

**REPORT FROM THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES  
TO THE PRAIRIE REGION COUNCIL  
February 9 – 11, 2022 via ZOOM**

This report covers the period from the last PRC meeting in December.

Sisters, Brothers and friends,

It is unfortunate and disappointing that 2022 has not started off well for our families, friends, and communities. The sustained surge of Omicron is a setback for everyone across the prairies. I would like to acknowledge the continued resilience and dedication our members continue to demonstrate even in the face of sustained difficulties. It is the strength and sense of community fostered in our union and the broader labour movement that keeps me going in the darkest times. Together we will get through this pandemic and ensure the rights of workers are preserved, expanded, and fought for especially around the bargaining table.

**REVP Activities**

**One on One Conversations with Prairie Region Council (PRC)**

Over the reporting period, I along with the staff met with members of the Prairie Region Council. Conversations were both rich in detail about plans for terms but also provided an opportunity to get to know each member better. The discussions have also provided my office with a better understanding of how we will be able to work together to ensure members reach their goals. I look forward to continuing these conversations and working with PRC members to ensure they have the tools and support they need to succeed in their elected roles.

**Prairies Banner Campaign**

As per the discussion and direction at the last PRC meeting, my office reached out and secured meetings with leading progressive communications firms. Firms were selected based on shared principles and values; each firm is focused on working with progressive organizations. We met with NOW Communications, Point Blank and StratCom. We discussed the needs of PSAC Prairies and our expectations for the campaign. Proposals were received and reviewed closely to make a recommendation to the PRC for consideration at this meeting.

**Regular Communications with Regional Committees, PRC and National Officers**

In keeping with Regulation 4 of the Prairie Bylaws, I held meetings as follows:

- January 13/22 with PRC Geo Reps, AC Chairs Call
- January 18/22 with PRC RWC Rep, RWC Chairs Call
- January 20/22 with PRC Equity Reps, HRC/RIPC Chairs Call

## **Regional Highlights**

### **Committee Engagement**

Throughout the reporting period, I have encouraged all committees and area councils to focus their energies on reimagining what membership recruitment will look like into the next year. The shifting realities and constraints associated with the pandemic must be considered as we move forward, this includes a critical assessment and consideration of how to conduct outreach in our new lived reality with COVID19. This will include the need to ensure meeting and events are hybrid and considering using new digital organizing tools to aide in reaching members.

### **Season's Greetings on behalf of Prairie Region Council**

To mark the holiday season and give a word of thanks and recognition to our members and staff on our mailing list. My office sent out a special newsletter with season's greetings on behalf of the PRC and staff. The message was accompanied with a screenshot of the PRC during our last meeting. To date, my office has received positive feedback on this message.

## **COVID-19 Membership Impact**

### **Casino Regina**

Due to public health orders, Casino Regina has had to reduce their capacity and more than once, close completely to the public. All public health orders in Sask. have been withdrawn and the Casino has returned to full operations.

### **Airports**

The impact of COVID has been significantly felt with our airport members. Previously, Edmonton, Calgary, Saskatoon, Regina, and Winnipeg airports have all had layoffs both temporary and permanent. While many members have been recalled from layoffs, we continue to support UCTE locals as they face unique challenges related to the aviation industry.

### **Universities**

We continue to push for health and safety protections for our members and find ways to connect with members now that some may not even be physically in the same city. A number of campuses have switched to remote learning as Omicron cases skyrocket, such as the University of Winnipeg.

## **Organising**

### **Alberta Academic Sector Organizing**

With the change to legislation in Alberta, academic workers will be able to officially organize into unions effective 2022. Through a term organizer hired to work specifically

on this campaign in Alberta, we have reached out to associations to discuss interim service agreements and the possibility of membership in PSAC in 2022. We have received a positive response from many groups and continue discussions with interested academic institutions.

### **Solidarity & Political Action**

#### **PSAC Local 55602 CAHRD**

Local 55602 is currently in bargaining with the employer and to raise awareness and foster solidarity amongst members, we are organizing letters of support from locals and allies for the bargaining team and members. Additionally, we will be encouraging folks to participate in the valentines themed social media campaign to garner additional support.

#### **REVP Office**

Over the reporting period, the posting for an Executive Assistant to the REVP was posted and interviews were conducted.

#### **Negotiations**

##### **National Bargaining Units**

As the AEC Officer assigned to PA and Common Issues, I continue to attend caucus and bargaining for both units when available.

Royal Canadian Mint –Notice to bargain issued October 2021. Proposals being prepared.

##### **Regional Bargaining Units**

SRG – Notice to bargain issued April 2021

Edmonton Airport Firefighters & Captains – Notice to bargain issued September 2021.

Edmonton Airport GBU – Notice to bargain issued November 2021.

CAHRD – Negotiations ongoing.

