

PSAC Southern Saskatchewan Human Rights committee.

Terms of Reference

Objectives: To actively engage in promoting and advancing human rights and equality within the PSAC, the workplace and the community, by informing, educating, mobilizing, empowering, supporting, and advocating.

Mandate: Promote diversity equality and inclusion within the union and community.

Membership: All members in good standing within Southern Saskatchewan. Who self identifies with one or more of the four equity groups. (Indigenous Persons, Racially Visible Persons, Persons with Disabilities or LGBTQ2+) are encouraged to be members. Although we do welcome our allies, they cannot be members and do not hold a vote at meetings.

Committee Composition: PSAC Southern Saskatchewan Human Rights committee. Shall be made up of no less than three members including the committee chair.

Meetings: PSAC Southern Saskatchewan Human Rights committee. Must meet a minimum of four times within a calendar year. Additional meetings maybe held if the committee chooses to do so.

The Human Rights committee must hold an Annual General Meeting where all executive members will be elected and sworn in for a one-year term. Conducted by the PSAC Staff Representative.

All meetings will have both the PSAC statement on anti harassment and land acknowledgment read.

Meetings shall be recorded with minutes being submitted to the regional office for posting on the PSAC Prairies website in a timely matter.

All members of the committee shall have one vote and decisions will be made by consensus.

Quorum shall be considered as a minimum of at least three executive members including the chair and a minimum of at least one member at large.

All meetings must be posted at least two weeks prior to meeting date.

All meetings must have a financial report presented at time of the meeting.

A meeting will be held yearly to set the budget, based on planned activities and actions.

At the yearly A.G.M. the chair of the committee will submit an annual report on their activities throughout out the year.

Reports: If a member represents the committee at any conference, function, or activity they shall submit a report back to the committee.

Evaluation: The committee will analyze the results of its work and compare the results to a yearly action plan and budget at the end of each year.

