

**REPORT FROM THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES
TO THE PRAIRIE REGION COUNCIL
December 02 – 04, 2021 via Zoom**

This report covers the period from the last PRC meeting in September 2021.

Sisters, Brothers and friends,

We continue to find ourselves in the grips of a relentless pandemic and the associated challenges for ourselves, our families and our communities. We remain committed to ensuring our members and their livelihoods are protected and enhanced. To this end, we have been pushing hard at the negotiating table to ensure future collective agreements are reflective of the new world that has resulted from COVID19. Agreements that are fair, flexible and members are compensated accordingly. In this spirit, solidarity and shoring up collective strength is imperative and we ask you to rise to the occasion and support the work of your fellow sisters, brothers and friends such as attending support rallies.

Additionally, throughout the reporting period we have remained committed to the health and safety of our members and our staff. To this end the AEC has been working diligently to develop new policies to ensure the safety of our staff and the members once in person visits are permissible. The health and safety of our members and our staff are of utmost importance just as adhering to public health orders. To this end, please remember to remain vigilant, adhere to public health protocols and continue to support the rights of workers and their families.

REVP Activities

Federal Election

Over this reporting period the federal election was held. We launched and promoted our region-specific plan through the development of relevant and informational shareables and other online assets to promote the issues that matter to members. We had positive reception and uptake on all video messages created through the REVP office. Additionally, we attempted to arrange multiple all-candidates forums for targeted ridings however, the Conservative party refused to participate in any forums.

As the AEC Officer assigned the political action portfolio, I continued to chair weekly meetings with NBOD and staff to discuss our national election strategy and Elections Canada reporting procedures.

The results of the election were very similar to the original make-up of the House of Commons prior to the election call. There are a couple of MPs holding cabinet positions in the house from the prairies.

Regular Communications with Regional Committees, PRC and National Officers

In keeping with Regulation 4 of the Prairie Bylaws, I held meetings as follows:

- September 21/21 with PRC Equity Reps
- September 21/21 with PRC RWC Rep, RWC Chairs Call
- September 28/21 with PRC Equity Reps, HRC/RIPC Chairs Call
- September 29/21 with PRC Geo Reps, AC Chairs Call
- October 26/21 with all committee, area council, PRC/Staff Call

Regional Highlights

Federal Election Issues that Matter to You

We planned and organized a webinar on September 14, 2021. The event was well attended. The webinar focused on the issues of concern identified by PSAC members for this federal election. We featured Larry Rousseau with CLC, Sandra Azocar with Canadian Health Coalition and Friends of Medicare and Hardian Merins-Kirkwood with CCPA national. The event was open to members and the general public. The video is currently available via our YouTube channel and Facebook account.

Video 2 – A Message from your REVP: Candidates

We created a second video message from your REVP with a clear message on the roles and responsibilities of a Member of Parliament which includes engaging with constituents and answering the tough questions. The video highlighted the importance of candidate's forums for constituents and the need for a candidate or political party to make themselves available to constituents during an election. And spotlighting the fact that if a candidate refuses to participate in a candidates' forum how do we to know they show up when we need them the most.

Meeting with Saskatchewan NDP MLA Nicole Sarauer & NDP MLA Carla Beck

Over the reporting period we had a positive meeting with Saskatchewan NDP MLA Sarauer and Beck to discuss the attempts to contract out bargaining unit work at Casino Regina. Additionally, as the Casino is a crown corporation, they reached out to check in and discuss current events as it relates to the membership and extending support as matters arise.

COVID-19 Membership Impact

Casino Regina

Casino Regina is fully re-opened and all guests are required to provide proof of full vaccination or a recent negative COVID-19 test. Effective July 2021, all public health orders in Sask. have been withdrawn and the Casino has returned to full operations. To add to the strain among members at the Casino, the employer is attempting to contract out several positions contrary to the collective agreement. There was an outreach event

to seek support from members and the public.

Airports

The impact of COVID has been significantly felt with our airport members. Edmonton, Calgary, Saskatoon, Regina, and Winnipeg airports have all had layoffs both temporary and permanent. The Regina airport, Protec (firefighters at Saskatoon airport) and Winnipeg airport have recalled some members.

Universities

We continue to push for health and safety protections for our members and find ways to connect with members now that some may not even be physically in the same city.

Mobilization

PSAC Local 55602 CAHRD

Local 55602 is currently in bargaining with the employer and to raise awareness and foster solidarity amongst members, 2 plant gates were organized to show support for the bargaining team.

Organising

Alberta Academic Sector Organising

With the change to legislation in Alberta, academic workers will be able to officially organize into unions effective 2022. Through a term organizer hired to work specifically on this campaign in Alberta, we continue to reach out to associations to discuss interim service agreements and the possibility of membership in PSAC in 2022. We have received a positive response from many groups including positive reception of several presentations to interested academic institutions.

