea of holding a Multicultural Social afternoon to commemorate Asian Heritage Month and the important contribution of Asian ancestry in Canada, which could feature a potluck, cultural attire, Cultural dance/other art forms. A contest called “ Name the Country Flags” with 2 prizes. (2 tickets to movie matinee (25.00) and a multicultural/Asian Heritage book (30.00). Event could take place at the main Floor Social room of the Edmonton PSAC Office. There is a 100.00 janitorial fee for any event booked in that room. Possibly invite multicultural vendors at the gathering. Mention of 10k Villages Vendor. Social room can contain 50 people. Date agreed upon

by consensus= Saturday June 1, 2024 from 130-330PM – Carm to find out if the Social hall is available for said date. Charmaine to make a budget proposal of 155.00 for this event, to the REVP office, as this event was not requested in our budget request.

6.2) Activity for may 5th Red Dress Day May 5 honors the thousands of missing and murdered Indigenous women, girls, 2 spirit, and gender diverse people in Canada by encouraging learning and building awareness to end violence against Indigenous women, girls, 2 spirit, and gender diverse people.
- Originally, we had considered this date for the beading activity – we are going to run into snags due to the year end reporting package not able to be scrutinized until the missing receipt is obtained. It is 19 days until May 5th (Sunday) and I would still very much like to do the beading activity, but since it would not be fair to guess if we would have our budget approval/activity approval/ Delegation of Good Standing, we cannot arrange for an Indigenous artist/facilitator, until we know that we can supply payment for their teachings. Let's look at different dates different date for this important activity.
I could make a request to Marianne for allowing a no cost gathering to watch a video about 94 Calls to Action – which ones are not being addressed and looking at meaningful ways in which we can try to implement them. If permission is grated, we could possibly form a subcommittee to work on some of the ideas we come up with. IE – the Language component, brought up at last meeting. Possibly looking into the possibility of renaming one of the PSAC boardrooms with an indigenous name (Kim was going to speak to an elder about if this is a respectable thig to do, and if it is, what are the protocols and consultations that should be utilized? These are just some of the ideas and we can brainstorm for more.

6) Actions

Who	What	When
Carm	Find out if Social room is available and book it.	Before May 8th next meeting
Amanda -	Find information on an alternate Indigenous facilitator for a beading workshop.cost/in Sept/Oct	Before May 8th next meeting
Charmaine	Create and send budget proposal for Multicultural event	Within a week of this meeting.

7) Round Table- No additions

Next meeting: May 8, 2024 Hybrid, at 6PM Adjournment: 7:48PM