

Prairie Region Council Rep Reports September 2021

REPORT FROM THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES TO THE PRAIRIE REGION COUNCIL September 10-12, 2021 via Zoom

This report covers the period from the last PRC meeting in March 2021.

Sisters, Brothers and friends,

The challenges of the pandemic continue for many including our families and communities. It has been hard to adapt to changing public health conditions and increased anxiety as COVID19 continues into a fourth wave across our region. I am reminded of the strength and resilience of yourselves and our entire membership as we continue to navigate new ways to conduct the business of the union and to address the needs of our membership. And now an additional strain of a federal election which can weigh heavily on our minds and in our actions. Please remember to remain vigilant, remember to vote and encourage your networks to support candidates who will support the rights of workers and their families.

REVP Activities

Regional Convention Planning

I was busy over the reporting period, prepping and organizing the prairie region convention which was conducted in an all-virtual format. There were a number of meetings held over the reporting period in advance of convention in order to ensure registered delegates had an enjoyable and productive time in this new pandemic era setting. The planning meetings consisted of logical considerations, technology and necessary by-law meetings.

8th Triennial Prairie Convention

The 8th Triennial Prairie Region Convention was held from June 24-27, 2021, welcoming 255 delegates and 59 observers. It was our first every virtual convention and even though the virtual format will never replace an in-person convention, we were able to get a lot of important business accomplished on behalf of PSAC Prairies members. Thank you to everyone who participated in this important democratic process for our union. I want to share with you some of the highlights. Elections for members of the Prairie Region Council took place at Convention. I am pleased to continue to serve as your REVP – Prairie Region and look forward to ensuring our members are served well as we journey through this pandemic. You can review all materials on our website, including passed resolutions and convention materials.

Federal Elections Planning

I began the early discussions with folks regarding the upcoming federal election in order to craft a prairie region election campaign. The outreach included calling a prairies area council executive, PRC representatives and staff to discuss ideas and goals of the prairie region plan. With the information gathered, we developed a comprehensive campaign with consideration of the financial and reporting requirements that are now placed upon us by Elections Canada and the Elections Act. Part of our federal election

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plan includes educating members on the issues they identified matter to them, hosting events, and advancing the message of the region through tailored videos of me. As well, we are hoping to target specific ridings in order to ensure strong progressive voices in the house of commons.

Federal Election

Over this reporting period a federal election was called, and we launched our region-specific plan and started developing informational shareables and other online assets to promote the issues that matter to members. We did release the first video message from myself with plans to release a second in the coming week. Additionally, we have attempted to arrange several all-candidates forums for targeted ridings however, there has been very little uptake from some political parties.

As the AEC Officer assigned the political action portfolio, I have been chairing weekly meetings with NBOD and staff to discuss our national election strategy and Elections Canada reporting procedures.

Regular Communications with Regional Committees, PRC and National Officers

In keeping with Regulation 4 of the Prairie Bylaws, I held meetings as follows:

- March 4/21 with PRC Equity Reps and HRC/RIPC Chairs
- March 23/21 with Prairie Region Health and Safety Committee
- March 24/21 with PRC RWC Rep, RWC Chairs Call
- March 25/21 with PRC AC Reps, AC Chairs & PRC Geographic Reps
- April 13/21 with all committee, area council, PRC/Staff Call
- April 15/21 with all Prairies National Officers
- May 20/21 with PRC
- August 11/21 with Prairies AC executive and PRC Reps and staff – move to federal election

Regional Highlights

Federal Election Issues that Matter to You

We have planned and organized a webinar that is slated for September 14, 2021. We have organized the event around the issues identified by PSAC members for this federal election. We are featuring Larry Rousseau with CLC, Sandra Azocar with Canadian Health Coalition and Friends of Medicare and Hardian Merins-Kirkwood with CCPA national. The event is open to members and the general public and we hope to post a recording online for future uses.

Mythbusting Political Activity Video

In order to ensure members feel comfortable with being politically active in the federal election. We have developed a short video to dispel the myth that federal public service workers cannot participate in the election outside of voting. The video details the do's and don'ts and assists members with additional information on how to get their election questions answered regarding being politically active.