University of Alberta Graduate Students Association

We are happy to report a service agreement has been reached with the University of Alberta Graduate Student's Association. The University of Alberta GSA joins already signed service agreements with the University of Lethbridge Graduate Students' Association and the Graduate Students' Association at the University of Calgary. As part of all the service agreements, we will be working with them to provide necessary legal services, support collective agreement bargaining and other resources in their pursuit to protect their memberships interests and rights. Additionally, PSAC is committed to building a stewardship program at both universities to provide the necessary tools to advance the work of the unions.

REVP Office

As part of the rebranding effort, we have placed several orders to replace banners, pinnies, aprons, and pop-up banners for the Regional Offices and for PRC use at events and actions. There are plans to place an additional order for smaller items, such as toques, whistles, highlighters and more.

Negotiations

National Bargaining Units

As the AEC Officer assigned to PA and Common Issues, I participated with PA caucus and bargaining on Sept. 20-23rd and Common Issues Sept. 24th and Sept. 27-29th. PA also had an additional caucus day on Sept. 13th. I also attended portions of the PA caucus and bargaining Oct. 25-28th and Common Issues Nov. 1-4th.

Regional Bargaining Units

Hudson Bay Port (Churchill) and Churchill Marine Tank Farm– agreement was ratified in December 2020. Due to a change in ownership, we were awaiting the signed copy of the CA from the employer which has just been received.

Edmonton Airport Firefighters & Captains – Notice to bargain has been served in August 2021.

Edmonton Airport GBU – Input call issued in September.

CAHRD – Negotiations ongoing.

University of Winnipeg ELP – Tentative agreement was ratified September 2021.

Protec Calgary – Negotiations ongoing for a first collective agreement with this newly organized unit.

University of Saskatchewan Research Associates – Following conciliation in June 2021, we are proceeding to arbitration for a first collective agreement. No dates have been confirmed for arbitration yet.

University of Saskatchewan Postdocs – Proposals prepared and setting dates.

Brandon University – Tentative agreement has been reached and was ratified in November 2021.

ATCO (15 Wing, Moose Jaw) – Negotiations ongoing.

Freshwater Fish Marketing Board – Notice to bargain has been served and awaiting dates.

Canadian Museum for Human Rights – Negotiations continue.

Casino Regina – Bargaining team elected and proposals being finalized. Lastly, you will find enclosed the details of the REVP's activities from September to November 2021.

Respectfully submitted,



Marianne Hladun

Regional Executive Vice-President, Prairies

REVP Prairies Activities

| | SEPTEMBER 2021 | |
|----|--|---------|
| 1 | Prep for Prairie Region Council Anti-Oppression Training | Zoom |
| 2 | Video Filming | Office |
| 3 | Edmonton AC Election Check In | Teams |
| 6 | AEC Update | Zoom |
| 7 | PRC Training Prep | Teams |
| 7 | NBoD Federal Election Oversight Committee | Zoom |
| 7 | Aramark Check In | Teams |
| 7 | AFL Federal Voter Forum | Zoom |
| 9 | Aramark Check In | Teams |
| 9 | Mobilization Plan Review – Prairies | Teams |
| 9 | Kid's Help Line Organizing meeting | Teams |
| 10 | Prairie Region Council Meeting | Zoom |
| 11 | Prairie Region Council Meeting | Zoom |
| 12 | Prairie Region Council Meeting | Zoom |
| 13 | AEC Meeting | Zoom |
| 13 | Organizing Check In | Teams |
| 13 | UNE National Triennial Convention | Virtual |
| 14 | AEC Meeting | Zoom |
| 14 | NBoD Federal Election Oversight Committee | Zoom |
| 14 | Federal Issues That Matter to You | Webinar |
| 14 | UNE National Triennial Convention | Virtual |
| 15 | UNE National Triennial Convention | Virtual |
| 15 | U of S Discussion with Legal | Teams |
| 16 | UNE National Triennial Convention | Virtual |
| 16 | Check In Calling Members Election | Teams |

