

Prairie Region Council Rep Reports February 2020

Position	Name	Rec'd by Deadline
REVP	Marianne Hladun	Yes
Regina AC Rep	Satinder Bains	Yes
Racially Visible Persons Rep	Neha Channan	Yes
Calgary AC Rep	Alec Goertzen	Yes
Winnipeg Area Council Rep	Sheilagh Hanson	Yes
Young Workers Rep	Glenn Hollyoake	Yes
Southern SK Rep	Tim Hubick	Yes
Northern SK Rep	Valerie Illingworth	
Saskatoon Area Council Rep	Evelyn Jackson	Yes
Alternate REVP	Frank Janz	Yes
Westman AC Rep	Glen Johnston	Yes
RWC Rep	Deb Kosteniuk	Yes
DCL Rep	Michelle Lang	Yes
Northern AB Rep	Stasi L'Hirondelle	Yes
SE Manitoba Rep	Gus Mardli	Yes
NW Manitoba Rep	Heather McKinnon	Yes
Edmonton AC Rep	Dragana Ristivojevic	Yes
Southern AB Rep	Kirsten Strachey	Yes
GLBTQ2+ Rep	Steve Sukhbir	Yes
Lethbridge AC Rep	Krysty Thomas	Yes
Prince Albert AC Rep	Pennie Young	Yes

Indigenous Peoples Rep	Sandra Ahenakew	No Report
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**Marianne Hladun
Regional Executive Vice-President
Prairie Region Council February 2020**

This report covers the period from the last PRC meeting in November 2019.

The federal election kicked off this reporting period. With the new elections act requirements, more coordination was required. Every member in the Prairies received a mailout with information on political party platforms. We launched an election page on our regional website to consolidate all election related event notices and information. While we were successful in getting some labour friendly MP's elected, we also lost some great MP's that were always ready to stand with our members.

I had the opportunity to visit many worksites and locals to provide bargaining updates and get feedback. Many questions but much support for our federal bargaining teams.

On Oct. 3rd, I attended the ratification vote for DCL 40005 members at the Casino Regina. After much preparation and a strong strike mandate, the employer with the assistance of a mediator came back to the table with additional funding. Members ratified the agreement.

Following discussion at the May 2019 Prairie Region Council meeting regarding building capacity within our regional committees and area councils, we undertook training throughout October and November. Committee executive members and PRC members attended a two-day training session and discussion that focused on financial training and requirements to be a committee in good standing. Significant time was also spent discussing challenges and successes of committees and setting a plan to ensure they have the resources needed to be effective.

On Oct. 29th with USJE reps, I attended a meeting in Edmonton for RCMP civilian members who will be transitioning to PSAC positions. On Nov. 4th, I attended a similar meeting in Regina for CM members at the RCMP Depot. Many of these employees have never been part of a union and we were able to answer many of their questions. Unfortunately, one of their biggest concerns is that they are currently not paid through the Phoenix pay system and are hoping that this will continue until the system is stable.

On Nov. 14th I attended the CIU Sask. Branch meeting along with negotiator, Morgan Gay. Many concerns of how CBSA is operating organizationally and challenges on getting members engaged in the bargaining process and representation on the ground.

Deer Lodge Centre

Effective December 13th, PSAC/UVAE no longer officially represents workers at Deer Lodge Centre in Winnipeg. Following the government imposed representation votes, our members will now be represented by CUPE and the Manitoba Nurses Union. Transition of files has been completed.

Committee Activities

Several area councils participated in Remembrance Day ceremonies and placed wreaths on behalf of our members.

Several RWC's participated in events to mark Dec. 6th as a day of Remembrance for the 14 women murdered in Montreal.

The Calgary RWC held their annual toy drive and volunteered to wrap presents at the Calgary Women's Centre.

The Lethbridge RWC identified that there was no recognition of December 6th in their community so they organized a brunch supported by other unions. All proceeds from the event were donated to the Lethbridge YWCA Harbour House.

The Winnipeg Human Rights Committee hosted a CLIFF movie night with a guest speaker from the Anxiety Disorder Association of Manitoba.

Several attempts have been made to reconstitute the executive for the Winnipeg Young Worker committee.

Approximately 50 members from the Prairies attended the National Health and Safety Conference in Montreal on November 29 – December 1, 2019. With the assistance of the Regional Health and Safety Officer and the Regional Health and Safety Committee, the regional caucus provided valuable feedback for the committee to develop a more cohesive health and safety plan for the Prairies.