Protec Calgary – Negotiations ongoing for a first collective agreement with this newly organized unit.

University of Saskatchewan Research Associates – Arbitration held in October 2021 for a first collective agreement. Arbitrator's decision not yet received.

University of Saskatchewan Postdocs – Proposals prepared and setting dates.

Brandon University – Tentative agreement was ratified in November 2021.

ATCO (15 Wing, Moose Jaw) – Tentative agreement reached and ratified in December.

Freshwater Fish Marketing Board – Notice to bargain has been served and awaiting dates.

Canadian Museum for Human Rights – Negotiations continue.

Casino Regina – Notice to bargain issued October 2021.

Royal Canadian Mint (Protective Services) - Notice to bargain issued October 2021

Bouygues Energies and Services Canada Limited – Notice to bargain issued January 2022

Lastly, you will find enclosed the details of the REVP's activities from November 2021 – January 2022.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M. Hladun". The signature is fluid and cursive, with the first letter of the first name being a large, stylized 'M'.

Marianne Hladun  
Regional Executive Vice-President, Prairies

**REVP Activities**

<b>NOVEMBER 2021</b>		
22	Labour College Procedure Discussion	Teams
22	Union School Check-in	Teams
22	AEC Update	Zoom
22	National Education Budget	Zoom
22	Brandon University AGM	Zoom
23	Organizing Update	Teams
23	PRC Finance Committee	Zoom
24	1:1 Chat with PRC Rep	Zoom
25	CAHRD Action	In Person
25	1:1 Chat with PRC Rep (6 calls)	Teams
25	Brandon University Ratification Votes	Zoom
26	1:1 Chat with PRC Rep (3 calls)	Teams
26	PDPS Meeting	Zoom
23 – 28	PSAC National Equity Conferences	Virtual
29	1:1 Chat with PRC Rep	
29	AEC Update	Zoom
29	Labour College Jury	Zoom
29	U of W Presentation	Virtual
30	NBoD Conference Call	
30	1:1 Chat with PRC Rep (2 calls)	Teams
30	Labour College selections	Zoom
30	Prairie Region H&S Committee Annual Town Hall	Zoom
<b>DECEMBER 2021</b>		
1	1:1 Chat with PRC Rep (2 calls)	Teams
1	PRC Strategy Prep	Teams

1	Labour College selections	Zoom
2 – 4	PRC Meeting	Zoom
2	National Officer's Update	
6 - 7	Union School Panels	Virtual
6	AEC Update	Zoom
8	Labour College Final Selection	Zoom
9	Special AEC Meeting on TB Bargaining & NEC Resolutions	Zoom
10	U of S Discussion	Teams
10	Constitution Resolutions Review Committee	Teams
11	CMHR Virtual Tour	Virtual
13 - 14	AEC Meeting	Zoom
13	MFL Executive Council Meeting	Zoom
13	SJF Meeting	Teams
13	Constitution Review Committee	Teams
15 - 17	Special NBoD Meeting	Zoom
15	NDP Federal Council Meeting	Zoom
16	AGR 40022 AGM	Virtual
20	SFL Central Strategy Committee Meeting	Zoom
21	Constitution Review Committee	Teams
	<b>JANUARY 2022</b>	
10 - 13	PA Caucus and Bargaining	
10	Special NBoD Meeting	Zoom
10	Prairies Banner Campaign Meeting x 2	Zoom
12	Organizing Budget Discussion	Teams
12	Prince Albert Area Council Meeting	Zoom
13	Prairies Banner Campaign Meeting	Teams
13	PRC Geo Reps, Area Council Chairs Call	Zoom

17	AEC Meeting	Zoom
17	Call Centres: Joint Union Management Recommendations	Zoom
17	MFL Executive Council: Special Meeting	Zoom
18	AEC Meeting	Zoom
18	NBoD Meeting	Zoom
18	Constitution Resolutions Committee Initial Meeting	Teams
18	PRC RWC Rep, RWC Chairs Call	Zoom
19	AEC Retreat	Zoom
19	Executive Council Meeting	Zoom
20	AEC Retreat	Zoom
20	Prairies Nego Assignments	Teams
20	PRC Equity Reps, HRC/RIPC Chairs Call	Zoom
21	CCPA MB/PSAC Prairies Research Project Discussion	Zoom
21	AEC Retreat	Zoom
24	Staff Interviews x 3	Teams
24	AEC Update	Zoom
25	National Panel on Equity in the Workplace	Virtual
25	AGR Local 50056 AGM	Virtual
26	Organizing Discussion	Teams
26	Manitoba Health Coalition AGM	Online
27	SJF Steering Committee Meeting	Teams
28	Keep the RCMP in Alberta campaign meeting	Teams
29	AGR Union Manitoba Regional Seminar	Virtual
31	Common Issues Caucus and Bargaining	Zoom