

## Calgary Human Rights Committee Minutes (September 19th, 2023)

Meeting called to order at 6:00 p.m.

In attendance:

May Gyamfi – Chair (UTE)

Carlos – Co-chair (UNDE)

Kathy – Treasurer (UTE)

Lisette – Secretary (UVAE 30032)

Jasmine A – UNE

Jeanette – UNE

Bryan – UNDE 30907

Jade Lan – CEIU 30877

Danielle Palmer – UNE 30402

Steven Taylor – UNDE 30905

Lindsey Sparks – PSAC Regional Rep

Land acknowledgment: May

Statement on harassment

Approval of minutes: (delayed)

May: Welcome

– offered regrets for lack of summer meetings.

– Introduction of members

Kathy: Treasurer report

– Total account balance to date is \$1,885.56

– \$500 approved in budget but not yet allocated .

– Proposal to use as donation for Truth and Reconciliation Day rather than sponsoring the events as the sponsorship fee was increased this year.

Kathy made a motion to proceed with donation and May seconded.

– members encouraged to participate in one of many events taking place throughout the city. some of the executive members meeting at City Hall to walk to Shaw Millennium Park on Saturday morning, September 30th. Specific details are to be shared at a later time.

- The theme for the event at Shaw Millennium Park this year is “The Lost Children “. More info at [cifrs.ca](http://cifrs.ca)
- Carlos confirmed he was not sure of events taking place in the Medicine Hat area.
- May would coordinate with Lindsey about obtaining flags and T-shirts for the event.
- Jasmine shared link and email for [searchthelandfills.com](http://searchthelandfills.com) where donations may be made.
- There was a discussion about the protest/ possible counter protest happening at Harry Hayes on Sept 20th.
- Danielle shared a link in the chat for the “Million March for Children” being organized across the country in major cities.
- members participating in the counter protest advised to remain safe and stay in groups .
- Steve, the Pride rep for Southern Alberta, made a request to support 2SLGBTQIA+ to have their own Conference during the resolution voting at PSAC National Equity conference taking place in Montreal on Oct 19-23/23.
- Kathy advised that there may be more protests regarding gender ideology forthcoming.
- Steve provided insights into School discrimination and bullying that takes place.
- May reiterated the consideration of safety and concerns around that matter for all members.
- Kathy also indicated that in future there would need to be further notice in order to participate in any such counter protests by the committee.
- Lindsey stated he may go in the late morning to support the counter protests and there was discussion about the importance of changing the narrative as we are all humans and deserve to have our rights respected.
- Carlos expressed interest to initiate an internal campaign to raise awareness via posters or brochures in order to create a common base and inform all members of the mandate of the human rights Committees.
- Kathy shared an upcoming Prairie council meeting taking place on September 26th as a great place to raise this initiative. There is also the meeting for the RVP office and Town Hall. Possible training to take place following the PRC meeting on October 12th and 13th on steps to take action and mobilize.
- Lindsey confirmed training and it requires two members from each committee however there are none signed up from Calgary.
- Kathy shared that all strike captains will meet about the experience during the strike. However, UTE will have a separate meeting.
- Encouragement to support the resolution for safe space during the national Equity conference.

#### ROUND TABLE

– Lissette inquired about meeting point for September 30th. May said look for posters or Flags at City Hall.

– Lindsey brought up Pride parade involvement for the coming year and the challenges faced due to the timing of starting any planning in the summer so he suggested discussions be started early in the spring.

– Lindsey shared about how having a brochure which he could create would assist the committee in sharing information about who we are and what we do.

– Lindsey share that the union calendars will be distributed in mid to late October and could potentially send out brochures during that time.

– Bryan shared information about the date of next Pride Parade. He attended along with AFL (Leanne Hall) and it was a great turnout.

– Kathy encouraged to communicate or connect with AFL with plenty of time to participate in the events and Lindsey agreed. In the past there was a PSAC float but hasn't been done in a while.

Meeting adjourned at 7:03 p.m.

Next meeting: TBD