National Portfolios

Standing Education Committee (SEC)

As Co-Chair of the SEC with Co-Chair Jack Bourassa, REVP North, we have been undertaking a full review of the PSAC Union Development Program. Following consultation with a reference group, the full SEC and with approval of the NBOD at the February 2020 meeting, the PSAC UDP Program will be re-named the Union Leadership Development Program and will focus more on leadership training for experienced members. It will be regionally delivered and will require a 1 year commitment from members accepted into the program. To meet the needs of the gap between TUB and UDP, we will be developing a formal Activist Training Program.

The UDLP will be launched later this year with applications being accepted in the fall and the training taking place starting early 2021. The SEC is also finalizing the agenda

for the 2020 National Leadership training that will be taking place in November in Montreal.

Political Action Committee (PAC)

As the Chair of the NBOD PAC, we have been undertaking a mapping exercise of where political action is taking place within our structures. The purpose is to determine if we are achieving our national strategic plan goal of being more politically active and/or if we can be more effective and coordinated. Once the mapping is complete, we will be consulting with area councils, regional councils, the NBOD and components with a purpose of determining our needs.

Negotiations

As the AEC officer assigned to the PA and Common Issues bargaining teams, I attended the PIC hearings on December 3-7, 2019 and also the PIC mediation on Jan. 16-17th.

Notice to bargain has been issued for the Royal Canadian Mint Protective Services Officers (GSU) in Winnipeg and dates are being confirmed.

A tentative agreement for UNDE at Aramark 15 Wing Moose Jaw was reached in November. The agreement was ratified in December.

A tentative agreement for UNDE at Sodexo CFB Moose Jaw was reached in February. Ratification will take place later in February.

Conciliation continues to be ongoing for the UCTE Firefighters unit at the Winnipeg Airport.

Tentative agreement was reached and has been ratified for UCTE members at the Saskatoon Airport.

Notice to bargain has been issued to CAHRD (DCL Local at Centre for Aboriginal Human Resource Development). Currently seeking dates to begin negotiations.

Bargaining continues for the University of Winnipeg Academic Capacity unit. The employer is still under the provincial government wage mandate but progress is being made on non-monetary.

On October 3rd DCL members at Casino Regina ratified a tentative agreement.

Bargaining continues at the University of Saskatchewan for the TA, RA and Lab Instructor unit with bargaining dates set in March, April and May.

A tentative agreement was reached at the University of Winnipeg Academic Capacity unit. The agreement was ratified on Nov. 29th.

Members of UNE Parks locals in Alberta held a pre-strike training session. Along with UNE National President, Kevin King, RVP Jaisson Van Tine and a Calgary Regional Rep, discussions focused on preparing for a strike vote and engaging members.

Many, many conference calls regarding TB strategy as preparations are underway for strike votes. I have also attended several strike training sessions in Winnipeg to provide bargaining updates to the participants.

Strike training throughout the region has been very well attended by locals and we will continue to offer the training to meet the demand of the locals. We are also preparing to schedule strike vote and information meetings throughout the region.

Respectfully submitted,



Marianne Hladun,
Prairies Regional Executive Vice-President

**Satinder Bains
Regina Area Council Rep
Prairie Region Council February 2020**

I continue to attend and work with the Regina Human Rights and Regina Area Council committees and attended the meetings on regular bases. Continued to participate in on the PRC conference calls to keep up to the current events and issues in the PSAC.

As the PRC Health and Safety Committee Rep I attended the National H&S Conference on November 29 to December 1, 2019 in Montreal. The theme Mobilize for Healthier, Safer and more Respectful Workplaces was well attended with over 300 delegates. The conference consisted of keynote speakers with topic Understanding Addiction in the Context of the Opid Crisis and Mental Health. I attended three workshops Managing Workplace Stress and Overload, Strategies for Preventing Workplace Violence and Impairment at Work.

In our Prairie Region caucus the members discussed our Mandates in our Region which was largely focused on Mental Health in our workplaces. We discussed how to support and engage locals, Training, how to encourage members to put H&S on their learning Plans, PSAC Prairies website link to H&S among many other issues. Our committee continues to work towards improving and developing frequently asked questions around H&S topics.

Continue to inform "F" Division and Depot Division in Regina along the USJE National office staff, RVP regarding Bargaining, Phoenix, other important issues related to our members. We continue to hand out pamphlets with information regarding defending sick leave, protecting workers, fighting for healthier workplaces and bargaining demands

updates to all employees coming to work reminding them to make your Provincial vote count in the upcoming elections.