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FB Strike Vote

FB members participated in a virtual strike vote with information sessions held throughout June 2021. I participated in 4 webinars for Prairies members along with the national negotiator and Prairies FB team member. Following the strong strike mandate, I joined FB members at the Port of Emerson in Manitoba for an information picket. Following the strong showing of support, a tentative agreement was reached on August 6/21.

COVID-19 Membership Impact

Casino Regina

Due to public health orders, Casino Regina has had to reduce their capacity and more than once, close completely to the public. Effective July 2021, all public health orders in Sask. have been withdrawn and the Casino has returned to full operations.

Airports

The impact of COVID has been significantly felt with our airport members. Edmonton, Calgary, Saskatoon, Regina, and Winnipeg airports have all had layoffs both temporary and permanent. The Regina airport, Protec (firefighters at Saskatoon airport) and Winnipeg airport have recalled some members.

Universities

With the increases in vaccination and the increasing numbers of COVID19 universities are mandating vaccination of faculty and students for this upcoming academic year. We have supported universities in Alberta with the push to ensure virtual options are available to those staff and students who may require accommodation for a variety of reasons. We continue to push for health and safety protections for our members and find ways to connect with members now that some may not even be physically in the same city.

Mobilization

Aramark Contract Discussion & Demonstration of Thanks

The long-standing contract between Aramark and Department of National Defence was not renewed. This resulted in the termination of employment contracts with employees based at CFB Moose Jaw 15 Wing. The contract was awarded to Envirosafe based out of British Columbia. To ensure the departing workers knew the unions were thinking of them and to do something that would be acceptable during the election period. PSAC Prairies and UNDE arranged for a 'Thank You' banner and 'Thank you' cards which were signed by colleagues across the base. The event was well received among the workers and garnered media attention in the area. Additionally, we plan to collect stories from affected workers to support future advocacy efforts.

Organising

Alberta Academic Sector Organizing

With the change to legislation in Alberta, academic workers will be able to officially organize into unions effective 2022. Through a term organizer hired to work specifically on this campaign in Alberta, we have reached out to associations to discuss interim

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service agreements and the possibility of membership in PSAC in 2022. We have received a positive response from many groups including positive reception of several presentations to interested academic institutions.

University of Lethbridge Graduate Students Association and Graduate Students Association University of Calgary

We are happy to report service agreements have been reached with both the University of Lethbridge Graduate Students' Association and the Graduate Students' Association at the University of Calgary. As part of both the service agreements, we will be working with them to provide necessary legal services, support collective agreement bargaining and other resources in their pursuit to protect their memberships interests and rights. Additionally, PSAC is committed to building a stewardship program at both universities in order to provide the necessary tools to advance the work of the unions.

Regional Committees and Area Councils

As one positive of regional committees and area councils moving to virtual meetings, I have been able to participate in many more regional committee and area councils' meetings.

Winnipeg Area Council

On June 7 a National Pharmacare Lobby info session was held that educated folks on the reasons why we need a National Pharmacare program, how to lobby or reach out to the MPs, reporting on meetings and tasked people with contacting MPs at the end of June. AC President reached out to other PSAC Committee execs to get them involved as well.

Regina Human Rights Committee

The committee moved the bank account to an institution with lower banking fees, PRC Indigenous rep met with the committee to discuss ideas for Indigenous history month.

Regina Area Council

Regina Area Council has undertaken discussions to think about ideas for the Federal election.

Regina Women's Committee

A debrief discussion took place regarding the kitchen table conversation zoom meeting.

Saskatoon Area Council

The committee submitted an entry to the Virtual Pride Festival, participated in the summer snack program and had representation at convention. The committee will be looking at planning other virtual events for the rest of 2021.

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Prince Albert Area Council

The REVP was invited to the May meeting where she presented an update on bargaining. The committee has been sharing best practices in the workplace and planning virtual events for 2021.

Regional Indigenous Peoples Circle

The Regional Indigenous Peoples Circle has met three times during this period. They have filled all executive positions. The July meeting had special guests Elder Susie Bear and Elder Lyle Bear. Lyle presented a motivational exercise. The committee continues to use their new Facebook page for indigenous members to connect.

