

NORTHERN SASKATCHEWAN
REGIONAL ABORIGINAL PEOPLES CIRCLE

Terms of Reference

Preamble

RAPC was developed by Aboriginal members of the federal public service, part and parcel of the PSAC Prairies Committees Structure under the Human Rights portfolio to be representative of members from Northern Saskatchewan.

The Aboriginal members who organized RAPC had the intent of incorporating Aboriginal context and perspective into the operations of the PSAC and to advocate on issues that impact their members and Aboriginal people at large in the community.

RAPC was formed in accordance with the PSAC Bylaws and applies for funding to the Prairie Regional Council.

1. The core organizers will include Aboriginal members of the federal public service who are also members in good standing with the PSAC.
2. Executive members of the group will be selected by consensus by the core organizers.
3. RAPC will adopt the Aboriginal world view in all that we do and be an inclusive group, and include in all of our functions community members who wish to be involved.
4. Our primary function will be to promote inclusiveness within the public service and the community at large.
5. The use of traditional and spiritual ceremonies will be fostered to bring awareness to issues such as Residential schools, Foster care, 60s scoop, Missing and Murdered Indigenous Women and the disproportionate representation of Indigenous People in the criminal justice system.
6. RAPC will strive to provide mentorship to members and community using traditional approaches.
7. RAPC will strive to provide a safe, supportive and cooperative Aboriginal network for members from federal, provincial and community organizations.
8. RAPC will strive to take the necessary steps to involve general committee members that are impacted by barriers and given a chance to contribute to promoting RAPC's Aboriginal world view.
9. RAPC will strive to provide input to staff in the development of policies to promote RAPC's Aboriginal world view.

Developed and adopted by RAPC core organizers, February 16, 2015