January 24th Regina Area Council held our AGM, following is the results from our elections:

President- Sister Michelle

Vice President- Sister Dani

Treasure- Brother Tim

Secretary- Sister Charito

Regina Area Council Rep- Sister Dani

Now our primary focus will be our PSAC Prairie Region Triennial Convention.

In Solidarity,

Satinder Bains

Neha Channan
Racially Visible Persons Rep
Prairie Region Council February 2020

After chairing the steering committee and helping to organize and conclude the Racially Visible Conference, held in Calgary from November 1 to November 4, 2019, I put together a network of contacts who were all interested in working towards racially visible priorities within their workplaces, as this was identified as lacking for this equity group. The steering committee will be holding a follow-up meeting with the regional PSAC staff, once they are able to provide availability to us, to identify the successes, shortfalls, and follow-up on the take home activity with participants. More information will be available.

I was selected as a steering committee member for the 2020 PSAC National Equity Conferences, which will be held in October 2020. I was selected to be a member of the working group, as a racially visible representative, to attend an in person day and a half meeting in Ottawa. Our role was to contribute to the political tone of the conference, and make recommendations to the alliance executive committee on the theme, objectives, workshop topics and potential speakers. We provided input on emerging questions and problems regarding issues, relate these to PSAC's vision and priorities and discuss our possible roles during the conference itself. Our working group was able to create three workshops from scratch, which consisted of input from our regions' members, and related to the political and relevant issues facing racially visible members in the country. Further conference calls will be scheduled to organize the conference.

Should you have any questions about my report, please contact me directly.

Activities

January 28 to 29 – Racially Visible Group Steering Committee Meeting in Ottawa

In Solidarity,

Neha Channan

**Alec Goertzen
Calgary Area Council Rep
Prairie Region Council February 2020**

Well Brothers and Sisters... this is my last reporting for the term therefore this report is submitted for the period of Report November/2019 to February/2020

November –

- participated Area Council meeting November 20. Re-elected as rep to PRC
- Attended rally outside UCP AGM held at Westin Hotel, Calgary airport. The rally was to protest UCPs October budget cuts to education/teachers, healthcare/nurses/doctors, changes to provincial pensions, and any other area they could think ok. With it being -25C there was a great attendance of near 1000 people with special speakers, chanting and circling all outside the hotel. A great display of solidarity among unions, affiliates, and strong advocates.

December –

- Attended AFL Education Committee by tele-conference

Respectfully submitted.

Brother Alec Goertzen
Calgary Area Council
PRC Member

Sheilagh Hanson
Winnipeg Area Council Rep
Prairie Region Council February 2020

The time period since the last PRC meeting seems like I was very relaxed, but the time has all blurred for me.

I spent the year as the Winnipeg Area Council Chair, which was actually a tough gig for me, as I am not as familiar with Roberts Rules as I should be. I did work with some of our best activists, which is always a pleasure and an honour.

December 6/2020 – With the MFL Women’s committee, I assisted with the Day of Remembrance ceremony at the Union Centre

January 20/2020 – rallied at the Fairmont with other activists under Mariannes leadership, as Trudeau and the liberals were at a cabinet retreat.

January 28/2020 – Winnipeg AC AGM, I stepped down as chair but won a re-election of the AC rep.

January 29/2020 - Attended Strike Training (also talked almost my entire unit into attending on different days. One of them is now a much desired speaker for teams to find out what they can about the training).

Feb 24/2020 - RWC AGM. More news to come.

I received an invitation to the AGM of Daniel Blaikie, one of my goals is to be on his riding association executive. I will attend the AGM and see if I can run for member at large, or something. This AGM is after the deadline to hand this in but before the meeting but I will bring the results with me!

I will also be attending (via phone) the AGM of Matt Weibe, my MLA. I have been on his riding association for over a year, he asked me to take over as membership chair, which for some reason was vacant for the entire year, and I said I would run for that position. However, it turned out that I leave for Calgary the day of the AGM, so I hope to attend by phone and run. Again, results will be known when I see you all.

**Glenn Hollyoake
Young Workers Rep
Prairie Region Council February 2020**

Winnipeg

The Winnipeg YWC continues to be inactive. Multiple attempts to restart the Winnipeg YWC have been unsuccessful.

Edmonton

The Edmonton YWC is currently inactive. Elections were held on January 15th and there was no interest from the outgoing in Executive in continuing. Many of the former members are involved in Edmonton AC as well as a component Young Worker Committee.

Calgary

I have received a number of Young Worker contacts from Diane in the Calgary RO. I have spoken to a couple and hope to be holding a meeting there soon.