Edmonton Human Rights Committee

On July 27, a discussion about the June 4th federal government launch of a consultation process on how to improve the lives of Canadians with disabilities. All people with disabilities are encouraged to participate in the consultations that will support the development of the Disability Inclusion Action Plan.

Lethbridge Area Council

The Lethbridge Area Council continues to come up with creative ways to stay active during the pandemic. The latest focus during the last quarter related to soliciting ideas for the upcoming Municipal Elections this fall. Ideas included informing members of candidates and their views on specific issues that could affect the area and in some cases members directly. The committee also discussed the upcoming Prairie Regional Convention and ways to ensure members are aware of what is taking place. They are looking for ways to stay active in the community, as well as keep members involved and will look at further ideas in future meetings.

Lethbridge Women's Committee

The Committee reviewed the Gender Equity Task Force memo distributed by the PSAC and discussed the recommendations and how they could do their part in addressing some of them. The committee agreed mentorship and building a network are ideas they could discuss further. They also discussed the upcoming Municipal Elections and whether or not they could put together a list of questions to give to future candidates.

Calgary Women's Committee

The committee continues to be committed to the toiletry drive and are looking at ways that members are still able to donate required items. The committee decided to match in donation form, items purchased by members for donation (providing a receipt is provided).

REVP Office

In July, we said goodbye to our Regional Political Communications Officer, Alanna Makinson who decided to return to school. In August, we welcomed Brianne Goertzen who brought her extensive communications and organizing experience from the Manitoba Health Coalition and Canadian Federation of Students.

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InvestigatePH

As a member of the PSAC Social Justice Fund Steering Committee, I was invited to participate as a sub-commissioner in an international commission on human rights abuses in the Philippines. In May, I attended 3 zoom sessions to hear from witnesses in the Philippines about the corruption and targeted killings. A report was issued in July. In August another set of hearings was held and the 3rd report is expected to be released later this month.

Negotiations

National Bargaining Units

As the AEC Officer assigned to PA and Common Issues, I participated in the TB National Bargaining Conference in April 2021. For the PA conference, I conducted multiple elections for bargaining team members and alternates. Due to the length of time required for elections, delegates were brought back virtually on May 25/21 to conclude the outstanding elections and conclude the discussion on prioritizing demands.

I attended the majority of the Common Issues team caucus on June 7-9/21 and bargaining on June 14-15/21. I was unable to attend PA bargaining on June 22-23/21 due to the Prairie Region Convention.

Regional Bargaining Units

Hudson Bay Port (Churchill) and Churchill Marine Tank Farm– agreement was ratified in December 2020. Due to a change in ownership, the final agreement has yet to be signed.

Edmonton Airport Firefighters & Captains – Notice to bargain has been served in August 2021.

Edmonton Airport GBU – Input call issued in September.

CAHRD – Negotiations ongoing.

University of Winnipeg ELP – Tentative agreement has been reached. Ratification to be held virtually in September 2021.

Protec Calgary – Negotiations ongoing for a first collective agreement with this newly organized unit.

University of Saskatchewan Research Associates – Following conciliation in June 2021, we are proceeding to arbitration for a first collective agreement. No dates have been confirmed for arbitration yet.

University of Saskatchewan Postdocs – Proposals prepared and setting dates.

Brandon University – Negotiations ongoing.

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ATCO (15 Wing, Moose Jaw) – Negotiations ongoing.

All Nations Healing Hospital – Tentative agreement has been ratified.

Freshwater Fish Marketing Board – Notice to bargain has been served and awaiting dates.

Canadian Museum for Human Rights – Negotiations continue.

Lastly, you will find enclosed the details of the REVP's activities from March to August 2021.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M. Hladun". The signature is fluid and cursive, with the first letter of the first name being a large, stylized 'M'.

