



*Winter*



# PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION



*January 2024*

## **Talking Union Basics** (In Person)

This course is the union's key "introductory" education event. If you have wondered what it means to be a union member, how PSAC works, and what happens to your dues dollars, then Talking Union Basics provides answers to these questions. The course also introduces the collective agreement, your employee rights and your rights as a member of the PSAC. You will learn about the many opportunities to be active in the union and ways you can make a contribution to building strong locals in the Prairie region. The Talking Union Basics Course is the pre-requisite course for all advanced PSAC courses.

**Date: January 13<sup>th</sup> to 14<sup>th</sup> – Saturday & Sunday**

This is a 2 days course: 9:00 am to 5:00 pm

**Deadline to Register: January 4<sup>th</sup>**

**Please note that after the registration deadline, names will be placed on a waitlist for the course.**

## **Registration Link:**

<https://prairies.psac.com/courses/talking-union-basics-manitoba-2/>



For more information please contact: Winnipeg Regional Office  
175 Hargrave Street, Suite 460 Winnipeg, Manitoba R3C 3R8  
Telephone: 204-956-4625 Email: [winnipeg-registration@psacafpc.com](mailto:winnipeg-registration@psacafpc.com)





## CONTINUED JANUARY EDUCATION SCHEDULE MANITOBA REGION



### **Collective Agreement 101** (Pan Prairie Virtual)

3-hr workshop explores key provisions in members' collective agreements and introduces an easy four-step framework for interpreting the contract. Understanding your collective agreement will help you discover clauses that benefit you!

**Date: January 18<sup>th</sup> – Thursday**

This is a 3 hour course: AB 5:00 to 8:00 pm OR SK + MB: 6:00 to 9:00 pm

**Deadline to Register: January 4<sup>th</sup>**

**Please note that after the registration deadline, names will be placed on a waitlist for the course.**

**Registration Link:**

<https://prairies.psac.com/courses/collective-agreement-101-pan-prairie-virtual/>



### **PSAC 101** (Pan Prairie Virtual)

Have you just joined your workplace and become aware you are now a union member? Did you recently participate in a strike and are now more curious about your union. Let us introduce you to your union and your rights as a worker. There are benefits to being a PSAC member! Join us for a 3-hr orientation.

**Date: January 24<sup>th</sup> – Wednesday**

This is a 3 hour course: AB 5:00 to 8:00 pm OR SK + MB: 6:00 to 9:00 pm

**Deadline to Register: January 10<sup>th</sup>**

**Please note that after the registration deadline, names will be placed on a waitlist for the course.**

**Registration Link:**

<https://prairies.psac.com/courses/psac-101-course-pan-prairie-virtual/>



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## CONTINUED JANUARY EDUCATION SCHEDULE MANITOBA REGION



### **Grievance Handling** (In Person)

This two-day advanced course will provide new union stewards with the essential framework for handling grievances. We will develop participants' knowledge, skills, and confidence in effectively solving problems at the workplace prior to filing grievances. This course will help build the technical skills such as identifying, investigating, writing up, and presenting grievances. Participants will gain a better understanding of how to work with members at the initial stages of the grievance procedure, and how to mobilize members around workplace problems.

**Date: January 27<sup>th</sup> to 28<sup>th</sup> – Saturday & Sunday**

This is a 2 days course: 9:00 am to 5:00 pm

**Deadline to Register: January 12<sup>th</sup>**

**Please note that after the registration deadline, names will be placed on a waitlist for the course.**

**Registration Link:**

<https://prairies.psac.com/courses/grievance-handling-manitoba-2/>



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# PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION



*February 2024*

## **Understanding Systems: WCB and Psychological Injuries** (Pan Prairie Virtual)

This workshop was previously offered at the 2023 PSAC Prairie Regional Health and Safety Conference and to USJE Officers. In this workshop we will explore the challenges with WCB claims for federally and provincially regulated members, with a particular focus on psychological injuries, the medical information required and the supports available for a successful claim. This workshop will provide insight on the process so workplace representatives will be able to better guide members on where and how to seek help.

### **Date: February 21<sup>st</sup> – Wednesday**

This is a 3 hour course: AB 5:00 to 8:00 pm OR SK + MB: 6:00 to 9:00 pm

### **Deadline to Register: February 7<sup>th</sup>**

Please note that after the registration deadline, names will be placed on a waitlist for the course.

**Registration Link:** <https://prairies.psac.com/courses/wcb-and-psychological-injuries-pan-prairie-virtual/>



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# PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION



*March 2024*

## **Domestic Violence at Work: PSAC Training for Representatives (DVW) (2.5 days)**

(In Person)


In December 2014, the Canadian Labour Congress (CLC) released the results of a survey that was developed in collaboration with the Centre for Research and Education on Violence against Women and Children, of Western University in Ontario (CREVAWC), on the impact of domestic violence on the lives of workers. The results show that more than 1/3 of workers experience (or have experienced) domestic violence and for over half of those, domestic violence follows them to work. More than 80% of those experiencing domestic violence said that it impacts their work performance and/or ability to get to work.