Regina

A meeting to establish a Regina YWC will be held once a date is settled on.

Miscellaneous

In addition to working with the YWCs in the Prairies region, I've been meeting with my national counterparts both formally on the monthly working group call and informally. On PRC I have been assigned to the Communications Committee. We have not had a meeting since the last PRC meeting in November.

**Tim Hubick
Southern SK Geographical Rep
Prairie Region Council February 2020**

Since November meeting I have attended AGM for both Regina area council and Southern Saskatchewan Human Rights committee.

Attended an all committee's seasonal dinner.

Attended vigils for International Human Rights Day, Missing and Murdered Women's, Trans day of remembers.

I continue to work with the regional office.

Work on outreach to locals to inform membership.

Things I plan on doing for the remainder of this term are.

Attend pickets and rallies for PSAC and other unions.

Work with Alison, Michelle and host committee for convention.

Attend strike preparations training.

Continue to support bargaining teams.

Respectfully submitted

In solidarity

Tim Hubick

**Valerie Illingworth
Northern SK Geographical Rep
Prairie Region Council February 2020**

The Prairie Region Council has been hard at work preparing for the 8th Triennial Prairie Region Convention which will be held in Regina Saskatchewan. Reflect on Our Past, Focus on Our Future is this year's theme. Prairie Region met in Winnipeg from May 24-26 where along with the order of business we also took part in the 100th anniversary of the general strike. We also met in Regina Saskatchewan in November of 2019 to discuss bargaining, phoenix and the 2020 convention.

Bargaining

Across the Prairies, bargaining is ongoing. The major demands include fair wages, addressing phoenix, reducing temporary work and terms, introducing domestic violence leave and supporting families. PA table pic report has been released while UTE is still waiting for their pic report. PSAC-UTE began holding strike votes on February 19.

Committees

Area Council held their elections in January of 2020. Sister Kelsey Oram was acclaimed as the new president and area council rep to the prairie region council. Sister Elena Beynon was acclaimed as the new Vice-President. The secretary/treasurer position was not filled. The president and vice-president will assume the duties until a secretary treasurer can be elected.

Women's committee held elections in January of 2020. Sister Corrinne McKay is the chairperson, Sister Tasha Felix is the treasurer and Sister Audrey Berlovan is the secretary. The 2020 National Women's Conference will be held April 3 to 5, 2020 in Ottawa.

Education

PSAC has upcoming training events coming up. Strike Prep Workshop is the main course being offered. I have taken this course twice and I highly recommend it to all locals.

Respectfully submitted

Valerie Illingworth

**Evelyn Jackson
Saskatoon Area Council Rep
Prairie Region Council February 2020**

The Saskatoon & District Area Council has been busy with the PSAC open house in Dec 2019 & their Annual General meeting on January 23rd.

I was unable to attend the open house due to prior commitments but have understood that it was well attended. Many members like the new office and appreciate the downtown location.

I attended the SAC AGM where a new president, vice president and PRC rep were elected. They discussed Phoenix issues, bargaining, and strike prep training, along with many other topics. It was good to see new members at the meeting. I would like to thank Jackie Nettleton for her leadership over the past several years and trust that she will enjoy her upcoming retirement.

Respectfully submitted

Evelyn Jackson

Frank Janz
Alternate REVP
Prairie Region Council February 2020

I support and participate with the PSAC prairie region in all their events and activities that put forward our members concerns and issues to the government of the day and Canadian citizens at large.

In solidarity,

Frank Janz

Glen Johnston
Westman Area Council Rep
Prairie Region Council February 2020

This report covers my activities as the Westman Area Council Representative to the Prairie Region Council from November 2019 to Feb 2020.

The highlight of this period was the Brandon & District United Way Christmas Tree Auction held in late November of 2019. Once again the WMAC was front and center at the auction, with WMAC members, family and retired members gathered together to show our continued support for families in need in the Westman area. This year thirteen families were the recipients of Christmas trees and presents and the auction raised just over \$34,000 for the area.

The WMAC held its fourth meeting of the year in December 2019. Two resolutions were discussed and adopted by the Council. These resolutions will be forwarded to the PSAC Regional Office for consideration at the Prairie Region Triennial Convention in June 2020. Brother Michael Weisgerber was acclaimed to the position of Westman Area Council Rep to PRC. He will assume the position at the conclusion of the regional convention. Minutes for this meeting can be found on the PSAC Prairie Region website.