Marianne Hladun
Regional Executive Vice-President, Prairies

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FEBRUARY 2021		
27	Prep for Auditor	
28	Prep for Auditor	
MARCH 2021		
1	Financial Audit	
1	Vegreville policy grievance: Next Steps	Zoom
1	AEC Update	Zoom
2	NBoD Conference Call	Zoom
2	Westman Area Council AGM	Zoom
4	Social Justice Fund Steering Committee	Teams
4	Regional Conventions planning	Zoom
4	PRC Equity Reps, HRC/RIPC Chairs Call	Zoom
5	Prairie Region Council Meeting	Zoom
6	Prairie Region Council Meeting	Zoom
6	Alberta Agriculture Union Regional Seminar	
7	Alberta Agriculture Union Regional Seminar	
8	AEC Update	Zoom
9	PSAC + CFSMB - Bill 33 campaign	Zoom
10	Organizing Update	Teams
11	UCTE (Bouygues) Ratification Vote	Zoom
11	MFL Executive Council Meeting	Zoom
12	Royal Canadian Mint MOU discussion	Teams
12	AEC Meeting	Zoom
15	Discussion on Alberta Academic Sector Drive	Teams
15	AEC Update	Zoom
15	Standing Education Committee Overview	Teams
16	NBoD Conference Call	Zoom
16	Planning for Panel Presentation – University Sector	Teams
16	Education for All Discussion	Teams
16	Saskatoon Regional Women’s Committee Meeting	Zoom
17	Standing Education Co-Chairs Committee Meeting	Teams
17	NDP Federal Executive and Council Meeting	Zoom
18	AEC Meeting	Zoom
18	Local 40026 All Nations Healing Hospital Bargaining – Regional Communications Strategy Committee Meeting	Teams
18	COVID – Ventilation and the Spectrum of Prevention Activities	Zoom Webinar
19	Saskatchewan Agriculture Union Seminar	
20	Saskatchewan Agriculture Union Seminar	
21	Saskatchewan Agriculture Union Seminar	
22	AEC Update	Zoom

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22	Website Review	Teams
24	PRC RWC Rep, RWC Chairs Call	Zoom
25	AEC Meeting – Regional Conventions	Zoom
25	PRC AC Reps, AC Chairs & PRC Geo Reps Call	Zoom
26	University Section Panel Presentation – Planning Meeting	Teams
29	AEC Meeting	Zoom
30	Prairie Organizing Service Agreement Update	Teams
30	Digital Organizing for Social Change – Action Hour	Webinar
31	AEC Discussion: Oppression Prevention Bureau	Zoom
31	Prairies Regional Convention planning	Teams
31	Prairies Education: Kitchen Convos	Zoom
	APRIL 2021	
6	Digital Organizing for Social Change	Zoom
7	JLP Union Facilitator Recruitment Discussion	Teams
7	UVAE 30026 AGM	Zoom
9	Federal NDP Convention	Virtual
10	Federal NDP Convention	Virtual
11	Federal NDP Convention	Virtual
12	AEC Update	Zoom
13	Organizing Meeting	Teams
13	NBoD Rules of Order Refresher	Zoom
13	All Committee/Area Council/PRC/Staff Call	Zoom
14	PSAC Virtual Events Platform Presentation	Virtual
15	National Officers Update Call	Zoom
16	University Sector Panel Presentation	Teams
16	PSAC Budget preparation	Zoom
19	AEC Update	Zoom
19	Standing Education Committee	Teams
19	Budget Debrief	Zoom
20	Organizing Meeting	Teams
20	AEC Meeting	Zoom
20	SFL Central Strategy Committee Meeting	Zoom
21	PSAC Presentation – AB Academic Organizing	Zoom
22	ICHRP Investigate PH Sub commission Orientation	Zoom
23	CAHRD Strategy Committee Meeting	Teams
23	CLC Constitution and Structure Resolution Committee Mtg	Zoom
23	PSAC Virtual Events Platform Presentation	Chime
26	NBoD Rules of Order Refresher	Zoom
26	CAHRD Strategy Committee Meeting	Teams
27	NBoD Conference Call	Zoom
27	AEC Meeting	Zoom