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| 17 | UNE National Triennial Convention | Virtual |
| 19 | UVAE Convention | Virtual |
| 20 | UVAE Convention | Virtual |
| 20 | U of S Follow Up | Teams |
| 20 | AEC Update | Zoom |
| 20 | Local Lists Discussion | Teams |
| 20 | Federal Election meeting | |
| 20 | PA Caucus and Bargaining | Virtual |
| 21 | UVAE Convention | Virtual |
| 21 | NBoD Conference Call | Zoom |
| 21 | PA Caucus and Bargaining | Virtual |
| 21 | PRC Equity Reps Call | Zoom |
| 21 | PRC RWC Rep, RWC Chairs Call | Zoom |
| 22 | PA Caucus and Bargaining | Virtual |
| 22 | NWC – Rules of Order Orientation | Virtual |
| 22 | Local 50073 AGM | Zoom |
| 23 | PA Caucus and Bargaining | Virtual |
| 23 | Employment Regulation Changes – Vaccination and Negative Testing | Teams |
| 23 | Return to Work Protocols for COVID | Zoom |
| 24 | PSAC National Women’s Conference | Virtual |
| 24 | Common Issues Committee Caucus | Virtual |
| 25 | PSAC National Women’s Conference | Virtual |
| 26 | PSAC National Women’s Conference | Virtual |
| 28 | Common Issues Committee Caucus | Virtual |
| 28 | PRC Equity Reps, HRC/RIPC Chairs Call | Zoom |
| 29 | Common Issues Committee Caucus | Virtual |
| 29 | All Teams Meeting | Virtual |
| 29 | PRC Geo Reps, AC Chairs Call | |
| | OCTOBER 2021 | |
| 1 | Project to document and confront systemic discrimination against Indigenous members at CSC | Teams |
| 1 | ULink Internal Organizing Campaign Overview and demo | Teams |
| 4 | AEC Update | Zoom |
| 5 | NBoD Conference Call | Zoom |
| 5 | Strategy Meeting | RO |
| 5 | GSU Eighth National Triennial Convention | Virtual |
| 6 | Strategy Meeting | RO |
| 6 | NBoD Meeting Re: Vaccination Policy | Virtual |
| 6 | SJF Steering Committee Meeting | Teams |
| 6 | GSU Eighth National Triennial Convention | Virtual |
| 7 | Winnipeg RO Review | Virtual |
| 7 | H&S Conference Discussion with Amanda Rocheleau | Teams |
| 7 | GSU Eighth National Triennial Convention | Virtual |
| 7 | National Officers Update | Zoom |

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| 8 | Meeting with Dr. Leah Quesnel re: H&S Conference | Teams |
| 8 | Organizing Discussion | Teams |
| 8 | GSU Eighth National Triennial Convention | Virtual |
| 12 | Focus Group Overview | Teams |
| 13 | PA Caucus | Zoom |
| 14 | PDPS Appeal Court Ruling In | Zoom |
| 14 | Regional Staff Call | Teams |
| 18 | AEC Meeting | Zoom |
| 18 | Education Budget Projected | Zoom |
| 19 | NBoD Meeting – October 2021 | Zoom |
| 19 | CAHRD RSCC | Teams |
| 19 | Contracting Out – Slots move | Teams |
| 20 | NBoD Meeting – October 2021 | Zoom |
| 20 | Website Discussion | Teams |
| 21 | NBoD Meeting – October 2021 | Zoom |
| 21 | SFL Convention | Virtual |
| 21 | SFL Convention | Virtual |
| 25 | PA Caucus and Bargaining | Virtual |
| 25 | CAHRD Membership Meeting | Virtual |
| 26 | PA Caucus and Bargaining | Virtual |
| 26 | Organizing Update | Teams |
| 26 | All Committee/Area Council, PRC, Staff Call | Zoom |
| 27 | PA Caucus and Bargaining | Virtual |
| 27 | Meeting on Vaccination Policy | Zoom |
| 28 | PA Caucus and Bargaining | Virtual |
| 29 | Urgent PDPS Meeting Re: Supreme Court of Canada | Zoom |
| 29 | Canadian Museum for Human Rights RSCC | Teams |
| 29 | ELP Pay Scale Issue | Teams |
| | NOVEMBER 2021 | |
| 1 | Common Issues Committee – Caucus and Bargaining | Virtual |
| 1 | AEC Update | Zoom |
| 1 | UNDE Local 40800 ATCO Mobilization | Teams |
| 2 | Common Issues Committee – Caucus and Bargaining | Virtual |
| 2 | NBoD Conference Call | Zoom |
| 2 | U of W ELP Ratification Vote | Virtual |
| 3 | Common Issues Committee – Caucus and Bargaining | Virtual |
| 4 | 2022 – 2024 Draft Budget | Zoom |
| 4 | Common Issues Committee – Caucus and Bargaining | Virtual |
| 4 | UVAE Local Development | Teams |
| 5 | Review of Staff and Member Vaccination Policies | Zoom |
| 5 | TB NSCC | Zoom |
| 8 | Pre Bargaining Caucus Meeting | Teams |
| 8 | Organizing Presentation | Zoom |
| 9 | Meeting with Sask NDP MLS's Re: Casino Regina | Zoom |
| 10 | CAHRD Bargaining Strategy Committee | Teams |
| 10 | Minimum Wage | Teams |

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| 10 | Winnipeg United Way Labour Executive Committee | Zoom |
| 11 | Review of Employee Remote Work Policy | Zoom |
| 15 | AEC Update | Zoom |
| 15 | Membership Update for CAHRD | Teams |
| 16 | AEC Meeting | Zoom |
| 17 | AEC Meeting | Zoom |
| 18 | Founders Day Celebration | Virtual |
| 19 | Prairies Regional H&S Conference | Virtual |
| 20 | Prairies Regional H&S Conference | Virtual |
| 21 | Bear Clan Patrol | In person |