Along with the Council meeting I also participated in the following:

PRC Conference call on the 30th of Jan 2020

Respectfully submitted,

Glen Johnston, WMAC Rep to the PRC

**Deb Kosteniuk
RWC Rep
Prairie Region Council February 2020**

RWC's were in various stages of activity this winter:

Winnipeg:

The Winnipeg RWC held their annual general meeting on December 3, 2019. They have chosen a delegate for the PSAC Regional Triennial. They are planning their budget and 2020 events.

Edmonton:

Edmonton has formed two sub committees for childcare: one is working on the "Game of Life" childcare campaign and the other was setting up a winter childcare lobbying event with 7 MLA's. They did a team building outing on November 28 by going to dinner and then attending the CLiFF movie festival held by the AFL. They held their fourth and final Visual Artistic Journey Workshop on November 30, 2019. Together with the other regional committees, they held an open house in December. On January 15, 2020 the regional committees held their annual general meetings, with all positions on the Committees up for election. They have chosen their delegate for the PSAC Regional Triennial.

Calgary:

Calgary held their second Toy Drive from November 28 to December 12, 2019 with all donations going to the Toy Room at the Women's Centre of Calgary. Over \$1500 in toys and gifts for moms were donated by PSAC component local members. 7 women from the RWC volunteered on December 16, 2019 at the Toy Room, helping 48 women choose presents for their children and themselves. They held a meeting February 3, 2020 and chose their delegate for the PSAC Regional Triennial. The committee is now working on IWD plans. Calgary RWC will be holding their AGM in March 2020, on a date that falls after IWD but before March 31, 2020.

Lethbridge:

Lethbridge RWC held their first Commemorative Brunch in honour of the National Day of Remembrance and Action on Violence Against Women on December 7, 2019 and it was a huge success. They held a meeting and social on January 16/20 where they chose their delegate for the PSAC Regional Triennial. Their AGM is scheduled for March 10, 2020.

Regina RWC

Regina RWC held their AGM on January 16, 2020 and elected their delegate for the PSAC Regional Triennial. They were finalizing getting the donation from the Regional Women's Conference to Sophia House and completed Project Love Bus. They discussed attending the Women's March January 18, 2020.

Saskatoon RWC

Saskatoon did a Christmas Family project where locals nominated families. They chose one family from the nominations and did Christmas shopping and gifts for the family. They participated in a PSAC Christmas Social with the Area Council. They held their AGM on January 21, 2020 and selected their delegate for the PSAC Regional Triennial

With respect to the National Women's Conference, we had a phenomenal response to the call out for delegates. 182 women applied. But it was disappointing to see many of these promising candidates fail to fully complete the application by answering all the questions asked of them. These questions are in the application for a reason and should not be ignored or answered with monosyllabic responses. I believe RWC's could play a role in educating those members that identify as women on how to make an impact when filling out these applications. It is something I will be putting to the chairs of the Committees.

PRC Women's Rep activities:

November 15-17, 2019	PRC Meeting in Regina, SK
November 30, 2019	Rally Against UCP at their AGM in Calgary
January 13, 2020	National Women's Conference Steering Committee
Teleconference	
January 20, 2020	Reviewed 182 applications for delegate status for the National Women's Conference with REVP Marianne Hladun
January 30, 2020	PRC teleconference call

Michelle Lang DCL Rep Prairie Region Council February 2020

Brandon University:

The local executive and bargaining team met for a one day local development session. They head into bargaining in 2020. They learned about PSAC and reviewed the roles and responsibilities of the executive and worked on mobilization. We wish them luck in getting a new agreement.

University of Winnipeg:

PSAC Academic Capacity Unit ratified a new agreement after a year of negotiating. Congratulations!!

University of Saskatchewan:

This University is dealing with substantial tuition increases for graduate students. They will be following this issue closely and gathering information. They are encouraging members to attend discussion sessions and ask a lot of questions.

Casino Regina:

In the process of receiving printed CBAs, however one department isn't receiving the proper pay and we are having legal look into it. Holding elections for the local executive this month and as of January we have a full executive again. Many full time hours are being changed to address the shortage that they have on weekends being open 24 hours.

General Issues:

Coop Refinery locked out currently at 71 day lockout. FCL has brought in more living units that they are saying is for shut down. Previously, the workers doing shut down stayed in hotels and such at their own expense, but now FCL is footing that bill. Also a special mediator has been appointed by the Saskparty and they begin on February 18th and have 20 days to reach a deal. I have been walking that line in Solidarity minimum once a week with the Regina and district labour council.