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27	CAHRD Membership Meeting	Zoom
29	NDP Federal Executive and Council Meeting	Zoom
30	NBoD Meeting	Zoom
	MAY 2021	
3	AEC Meeting	Zoom
3	All Nations Healing Hospital Ratification Vote	Zoom
4	AEC Meeting	Zoom
4	Organizing Meeting AB Academic Sector	Teams
5	MFL Executive Council Meeting	Zoom
5	CAHRD Regional Strategy Committee Meeting	Teams
6	Organizing Meeting	Teams
10	TB All Teams Orientation	Zoom
10	PSAC Prairies Regional Convention Meeting	Teams
10	PRC Finance Committee Meeting	Zoom
11	NBoD Conference Call	Zoom
11	University of Sask. Regional Strategy Committee	Teams
11	Investigate PH Briefing	Zoom
11	AFL Convention PSAC Delegate Caucus	Zoom
11	Organizing Debrief	Teams
12	PA Priorities	Teams
12	Organizing Discussion	Teams
13	Organizing Discussion about Service Agreement	Teams
13	AFL Virtual Convention	Virtual
14	AFL Virtual Convention	Virtual
15	AFL Virtual Convention	Virtual
17	ULDP Planning	Teams
17	AEC Update	Zoom
17	Prairie Region Convention Mtg	Teams
17	Investigate PH Hearing	Zoom
18	Port of Churchill Meeting	Teams
18	Social Justice Fund Steering Committee Mtg	Teams
19	PSAC: Presentation to University of Alberta	Zoom
19	Prince Albert Area Council Mtg	Zoom
20	Investigate PH Hearing	Zoom
20	MFL Video on PDPS	Union Centre
20	CUPE Bargaining Update	Zoom
20	Prairie Region Council Official Call	Zoom
24	Investigate PH Hearings	Zoom
25	NBoD Mtg	Zoom
25	National Bargaining Conference PA Group	Zoom
25	Bargaining Update	Zoom

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26	National Bargaining Conference PA Group	Zoom
26	NBoD Mtg	Zoom
26	United Way Winnipeg	Zoom
26	Why Unions Presentation to University of Lethbridge	Zoom
27	National Bargaining Conference PA Group	Zoom
27	Investigate PH Hearings	Zoom
27	FB National Town Hall Bargaining Update	GoToWebinar
28	National Bargaining Conference PA Group	Zoom
28	Prairie Region Convention Mtg	Teams
29	National Bargaining Conference PA Group	Zoom
30	National Bargaining Conference PA Group	Zoom
31	Parks Bargaining Conference	Virtual
31	PA Caucus	Zoom
31	AEC Update	Zoom
31	National Public Service Week Planning Committee Mtg	Zoom
	JUNE 2021	
1	Parks Bargaining Conference	Virtual
1	PA Caucus	Zoom
1	Prairie Region Convention Mtg with Encore	Teams
1	Bylaws Committee Chairs Mtg	Teams
2	Parks Bargaining Conference	Virtual
2	PA Caucus	Zoom
2	CAHRD Strategy Committee Mtg	Teams
3	U of A Panel Presentation Debrief	Teams
3	CEIU Sask Presidents Conference	Zoom
3	General Committee Chairs Mtg	Teams
3	Finance/General Committee Chairs Mtg	Teams
3	National Public Service Week Party Planning Committee	Zoom
4	Atlantic Regional Triennial Convention	Virtual
5	Atlantic Regional Triennial Convention	Virtual
6	Atlantic Regional Triennial Convention	Virtual
7	Common Issues Committee Caucus	Zoom
7	AEC Update	Zoom
7	Casino Regina MOU Discussion	Zoom
8	Common Issues Committee Caucus	Zoom
8	CFIA National Bargaining Conference	Virtual
9	Common Issues Committee Caucus	Zoom
9	CFIA National Bargaining Conference	Virtual
9	Standing Education Committee	Zoom
9	Update: Re-opening discussion SaskGaming and PSAC	Teams
10	CFIA National Bargaining Conference	Virtual
10	Prairie Region Convention Planning	Teams