Eliminating and advocating to end violence against women has been a longstanding priority for PSAC members. Several resolutions on this issue have been adopted throughout the years. At the 2015 PSAC National Triennial Convention, members adopted a resolution to develop a domestic violence education training program. This course is a result of the action of members to bring this issue forward as a workplace and union issue.

If you are willing to take on advocacy and referral for members in the workplace who are experiencing domestic violence, we invite you to apply for this course. Participants will receive information and training on how to deliver short awareness presentations to other members on the topic of domestic violence in the workplace. There will be support worker(s) available throughout the course.

By the end of this workshop participants will be able to:

- ❖ explain why domestic violence is a workplace issue and what the union can do to support members who experience domestic violence.
- ❖ identify the role and responsibilities of the parties with regards to supporting someone in the workplace who experiences domestic violence.
- ❖ recognize the signs, in the workplace, that someone might be experiencing



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# PSAC EDUCATION IN THE PRAIRIE MANITOBA REGION



*March 2024*

- ❖ domestic violence.
- ❖ support and refer members who experience domestic violence.
- ❖ deliver a short awareness presentation to members, on domestic violence in the workplace.

**Prerequisites:**

**Talking Union Basics (TUB)**

**Date:** **March 1<sup>st</sup> to 3<sup>rd</sup> – Friday, Saturday & Sunday**

This is a 2.5 days course: Friday 2:00 pm to 6:00 pm

Saturday & Sunday 9:00 am to 5:00 pm

**Deadline to Register: February 16<sup>th</sup>**

**Please note that after the registration deadline, names will be placed on a waitlist for the course.**

**Registration Link:**

**<https://prairies.psac.com/courses/domestic-violence-at-work-psac-training-for-representatives-manitoba/>**



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## CONTINUED MARCH EDUCATION SCHEDULE MANITOBA REGION



### **Advanced Duty to Accommodate**

(In Person)

**\*Though not required as prerequisites, priority in the selection process will be given to those that illustrate prior education and learning through DTA workshops, webinars, courses, and other PSAC events, as well as other PSAC training such as Grievance Handling or Steward Training.\***

This course, intended for Stewards or Local/Branch officers, will develop representation skills to support members with disabilities who are experiencing duty to accommodate issues at the Local level. Areas of study include applying the legal definitions of discrimination and accommodation in the workplace, identifying pro-active accommodation measures, dealing with the challenges and key issues related to duty to accommodate members with disabilities, and identifying various recourse mechanisms for members requiring accommodation.

**Date: March 15<sup>th</sup> to 17<sup>th</sup> – Friday, Saturday & Sunday**

This is a 3 days course: 9:00 am to 5:00 pm

**Deadline to Register: March 1<sup>st</sup>**

Please note that after the registration deadline, names will be placed on a waitlist for the course.

**Registration Link:**

**<https://prairies.psac.com/courses/advanced-duty-to-accommodate-manitoba/>**



### **Climate Change as a Workplace Health & Safety Issue** (Pan Prairie Virtual)

This workshop was first offered at the 2023 PSAC Prairie Regional Health and safety Conference. With recent climate change impacts such as global warming, drastic temperature and weather changes, and wildfires significantly impacting H&S in all workplaces, we will explore the affects, impacts, and potential protective measures workplaces can take to protect workers.

**Date: March 20<sup>th</sup> – Wednesday**

This is a 3 hour course: AB 5:00 to 8:00 pm OR SK + MB: 6:00 to 9:00 pm

**Deadline to Register: March 6<sup>th</sup>**

Please note that after the registration deadline, names will be placed on a waitlist for the course.

**Registration Link: <https://prairies.psac.com/courses/climate-change-as-a-health-and-safety-issue-pan-prairie-virtual/>**



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## CONTINUED MARCH EDUCATION SCHEDULE MANITOBA REGION



### **International Day for the Elimination of Racial Discrimination** (Pan Prairie Virtual)

The International Day for the Elimination of Racial Discrimination is observed annually on the day the police in Sharpeville, South Africa, opened fire and killed 69 people at a peaceful demonstration against apartheid "pass laws" in 1960.

In 1979, the General Assembly adopted a programme of activities to be undertaken during the second half of the Decade for Action to Combat Racism and Racial Discrimination. On that occasion, the General Assembly decided that a week of solidarity with the peoples struggling against racism and racial discrimination, beginning on 21 March, would be organized annually.

**Date: March 21<sup>th</sup> – Thursday**

This is a 3 hour course: AB 5:00 to 8:00 pm OR SK + MB: 6:00 to 9:00 pm

**Deadline to Register: March 7<sup>th</sup>**

Please note that after the registration deadline, names will be placed on a waitlist for the course.

**Registration Link:**

<https://prairies.psac.com/courses/international-day-for-the-elimination-of-racial-discrimination-pan-prairie-virtual/>



**A friendly note** in the spring we will be offering Advanced Duty to Accommodate, Advanced Representation Training for Stewards (ARTS), please ensure you have the pre-requisites necessary to register.



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