In Solidarity

Michelle Lang

Stasi L'Hirondelle
Northern Alberta Geographical Rep
Prairie Region Council February 2020

Since my last report in November, I've worked with the Bylaws committee to prepare and present some resolutions to be submitted to Convention 2020 on behalf of Prairie Regional Council. The bylaws are the structure of our Union and ensure that those of us elected to represent the members are adhering to the order and as governed by the members. This was my first time in such a role and I enjoyed the learning experience. As always, I did my best to make decisions based on what's I feel best suits the needs of the majority of members. Since the meeting with the Bylaw Committee, I also presented a Bylaw to the Edmonton Area Council and participated in discussions around other resolutions brought forward.

This has also been an interesting time with bargaining. Public Interest Commission meetings have been held in December, January and still some to come in March. Unfortunately, little good news seems to be coming from these meetings. PSAC has taken the proactive stance to prepare for any strike action, and have been scheduling Strike Prep Training Courses. I completed my course in January and have been encouraging members from many components to register and complete theirs. Now is the time we must all STAND in SOLIDARITY with our Bargaining Team. After all, the best way to avoid a strike is to be prepared for one.

Since the last face to face meeting of Prairie Regional Council, I've participated in conference calls, attended Area Council meetings at my local regional office, and continued to encourage members to become engaged. There was also a lovely holiday meet and greet for all PSAC committee's and area council held at the regional office. It was nice to get together with fellow activists to enjoy each others company and celebrate accomplishments over the past year.

In my last report I discussed how the meeting I had with my local Member of Parliament. I have scheduled my follow up meeting and hope to report some positive news. I personally feel that now is an important time to put pressure on all our Members of Parliament to ensure that there is fair compensation for Phoenix, and Treasury Board returns to the table ready to BARGAIN FAIRLY!

In Solidarity,

Stasi L'Hirondelle

Gus Mardli
South-East Manitoba Geographical Rep
Prairie Region Council February 2020

This reporting is for the period of November 2019 to February 2020

Activities & Dates:

- **November 29, 2019** – Participated in The PSAC National Health and Safety Conference in Montreal
- **January 8, 2020** – Participated in a meeting with the Winnipeg & Area Human Rights Committee
- **January 16, 2020** – Attended a one-day Strike Training at the Winnipeg R.O.
- **January 16, 2020** – Participated in an evening Conference Call with the Prairie Region Health and Safety Committee
- **January 17, 2020** – Participated in a Conference Call with the Prairie Region Council
- **January 22, 2020** – Participated in AGR local 50056 AGM.
- **January 28, 2020** – Participated in the Winnipeg Area Council AGM.

And last, I will be looking forward to the Triennial Convention and working with a standing resolution committee.

Respectfully Submitted

Gus Mardli

Heather McKinnon
NW Manitoba Geographic Rep
Prairie Region Council February 2020

I was approached at the USJE Prairie Region Convention in May of 2019 by Sister Hladun, and was asked if I, as first alternate, was willing to fill the position after Brother Weisgerber resigned. Once I received contact information for the Locals that fall under this position, I sent a brief introductory email to provide some background about myself.

Being involved with the PRC, even for this short period of time, has been an invaluable learning experience that has enabled me to discover and understand better, the workings

and facets of the PSAC. Most of my previous Union experience and involvement has been at the Component level, so this has helped immensely.

I was involved in the PRC Teleconference meetings in both September of 2019, and February of 2020.

I attended our face-to-face PRC Meeting in Regina in November of 2019, where we had our general meeting, as well as By-Laws Committee meetings, which I sit on.

January 2020, I attended PSAC Strike Prep Training in Winnipeg. This training was very informative, and provided great information to put forth to the membership in regards to being prepared for the possibility of a strike, and to explain the importance.

February 2020, I sent out an email to the Geo group, just to touch base, talk briefly of the upcoming Prairie Region Convention, and encouraged delegates attending to run for the position of MB North West Geo Rep. I also advised that if anyone was considering hosting an event, that the PRC may be able to offer assistance.

February 12, 2020, I had an hour long, in person meeting with MP Niki Ashton. During our discussions, I explained the continuing debacle of the Phoenix pay system, that we deserve and demand a reliable pay system, and appropriate compensation for the suffering and strain our members have endured, and continue to endure. I brought attention to the lack of good faith bargaining on the part of Treasury Board. I outlined our asks (living wage and wage parity, relocation distances, administrative suspensions w/o pay, overtime, family leave, etc.), and their rationales. I explained that we are awaiting the PIC report, and that before this, the PIC committee had called both parties in for mediation, but that the TB appears to be stalling, and not on the same page as the

Government at all. That in fact, Treasury Board walked away from talks on more than one occasion. I also spoke about the Isolated Post Allowance cuts and loss of delegations that are occurring, and explaining the negative repercussions on our members as a result. Niki has promised to make inquiries, and ensure that our concerns are made known, on all fronts.