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11	Prairie Region Convention Planning	Teams
11	Discussion: Unifor	Zoom
12	National Public Service Week Planning Committee	Zoom
14	Common Issues Committee Bargaining	Zoom
14	AEC Meeting	Zoom
15	Common Issues Committee Bargaining	Zoom
15	AEC Meeting	Zoom
15	Prairies Regional Convention Meeting	Teams
15	Caucus of PSAC Delegates to CLC Convention 2021	Zoom
15	Prairies National Public Service Week Webinar	Zoom
16	CLC Convention	Virtual
16	AFL Check In	Teams
16	FB Strike Vote Prairie Region Info Session	GoToWebinar
17	CLC Convention	Virtual
17	Second Caucus of PSAC Delegates to CLC Convention 2021	Zoom
18	CLC Convention	Virtual
18	U of C and U of A	Zoom
19	Prairies FB Strike Vote Information Session	GoToWebinar
21	Prairie Region Convention Orientation	Virtual
21	Prairie Region Council Meeting	Zoom
22	SEC Check In	Teams
22	Special NBoD Meeting National	Zoom
23	Prairie Region Convention Rehearsal	Virtual
24	Prairie Region Convention	Virtual
25	Prairie Region Convention	Virtual
26	Prairie Region Convention	Virtual
27	Prairie Region Convention	Virtual
29	CMHR Check In	Zoom
29	Labour Executive Committee	Zoom
29	AEC Ratification: CUPE & Unifor	Zoom
	JULY 2021	
5	AEC Update	Zoom
6	NBoD Conference Call	Zoom
6	Human Trafficking	Teams
6	SEC Meeting	Zoom
7	U of Lethbridge Town Hall	Zoom
14	Prairies FB Strike Vote Information Session	GoToWebinar
15	Federal Election Strategy	Teams
16	Federal Election Strategy Follow Up	Teams
18	UCTE National Triennial Convention	Virtual
19	UCTE National Triennial Convention	Virtual

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19	UTE National Triennial Convention	Virtual
19	AEC Meeting	Zoom
20	UCTE National Triennial Convention	Virtual
20	UTE National Triennial Convention	Virtual
20	AEC Meeting	Zoom
21	UCTE National Triennial Convention	Virtual
21	UTE National Triennial Convention	Virtual
21	CIU Branch Presidents Call	Zoom
26	AEC Update	Zoom
26	Labour Liaison Meeting with AFL Executive Council and Alberta NDP Caucus	Virtual
28	United Way Labour Round Table Discussion	Virtual
29	Investigate PH Hearing	Zoom
	AUGUST 2021	
2	Investigate PH Hearing	Zoom
3	FB Info Picket at Emerson Port of Entry	Emerson, MB
3	NBoD Election Oversight Committee	Zoom
3	CIU Prairies Zoom FB Strategy Meeting	Virtual
4	Election Comms Memo for Locals	Teams
5	Investigate PH Hearing	Zoom
5	CTV Calgary Request – PSAC Border Agent Job Action	Zoom
6	CTV Calgary Request	Zoom
9	AEC Update	Zoom
10	Investigate PH Hearing	Zoom
10	NBoD Federal Election Oversight	Zoom
11	Election Planning	Teams
11	Special NBoD Meeting	Zoom
11	Prairies Area Council Executive and PRC Reps Mtg	Zoom
12	Prairie Region Staff Call	Teams
12	Social Justice Fund Meeting	Teams
16	CEIU National Triennial Convention	Virtual
17	CEIU National Triennial Convention	Virtual
17	Agriculture Union National Triennial Convention	Virtual
17	UHEW National Triennial Convention	Virtual
17	AEC Meeting	Zoom
17	NBoD Federal Election Oversight Committee Mtg	Zoom
17	Pension Plan Training Session	Zoom
17	Prairies Caucus Agriculture	Zoom
17	Special Meeting: SK Affiliate Federal Election Discussion	Zoom
17	Bob Jackson's Memorial	Zoom
18	CEIU National Triennial Convention	Virtual
18	Agriculture Union National Triennial Convention	Virtual

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18	UHEW National Triennial Convention	Virtual
18	Aramark Contract Discussion	Zoom
18	Prairies Caucus Agriculture	Zoom
18	PSAC / University of Calgary Town Hall	Zoom
19	CEIU National Triennial Convention	Virtual
19	Agriculture Union National Triennial Convention	Virtual
19	UHEW National Triennial Convention	Virtual
19	NBoD Meeting	Zoom
20	CEIU National Triennial Convention	Virtual
20	Agriculture Union National Triennial Convention	Virtual
23	AEC Update	Zoom
23	Area Council Meeting	Zoom
24	NBoD Federal Election Oversight Committee	Zoom
26	Aramark Demo	Teams
27	Aramark Check In	Teams
30	AEC Update	Zoom
30	H&S Conference Discussion	Teams
31	NBoD Conference Call	Zoom
31	NBoD Federal Election Oversight Committee	Zoom