In Solidarity,

Heather McKinnon

**Dragana Ristivojevic
Edmonton Area Council Rep
Prairie Region Council February 2020**

I have attended and participated in many rallies throughout Edmonton. It was very important to me that I connect and build strong relationships with other Unions. Strategies were discussed on what worked for them and what did not.

I continue having conversations with our members on the importance of the Union. Promoted the Union courses offered at the Edmonton PSAC Regional Office with our members.

The posting of the posters promoting the Strike Training held at the PSAC Edmonton Regional office on our Union boards promoted a lot of conversations around "Strike". Members were talking and asking questions. This gave me an opportunity to encourage our members to attend the Strike Training held at the Edmonton PSAC Regional Office. I took the training and I found it to be very informative and encouraged our members to attend that training.

Also, discussed with members of future Lunch and Learn - Strike Preparation sessions.

On February 19, 2020, a 4th Anniversary Phoenix Solidarity event will be held outside Canada Place at Noon which I will be volunteering and promoting the importance on why the members should attend. Members were encouraged to wear black that day to show the ongoing issues with Phoenix.

In Solidarity,

Dragana Ristivojevic

**Kirsten Strachey
Southern Alberta Geographical Rep
Prairie Region Council February 2020**

I am thrilled and honoured to be a part of this council. The depth of knowledge is vast and the enthusiasm to get things done is contagious.

I have attended (by phone), the Calgary Regional Women's meeting on Nov 25 & Feb 3, Calgary Area Council meeting Nov 20 and plan on attending the next Calgary Human Rights Committee on Feb 26. I have attended the Regional Strike training for executives, which was perfect as my bargaining component UTE has called for a strike vote for members. I have also attended a Prairie Regional Council teleconference on Jan 30.

I have been active with the Red Deer District and Labour Council attending meetings when my schedule allows. I am looking forward to attending the Alberta Federation of Labour meetings on March 3&4, and their open house March 3. It has been educational to be surrounded by such passionate activists. I am part of the childcare committee meeting and they have recently launched a facebook site, Childcare for All. Working with the UNA, HSAA, & CUPE has been eye opening, they really know how to rally!

They also have a facebook page Friends of Medicare and recently organized - The Peoples bus on Feb 12.

Although my calendar is packed with upcoming union events, conferences, celebration days and rallies, I couldn't be prouder to be an activist, side by side with my union sisters, brothers and friends.

In Solidarity,

Kirsten Strachey

**Steve Sukhbir
GLBTQ2+ Persons Rep
Prairie Region Council February 2020**

have been elected to the position in December 2019 and am currently the 1st Vice President of my Local Union of National Defence Employees, 30905 located in Edmonton. I have participated in the PRC conference call in January 2020 and attended the meetings for the Edmonton Area Council and the Edmonton Human Rights committee.

I am the chair of the Edmonton Human Rights Committee and plan to participate in the Edmonton Area council as time permits. I am also on the Steering Committee for the National Equity Conference in October 2020.

I was part of the steering committee for the Prairies Racially Visible Conference, held in Calgary from November 1 to November 4, 2019. And participated on the 3 workshops offered to participants. I was also on the resolutions committee and agreed to participate more in local committees and activities.

I have applied for the Joint Labour Facilitator's Program in the hopes of training and educating our members (and management as well) if successful. I have attended workshops and training sessions put on by the Edmonton Regional Office and keeping the members of my local informed and up to date on the current bargaining updates and encouraging them to support our bargaining teams.

In Solidarity,

Steve Sukhbir

Krysty Thomas
Lethbridge Area Council Rep
Prairie Region Council February 2020

Although it has only been a few months since my November 2019 report the Lethbridge and District Area Council (LDAC) has been involved in several notable activities.

In recognition of December 6th, the National Day of Remembrance and Action on Violence against Women, the members of the LDAC were in attendance to Lethbridge's first ever commemorative brunch, hosted by the Lethbridge Regional Women's Committee. On December 10, International Human Rights Day, the LDAC helped to support Amnesty International Write for Rights letter writing event. In addition to a silent auction donation, several members of the committee were in attendance.

The Alberta Federation of Labour held an event in Lethbridge called Join the Resistance Town hall. The event was centered around the recent cuts to public services from the current UCP government. I was asked to sit on the panel as a labour leader alongside other provincial and private sector union leaders. The town hall was well received with over 150 people in attendance and several media outlets covering the event.

The committee held two meetings since the last reporting period one in which we discussed resolutions to the Prairie Region Triennial and the second was our AGM which included executive elections, brainstorming our 2020 plans and formulating our budget for the year. At that meeting we also reviewed and approved the 2019 reporting package that will be sent to PRC March 15th.

On a personal note, my husband, Kole, and I welcomed our baby girl, Kacey, into the world on Feb 4th. She arrived a few weeks early, but is healthy and thriving. Kole and I are doing well as we adjust to this new chapter in our lives.

Should you have any questions about my report, please contact me directly at munnsk@gmail.com or phone 403.393.2688.

Activities since last report:

Nov 14:	PRC Finance Committee Meeting, Regina
Nov 15-16:	PRC Face-to-Face Meeting, Regina
Nov 19:	Agriculture Union Human Rights Committee Conference Call
Nov 19:	Agriculture Local 30048 AGM
Nov 20:	Trans Day of Remembrance – City Hall Ceremony
Nov 21:	AFL's Join the Resistance Town Hall, Lethbridge AB
Nov 27:	Canadian Labour International Film Festival, Lethbridge
Dec 7:	Lethbridge Regional Women's Committee Dec 6 th Commemorative Brunch

Dec 10: Attended Amnesty International Write for Rights Event
Dec 11: Lethbridge and District Labour Council December Meeting
Jan 8: Lethbridge and District Labour Council January Meeting
Jan 16: Lethbridge Regional Women's Committee Meeting
Jan 21: Agriculture Local 30048 Dinner Meeting
Jan 22: All Alberta Council Meeting hosted by the CLC
Jan 23-24: Alberta Federation of Labour Executive and Council Meetings, Calgary
Jan 27: Lethbridge and District Area Council Regular Meeting
Jan 29: AFL political action committee conference call
Jan 30: PRC Conference Call
Feb 5: Agriculture Union Human Rights Committee Conference Call
Feb 17: Lethbridge and District Area Annual General Meeting

Upcoming:

Feb 26: PRC Finance Committee Meeting, Calgary AB
Feb 27-28: PRC Meetings, Calgary AB
Feb 29-Mar 1: Convention Committee Meetings, Calgary AB

In solidarity –

Krysty Thomas
 PSAC Lethbridge and District Area Council President

Pennie Young
Prince Albert Area Council Rep
Prairie Region Council February 2020

As my first term draws to an end, I reflect on what I have done and learned being the area council rep for Prince Albert and look forward to becoming more active in my next term. During the past 2 years I have become more involved and aware with what is going on in my community and in my province. I have participated in several rally's and enjoyed them immensely. I have attended all the Area council meetings for Prince Albert and have been trying to encourage more people to become part of our area council. At our last meeting in January I was elected to be the Prince Albert Representative for the next three years. As my knowledge grows I plan to assist other people to become more active and encourage them to learn what the union is about.

In our meetings we have started discussing how to get people involved in the Union and our Prince Albert Area Council. One of the biggest ways we believe will make a

difference is taking time and talking to individual people in our workplaces. I think lack of understanding about the Union is part of the problem and by sharing our knowledge we can and will make a difference in getting people involved.

Some of the highlights during my term was attending the 100 year strike rally to commemorate the general strike in Winnipeg. I was amazed at all the changes in the union during this time period. Attending the parade was interesting and a real eye opener for me. What people sacrificed for the good of others is very touching and makes me more willing to make a stand on issues.

I attended the last face to face meetings in Regina November 14th to the 17th. These meetings were productive and allowed the council to have great discussions on the upcoming Convention and put forward some resolutions for convention from the PRC.

On January 30th I participated in the PRC conference call

I have been on the communications committee during this term and have enjoyed working with this committee, little things can make a difference and sometimes get people involved. By giving a colleague swag in the form of a whistle I was able to open a door which led to a discussion about the union. Giving people swag sometimes allows for conversations to be started.

Issues that continue here in Prince Albert are the lack of people attending both local Union meetings as well as Area council meetings, and the Phoenix Pay system. At my workplace we are wearing black t shirts on pay day since many people are still affected by the Phoenix Pay system.

In the next year we will have a provincial election and I plan to be involved in my local area to make a difference and help to keep people informed on issues that affect all of us.

I would like to thank the Regional office representatives who assisted all of us in many ways throughout this term.

Respectfully submitted in Solidarity,

Pennie Young

Area Council Representative Prince Albert